

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/01/2009 (Dernière actualisation de la page 04/02/2015)

1. : Echelles de rémunération mensuelle

1.1. : Aide à la jeunesse (fonctions 1 à 5)

EXPERI ENCE	N° FONCTION						
	1	2	2A	2B	3	4	5
0	1994.65	1837.45	1837.45	1737.33	1644.30	2338.10	2530.94
1	2115.92	1954.50	1953.18	1845.70	1748.90	2440.22	2618.35
2	2123.82	1962.40	1959.77	1866.81	1766.25	2448.13	2626.25
3	2182.10	1995.50	1991.54	1887.92	1783.59	2524.52	2692.27
4	2182.10	1995.50	1991.54	1901.12	1796.79	2524.52	2692.27
5	2240.38	2036.98	2033.03	1922.23	1815.75	2600.93	2758.28
6	2240.38	2036.98	2033.03	1942.47	1828.95	2600.93	2758.28
7	2498.29	2264.49	2257.90	1959.17	1847.91	2679.97	2826.92
8	2498.29	2264.49	2257.90	1972.38	1861.11	2679.97	2826.92
9	2570.73	2326.39	2317.18	1996.12	1881.75	2769.53	2906.10
10	2604.98	2360.64	2351.42	2047.93	1933.55	2803.77	2940.34
11	2677.42	2422.55	2410.70	2074.30	1957.84	2893.35	3019.52
12	2677.42	2422.55	2410.70	2090.14	1973.68	2893.35	3019.52
13	2747.23	2484.45	2472.61	2116.52	1997.97	2980.29	3096.06
14	2747.23	2484.45	2472.61	2132.36	2013.81	2980.29	3096.06
15	2817.04	2546.36	2534.51	2158.73	2040.16	3067.21	3172.61
16	2994.00	2546.36	2534.51	2174.57	2056.00	3067.21	3172.61
17	3063.80	2608.27	2596.42	2200.94	2082.35	3154.16	3249.15
18	3063.80	2608.27	2596.42	2216.78	2098.19	3154.16	3249.15
19	3133.61	2670.17	2658.33	2243.16	2124.54	3241.10	3325.69
20	3133.61	2670.17	2658.33	2259.00	2140.38	3241.10	3325.69
21	3203.42	2726.15	2720.23	2285.37	2166.73	3328.02	3402.24
22	3203.42	2726.15	2720.23	2301.21	2182.57	3328.02	3402.24
23	3273.23	2782.14	2782.14	2327.58	2208.92	3414.97	3478.78
24	3273.23	2782.14	2782.14	2343.71	2224.76	3414.97	3478.78
25	3343.04	2844.04	2844.05	2370.39	2251.11	3501.91	3555.33
26	3343.04	2844.04	2844.05	2386.55	2266.96	3501.91	3555.33
27	3412.85	2905.95	2905.95	2413.23	2293.31	3588.83	3631.87
28	3412.85	2905.95	2905.95	2429.39	2309.15	3588.83	3631.87
29	3431.28	2924.38	2924.39	2456.08	2335.72	3607.27	3650.31
30	3431.28	2924.38	2924.39	2456.08	2335.72	3607.27	3650.31
31	3431.28	2924.38	2924.39	2456.08	2335.72	3607.27	3668.74

1.2. : Aide à la jeunesse (fonctions 6 à 11)

