

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190231: soins aux handicapés de la commission communautaire française de la région de bruxelles-capital

En vigueur au 01/01/2013 (Dernière actualisation de la page 04/02/2015)

Les présents barèmes sont applicables aux employeurs et aux travailleurs des établissements et services qui ressortissent à la Commission paritaire des maisons d'éducation et d'hébergement et qui sont agréés et/ou subventionnés par la Commission communautaire française.

1. : Barèmes

Allocation de foyer/résidence incluse

1.1. : Echelle 1

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2971.6200	18.5340
1	3117.2100	19.4421
2	3117.2100	19.4421
3	3247.6300	20.2555
4	3247.6300	20.2555
5	3378.0400	21.0689
6	3378.0400	21.0689
7	3508.4600	21.8823
8	3508.4600	21.8823
9	3638.8700	22.6957
10	3687.4000	22.9983
11	3817.8100	23.8117
12	3817.8100	23.8117
13	3948.2300	24.6251
14	3948.2300	24.6251
15	4078.6400	25.4385
16	4078.6400	25.4385
17	4209.0600	26.2519
18	4209.0600	26.2519
19	4339.4700	27.0653
20	4339.4700	27.0653
21	4469.8900	27.8788
22	4469.8900	27.8788
23	4600.3100	28.6922
24	4600.3100	28.6922
25	4600.3100	28.6922
26	4600.3100	28.6922
27	4600.3100	28.6922
28	4600.3100	28.6922

29	4600.3100	28.6922
30	4600.3100	28.6922
31	4600.3100	28.6922

1.2. : Echelle 2

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2845.1100	17.7450
1	2957.7700	18.4476
2	2957.7700	18.4476
3	3040.1000	18.9611
4	3040.1000	18.9611
5	3122.4300	19.4746
6	3122.4300	19.4746
7	3204.7600	19.9881
8	3204.7600	19.9881
9	3287.0800	20.5016
10	3335.6100	20.8042
11	3417.9400	21.3177
12	3417.9400	21.3177
13	3500.2700	21.8312
14	3500.2700	21.8312
15	3582.6000	22.3447
16	3582.6000	22.3447
17	3664.9300	22.8582
18	3664.9300	22.8582
19	3747.2500	23.3716
20	3747.2500	23.3716
21	3829.5900	23.8852
22	3829.5900	23.8852
23	3911.9200	24.3986
24	3911.9200	24.3986
25	3994.2500	24.9121
26	3994.2500	24.9121
27	4076.5800	25.4256
28	4076.5800	25.4256
29	4076.5800	25.4256
30	4076.5800	25.4256
31	4076.5800	25.4256

1.3. : Echelle 3

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2415.4200	15.0650
1	2468.9400	15.3989
2	2468.9400	15.3989
3	2509.9200	15.6544
4	2509.9200	15.6544

5	2860.4200	17.8404
6	2860.4200	17.8404
7	2933.2000	18.2944
8	2981.7200	18.5970
9	3054.5100	19.0510
10	3054.5100	19.0510
11	3127.3000	19.5050
12	3127.3000	19.5050
13	3200.0800	19.9589
14	3450.8000	21.5227
15	3523.5900	21.9766
16	3523.5900	21.9766
17	3596.3700	22.4306
18	3596.3700	22.4306
19	3669.1600	22.8846
20	3669.1600	22.8846
21	3741.9500	23.3385
22	3741.9500	23.3385
23	3814.7300	23.7925
24	3814.7300	23.7925
25	3887.5200	24.2465
26	3887.5200	24.2465
27	3887.5200	24.2465
28	3887.5200	24.2465
29	3887.5200	24.2465
30	3887.5200	24.2465
31	3887.5200	24.2465

1.4. : Echelle 4

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2254.8000	14.0632
1	2415.4200	15.0650
2	2415.4200	15.0650
3	2468.9400	15.3989
4	2468.9400	15.3989
5	2509.9200	15.6544
6	2509.9200	15.6544
7	2860.4200	17.8404
8	2860.4200	17.8404
9	2933.2000	18.2944
10	2981.7200	18.5970
11	3054.5100	19.0510
12	3054.5100	19.0510
13	3127.3000	19.5050
14	3127.3000	19.5050
15	3200.0800	19.9589
16	3450.8000	21.5227

17	3523.5900	21.9766
18	3523.5900	21.9766
19	3596.3700	22.4306
20	3596.3700	22.4306
21	3669.1600	22.8846
22	3669.1600	22.8846
23	3741.9500	23.3385
24	3741.9500	23.3385
25	3814.7300	23.7925
26	3814.7300	23.7925
27	3887.5200	24.2465
28	3887.5200	24.2465
29	3887.5200	24.2465
30	3887.5200	24.2465
31	3887.5200	24.2465

1.5. : Echelle 5

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2132.5700	13.3008
1	2238.9600	13.9644
2	2238.9600	13.9644
3	2274.6500	14.1870
4	2274.6500	14.1870
5	2322.2300	14.4838
6	2322.2300	14.4838
7	2581.4000	16.1002
8	2581.4000	16.1002
9	2654.1900	16.5542
10	2702.7100	16.8568
11	2775.4900	17.3107
12	2775.4900	17.3107
13	2848.2800	17.7647
14	2848.2800	17.7647
15	2921.0600	18.2187
16	2921.0600	18.2187
17	2993.8500	18.6726
18	2993.8500	18.6726
19	3066.6400	19.1266
20	3066.6400	19.1266
21	3139.4200	19.5806
22	3139.4200	19.5806
23	3212.2100	20.0346
24	3212.2100	20.0346
25	3284.9900	20.4885
26	3284.9900	20.4885
27	3357.7800	20.9425
28	3357.7800	20.9425

29	3357.7800	20.9425
30	3357.7800	20.9425
31	3357.7800	20.9425

1.6. : Echelle 6

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2061.1900	12.8556
1	2215.8400	13.8202
2	2215.8400	13.8202
3	2219.7900	13.8448
4	2219.7900	13.8448
5	2250.8700	14.0387
6	2250.8700	14.0387
7	2346.0100	14.6321
8	2346.0100	14.6321
9	2441.1900	15.2257
10	2468.9500	15.3988
11	2523.8100	15.7410
12	2523.8100	15.7410
13	2607.6900	16.2642
14	2607.6900	16.2642
15	2692.6000	16.7938
16	2692.6000	16.7938
17	2777.5100	17.3233
18	2777.5100	17.3233
19	2862.4600	17.8532
20	2862.4600	17.8532
21	2947.3700	18.3827
22	2947.3700	18.3827
23	3032.2900	18.9124
24	3032.2900	18.9124
25	3117.2200	19.4421
26	3117.2200	19.4421
27	3202.1300	19.9717
28	3202.1300	19.9717
29	3287.0500	20.5014
30	3287.0500	20.5014
31	3287.0500	20.5014

1.7. : Echelle 7

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2013.1100	12.5558
1	2155.4500	13.4436
2	2174.1600	13.5602
3	2192.8700	13.6769
4	2211.5800	13.7936

5	2219.7900	13.8448
6	2219.7900	13.8449
7	2219.8000	13.8449
8	2238.1700	13.9595
9	2256.8700	14.0762
10	2330.2900	14.5340
11	2352.7200	14.6740
12	2375.1700	14.8140
13	2397.6100	14.9539
14	2420.0500	15.0939
15	2442.5000	15.2339
16	2464.9400	15.3738
17	2468.9400	15.3988
18	2468.9400	15.3988
19	2484.0300	15.4929
20	2506.4700	15.6328
21	2528.9100	15.7728
22	2551.3500	15.9128
23	2573.7900	16.0528
24	2596.6400	16.1953
25	2619.5200	16.3380
26	2642.4100	16.4807
27	2665.3000	16.6235
28	2688.1900	16.7663
29	2711.0800	16.9090
30	2711.0800	16.9090
31	2711.0800	16.9090

1.8. : Echelle 8

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2061.1900	12.8556
1	2209.8900	13.7831
2	2209.8900	13.7831
3	2219.7900	13.8449
4	2219.7900	13.8449
5	2233.0200	13.9274
6	2233.0200	13.9274
7	2268.7100	14.1500
8	2268.7100	14.1500
9	2304.4000	14.3726
10	2351.9800	14.6694
11	2399.5700	14.9661
12	2399.5700	14.9661
13	2447.1500	15.2629
14	2447.1500	15.2629
15	2468.9400	15.3988
16	2468.9400	15.3988

17	2494.0700	15.5555
18	2494.0700	15.5555
19	2541.6500	15.8523
20	2541.6500	15.8523
21	2589.4700	16.1506
22	2589.4700	16.1506
23	2638.0000	16.4532
24	2638.0000	16.4532
25	2686.5200	16.7558
26	2686.5200	16.7558
27	2735.0400	17.0585
28	2735.0400	17.0585
29	2783.5600	17.3611
30	2783.5600	17.3611
31	2832.0800	17.6637