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2016.59	2705.81	1644.30	1676.00	1916.30	1610.20
1	2139.18	2827.01	1748.90	1793.06	2033.35	1715.45
2	2148.39	2845.44	1766.25	1813.12	2041.25	1732.78
3	2207.98	2955.93	1783.59	1833.17	2074.35	1750.11
4	2207.98	2955.93	1796.79	1845.33	2074.35	1762.65
5	2274.16	3076.29	1815.75	1865.11	2115.84	1778.57
6	2274.16	3076.29	1828.95	1894.49	2115.84	1791.12
7	2537.34	3196.65	1847.91	1931.49	2193.54	1807.04
8	2537.34	3196.65	1861.11	1960.88	2193.54	1819.58
9	2665.09	3317.01	1880.07	2008.69	2281.77	1836.67
10	2699.34	3351.26	1931.87	2071.67	2315.36	1888.08
11	2766.51	3471.62	1953.45	2119.49	2396.29	1907.82
12	2766.51	3471.62	1969.30	2148.87	2396.29	1923.00
13	2833.69	3591.98	1990.89	2196.69	2474.66	1942.74
14	2833.69	3591.98	2006.72	2226.07	2474.66	1957.92
15	2900.86	3712.34	2030.44	2273.89	2553.04	1977.66
16	3077.82	3712.34	2046.28	2303.28	2553.04	1992.85
17	3145.00	3832.70	2070.00	2351.51	2631.41	2012.59
18	3199.42	3832.70	2085.84	2381.48	2631.41	2027.77
19	3266.60	3953.06	2109.56	2429.87	2709.78	2047.51
20	3266.60	3953.06	2125.40	2459.84	2709.78	2062.69
21	3333.77	4073.42	2149.12	2508.23	2788.16	2082.43
22	3333.77	4073.42	2164.96	2538.20	2788.16	2097.61
23	3400.95	4193.78	2188.68	2586.60	2866.53	2117.35
24	3400.95	4193.78	2204.51	2616.56	2866.53	2132.54
25	3468.12	4193.78	2228.23	2664.96	2944.90	2152.28
26	3468.12	4193.78	2244.07	2694.92	2944.90	2167.46
27	3535.30	4193.78	2272.30	2743.32	3023.28	2187.20
28	3535.30	4193.78	2288.14	2773.28	3023.28	2202.38
29	3535.30	4193.78	2316.58	2821.68	3101.65	2217.57
30	3535.30	4193.78	2316.58	2821.68	3101.65	2217.57
31	3535.30	4193.78	2316.58	2821.68	3101.65	2217.57

1.3. : Aide à la jeunesse (fonctions 12 à 17)

ANCIEN NETE	N° DE LA FONCTION					
	12	13	14	15	16	17
0	2929.74	2552.00	3427.61	3178.23	4233.84	1861.15
1	3008.11	2639.42	3487.55	3256.02	4233.84	1978.20
2	3026.55	2647.32	3570.86	3333.80	4400.52	1986.11
3	3137.03	2713.34	3619.10	3411.58	4400.52	2019.20
4	3137.03	2713.34	3735.66	3411.58	4567.20	2019.20
5	3257.39	2779.35	3750.66	3547.70	4567.20	2060.68
6	3257.39	2779.35	3881.54	3547.70	4733.88	2060.68

7	3377.75	2847.99	3881.54	3683.82	4733.88	2288.19
8	3377.75	2847.99	4045.55	3683.82	4900.56	2288.19
9	3498.11	2927.16	4045.55	3819.93	4900.56	2407.58
10	3498.11	2961.41	4209.55	3819.93	5067.24	2441.83
11	3618.47	3040.59	4209.55	3956.05	5067.24	2509.00
12	3618.47	3040.59	4373.55	3956.05	5233.92	2509.00
13	3738.83	3117.13	4373.55	4092.17	5233.92	2576.18
14	3738.83	3117.13	4537.55	4092.17	5400.60	2576.18
15	3859.19	3193.68	4537.55	4228.28	5400.60	2643.36
16	3859.19	3193.68	4701.56	4228.28	5567.28	2643.36
17	3979.55	3270.22	4701.56	4364.40	5567.28	2710.53
18	3979.55	3270.22	4865.56	4364.40	5733.96	2710.53
19	4099.91	3346.76	4865.56	4500.52	5733.96	2777.71
20	4099.91	3346.76	5029.56	4500.52	5900.64	2777.71
21	4220.27	3423.31	5029.56	4636.63	5900.64	2844.88
22	4220.27	3423.31	5193.56	4636.63	6067.32	2844.88
23	4340.63	3499.85	5193.56	4772.75	6067.32	2912.06
24	4340.63	3499.85	5193.56	4772.75	6067.32	2912.06
25	4460.99	3576.40	5193.56	4772.75	6067.32	2979.23
26	4460.99	3576.40	5193.56	4772.75	6067.32	2979.23
27	4460.99	3652.94	5193.56	4772.75	6067.32	3046.41
28	4460.99	3652.94	5193.56	4772.75	6067.32	3046.41
29	4460.99	3671.38	5193.56	4772.75	6067.32	3062.21
30	4460.99	3671.38	5193.56	4772.75	6067.32	3062.21
31	4460.99	3689.81	5193.56	4772.75	6067.32	3062.21