1.9. : Echelle 9

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1897.1500	11.8325
1	2039.4900	12.7203
2	2058.2000	12.8370
3	2076.9000	12.9537
4	2095.6100	13.0703
5	2114.3200	13.1870
6	2133.0300	13.3037
7	2151.7400	13.4204
8	2170.4500	13.5371
9	2189.1600	13.6538
10	2219.8000	13.8449
11	2236.7400	13.9506
12	2259.1900	14.0906
13	2281.6300	14.2306
14	2304.0700	14.3705
15	2326.5200	14.5105
16	2348.9600	14.6505
17	2371.4000	14.7905
18	2393.8400	14.9304
19	2416.2800	15.0704
20	2438.7200	15.2104
21	2461.1700	15.3503
22	2468.9400	15.3988
23	2468.9400	15.3988
24	2480.2500	15.4694
25	2502.6900	15.6093
26	2525.1400	15.7493
27	2547.5800	15.8893
28	2570.0200	16.0293

29	2592.7800	16.1712
30	2592.7800	16.1712
31	2592.7800	16.1712

1.10. : Echelle 10

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1861.6100	11.6108
1	2003.9500	12.4986
2	2021.7100	12.6094
3	2039.4800	12.7202
4	2057.2400	12.8310
5	2075.0100	12.9418
6	2092.7800	13.0527
7	2110.5400	13.1634
8	2128.3100	13.2743
9	2146.0700	13.3851
10	2218.9100	13.8393
11	2219.7900	13.8448
12	2219.7900	13.8449
13	2235.1900	13.9409
14	2256.7100	14.0751
15	2278.2200	14.2093
16	2299.7300	14.3435
17	2321.2400	14.4776
18	2342.7500	14.6118
19	2364.2600	14.7460
20	2385.7800	14.8802
21	2407.2900	15.0143
22	2428.8000	15.1485
23	2450.3200	15.2827
24	2468.9500	15.3988
25	2468.9400	15.3988
26	2468.9400	15.3988
27	2488.1300	15.5185
28	2509.6400	15.6526
29	2531.1500	15.7868
30	2531.1500	15.7868
31	2531.1500	15.7868

1.11. : Echelle 11

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3384.9600	21.1120
1	3467.8000	21.6287
2	3550.6500	22.1454
3	3633.4900	22.6621
4	3633.4900	22.6621

5	3778.4600	23.5663
6	3778.4600	23.5663
7	3923.4300	24.4704
8	3923.4300	24.4704
9	4068.4000	25.3746
10	4068.4000	25.3746
11	4213.3700	26.2788
12	4213.3700	26.2788
13	4358.3400	27.1830
14	4358.3400	27.1830
15	4503.3100	28.0872
16	4503.3100	28.0872
17	4648.2800	28.9913
18	4648.2800	28.9913
19	4793.2500	29.8955
20	4793.2500	29.8955
21	4938.2200	30.7997
22	4938.2200	30.7997
23	5083.1900	31.7039
24	5083.1900	31.7039
25	5083.1900	31.7039
26	5083.1900	31.7039
27	5083.1900	31.7039
28	5083.1900	31.7039
29	5083.1900	31.7039
30	5083.1900	31.7039
31	5083.1900	31.7039

1.12. : Echelle 12

ANCIENNETE	Mensuel de référence	Salaire horaire 24 h/s
0	4509.2300	43.3579
1	4509.2300	43.3579
2	4686.7500	45.0649
3	4686.7500	45.0649
4	4864.2700	46.7718
5	4864.2700	46.7718
6	5041.7900	48.4787
7	5041.7900	48.4787
8	5219.3100	50.1857
9	5219.3100	50.1857
10	5396.8400	51.8927
11	5396.8400	51.8927
12	5574.3500	53.5996
13	5574.3500	53.5996
14	5751.8800	55.3065
15	5751.8800	55.3065
16	5929.4000	57.0135

17	5929.4000	57.0135
18	6106.9200	58.7204
19	6106.9200	58.7204
20	6284.4500	60.4274
21	6284.4500	60.4274
22	6461.9700	62.1343
23	6461.9700	62.1343
24	6461.9700	62.1343
25	6461.9700	62.1343
26	6461.9700	62.1343
27	6461.9700	62.1343
28	6461.9700	62.1343
29	6461.9700	62.1343
30	6461.9700	62.1343
31	6461.9700	62.1343