1.4. : Services d'accueil spécialisé de la petite enfance (fonctions 1 à 3)

ANCIENNETÉ	N° DE LA FONCTION				
	1	2	2A	2B	3
0	1994.65	1837.45	1837.45	1737.33	1644.30
1	2115.92	1954.50	1953.18	1845.70	1748.90
2	2123.82	1962.40	1959.77	1866.81	1766.25
3	2182.10	1995.50	1991.54	1887.92	1783.59
4	2182.10	1995.50	1991.54	1901.12	1796.79
5	2240.38	2036.98	2033.03	1922.23	1815.75
6	2240.38	2036.98	2033.03	1942.47	1828.95
7	2498.29	2264.49	2257.90	1959.17	1847.91
8	2498.29	2264.49	2257.90	1972.38	1861.11
9	2570.73	2326.39	2317.18	1996.12	1881.75
10	2604.98	2360.64	2351.42	2047.93	1933.55
11	2677.42	2422.55	2410.70	2074.30	1957.84
12	2677.42	2422.55	2410.70	2090.14	1973.68
13	2747.23	2484.45	2472.61	2116.52	1997.97
14	2747.23	2484.45	2472.61	2132.36	2013.81
15	2817.04	2546.36	2534.51	2158.73	2040.16
16	2994.00	2546.36	2534.51	2174.57	2056.00
17	3063.80	2608.27	2596.42	2200.94	2082.35

18	3063.80	2608.27	2596.42	2216.78	2098.19
19	3133.61	2670.17	2658.33	2243.16	2124.54
20	3133.61	2670.17	2658.33	2259.00	2140.38
21	3203.42	2726.15	2720.23	2285.37	2166.73
22	3203.42	2726.15	2720.23	2301.21	2182.57
23	3273.23	2782.14	2782.14	2327.58	2208.92
24	3273.23	2782.14	2782.14	2343.71	2224.76
25	3343.04	2844.04	2844.05	2370.39	2251.11
26	3343.04	2844.04	2844.05	2386.55	2266.96
27	3412.85	2905.95	2905.95	2413.23	2293.31
28	3412.85	2905.95	2905.95	2429.39	2309.15
29	3431.28	2924.38	2924.39	2456.08	2335.72
30	3431.28	2924.38	2924.39	2456.08	2335.72
31	3431.28	2924.38	2924.39	2456.08	2335.72

1.5. : Services d'accueil spécialisé de la petite enfance (fonctions 4 à 8)

ANCIENNETÉ	N° DE LA FONCTION				
	4	5	6	7	8
0	2338.10	2530.94	2016.59	2705.81	1644.30
1	2440.22	2618.35	2139.18	2827.01	1748.90
2	2448.13	2626.25	2148.39	2845.44	1766.25
3	2524.52	2692.27	2207.98	2955.93	1783.59
4	2524.52	2692.27	2207.98	2955.93	1796.79
5	2600.93	2758.28	2274.16	3076.29	1815.75
6	2600.93	2758.28	2274.16	3076.29	1828.95
7	2679.97	2826.92	2537.34	3196.65	1847.91
8	2679.97	2826.92	2537.34	3196.65	1861.11
9	2769.53	2906.10	2665.09	3317.01	1880.07
10	2803.77	2940.34	2699.34	3351.26	1931.87
11	2893.35	3019.52	2766.51	3471.62	1953.45
12	2893.35	3019.52	2766.51	3471.62	1969.30
13	2980.29	3096.06	2833.69	3591.98	1990.89
14	2980.29	3096.06	2833.69	3591.98	2006.72
15	3067.21	3172.61	2900.86	3712.34	2030.44
16	3067.21	3172.61	3077.82	3712.34	2046.28
17	3154.16	3249.15	3145.00	3832.70	2070.00
18	3154.16	3249.15	3199.42	3832.70	2085.84
19	3241.10	3325.69	3266.60	3953.06	2109.56
20	3241.10	3325.69	3266.60	3953.06	2125.40
21	3328.02	3402.24	3333.77	4073.42	2149.12
22	3328.02	3402.24	3333.77	4073.42	2164.96
23	3414.97	3478.78	3400.95	4193.78	2188.68
24	3414.97	3478.78	3400.95	4193.78	2204.51
25	3501.91	3555.33	3468.12	4193.78	2228.23
26	3501.91	3555.33	3468.12	4193.78	2244.07
27	3588.83	3631.87	3535.30	4193.78	2272.30
28	3588.83	3631.87	3535.30	4193.78	2288.14

29	3607.27	3650.31	3535.30	4193.78	2316.58
30	3607.27	3650.31	3535.30	4193.78	2316.58
31	3607.27	3668.74	3535.30	4193.78	2316.58

1.6. : Services d'accueil spécialisé de la petite enfance (fonctions 9 à 18)

ANCIENNE TE	N° DE LA FONCTION				
	9	10	11	17	18
0	1676.00	1916.30	1610.20	1861.15	1737.33
1	1793.06	2033.35	1715.45	1978.20	1845.70
2	1813.12	2041.25	1732.78	1986.11	1866.81
3	1833.17	2074.35	1750.11	2019.20	1887.92
4	1845.33	2074.35	1762.65	2019.20	1901.12
5	1865.11	2115.84	1778.57	2060.68	1922.23
6	1894.49	2115.84	1791.12	2060.68	1942.47
7	1931.49	2193.54	1807.04	2288.19	1959.17
8	1960.88	2193.54	1819.58	2288.19	1972.38
9	2008.69	2281.77	1836.67	2407.58	1996.12
10	2071.67	2315.36	1888.08	2441.83	2047.93
11	2119.49	2396.29	1907.82	2509.00	2074.30
12	2148.87	2396.29	1923.00	2509.00	2090.14
13	2196.69	2474.66	1942.74	2576.18	2116.52
14	2226.07	2474.66	1957.92	2576.18	2132.36
15	2273.89	2553.04	1977.66	2643.36	2158.73
16	2303.28	2553.04	1992.85	2643.36	2174.57
17	2351.51	2631.41	2012.59	2710.53	2200.94
18	2381.48	2631.41	2027.77	2710.53	2216.78
19	2429.87	2709.78	2047.51	2777.71	2243.16
20	2459.84	2709.78	2062.69	2777.71	2259.00
21	2508.23	2788.16	2082.43	2844.88	2285.37
22	2538.20	2788.16	2097.61	2844.88	2301.21
23	2586.60	2866.53	2117.35	2912.06	2327.58
24	2616.56	2866.53	2132.54	2912.06	2343.71
25	2664.96	2944.90	2152.28	2979.23	2370.39
26	2694.92	2944.90	2167.46	2979.23	2386.55
27	2743.32	3023.28	2187.20	3046.41	2413.23
28	2773.28	3023.28	2202.38	3046.41	2429.39
29	2821.68	3101.65	2217.57	3062.21	2456.08
30	2821.68	3101.65	2217.57	3062.21	2456.08
31	2821.68	3101.65	2217.57	3062.21	2456.08

2. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1577.07