

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et régional de la région flamande

En vigueur au 01/01/2013 (Dernière actualisation de la page 20/08/2020)

Indexation de 2,00 % en 01/2013.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1	CL.1	CL.2	CL.2	CL.3	CL.3	CL.4	CL.4	CL.5	CL.5	CL.5
	11.1	11.2	12.1	12.2	13.1	13.2	14.1	14.2	15.1	15.2	15.3
0A	12.0 384	12.2 902	12.8 143	13.0 662	13.5 903	13.8 419	14.2 615	14.5 133	14.9 324	15.1 840	15.4 357
0B	12.0 384	12.2 902	12.8 143	13.0 662	13.5 903	13.8 419	14.2 615	14.5 133	14.9 324	15.1 840	15.4 357
1	12.0 384	12.2 902	12.8 143	13.0 662	13.5 903	13.8 419	14.2 615	14.5 133	14.9 324	15.1 840	15.4 357
2	12.0 384	12.2 902	12.8 143	13.0 662	13.5 903	13.8 419	14.2 615	14.5 133	14.9 324	15.1 840	15.4 357
3	12.0 384	12.2 902	12.8 143	13.0 662	13.5 903	13.8 419	14.2 615	14.5 133	14.9 324	15.1 840	15.4 357
4	12.1 516	12.4 061	12.9 359	13.1 907	13.7 205	13.9 752	14.3 991	14.6 533	15.0 777	15.3 318	15.5 859
5	12.1 516	12.4 061	12.9 359	13.1 907	13.7 205	13.9 752	14.3 991	14.6 533	15.0 777	15.3 318	15.5 859
6	12.3 784	12.6 383	13.1 797	13.4 395	13.9 811	14.2 410	14.6 739	14.9 342	15.3 673	15.6 269	15.8 867
7	12.3 784	12.6 383	13.1 797	13.4 395	13.9 811	14.2 410	14.6 739	14.9 342	15.3 673	15.6 269	15.8 867
8	12.6 051	12.8 702	13.4 231	13.6 888	14.2 416	14.5 070	14.9 492	15.2 145	15.6 571	15.9 225	16.1 878
9	12.6 051	12.8 702	13.4 231	13.6 888	14.2 416	14.5 070	14.9 492	15.2 145	15.6 571	15.9 225	16.1 878
10	12.8 318	13.1 028	13.6 670	13.9 378	14.5 022	14.7 730	15.2 246	15.4 952	15.9 469	16.2 177	16.4 884
11	12.8 318	13.1 028	13.6 670	13.9 378	14.5 022	14.7 730	15.2 246	15.4 952	15.9 469	16.2 177	16.4 884
12	12.9 517	13.2 253	13.7 959	14.0 696	14.6 401	14.9 138	15.3 702	15.6 437	16.1 002	16.3 741	16.6 480
13	12.9 517	13.2 253	13.7 959	14.0 696	14.6 401	14.9 138	15.3 702	15.6 437	16.1 002	16.3 741	16.6 480

14	13.0 719	13.3 485	13.9 246	14.2 014	14.7 780	15.0 549	15.5 159	15.7 924	16.2 538	16.5 304	16.8 072
15	13.0 719	13.3 485	13.9 246	14.2 014	14.7 780	15.0 549	15.5 159	15.7 924	16.2 538	16.5 304	16.8 072
16	13.1 917	13.4 718	14.0 542	14.3 333	14.9 162	15.1 955	15.6 615	15.9 411	16.4 071	16.6 869	16.9 666
17	13.1 917	13.4 718	14.0 542	14.3 333	14.9 162	15.1 955	15.6 615	15.9 411	16.4 071	16.6 869	16.9 666
18	13.3 118	13.5 944	14.1 830	14.4 658	15.0 543	15.3 366	15.8 070	16.0 896	16.5 607	16.8 431	17.1 254
19	13.3 118	13.5 944	14.1 830	14.4 658	15.0 543	15.3 366	15.8 070	16.0 896	16.5 607	16.8 431	17.1 254
20	13.4 321	13.7 174	14.3 122	14.5 975	15.1 922	15.4 774	15.9 535	16.2 388	16.7 144	16.9 994	17.2 846
21	13.4 321	13.7 174	14.3 122	14.5 975	15.1 922	15.4 774	15.9 535	16.2 388	16.7 144	16.9 994	17.2 846
22	13.5 521	13.8 406	14.4 410	14.7 295	15.3 304	15.6 180	16.0 992	16.3 875	16.8 676	17.1 560	17.4 446
23	13.5 521	13.8 406	14.4 410	14.7 295	15.3 304	15.6 180	16.0 992	16.3 875	16.8 676	17.1 560	17.4 446
24	13.6 723	13.9 636	14.5 704	14.8 613	15.4 680	15.7 591	16.2 445	16.5 361	17.0 213	17.3 127	17.6 039
25	13.6 723	13.9 636	14.5 704	14.8 613	15.4 680	15.7 591	16.2 445	16.5 361	17.0 213	17.3 127	17.6 039
26	13.7 924	14.0 866	14.6 993	14.9 936	15.6 060	15.9 002	16.3 902	16.6 845	17.1 749	17.4 687	17.7 629
27	13.7 924	14.0 866	14.6 993	14.9 936	15.6 060	15.9 002	16.3 902	16.6 845	17.1 749	17.4 687	17.7 629
28	13.9 123	14.2 095	14.8 280	15.1 254	15.7 442	16.0 413	16.5 363	16.8 334	17.3 282	17.6 254	17.9 226
29	14.0 324	14.3 324	14.9 571	15.2 574	15.8 820	16.1 824	16.6 825	16.9 817	17.4 818	17.7 816	18.0 815

1.2. : PARTIE 2

Ancie nneté	Catégorie									
	0.1 Fem mes de ména ge	0.2 Fem mes de ména ge	2.1 Ouvri ers habit uel	2.2- 3.1 Ouvri ers habit uel	3.2 Ouvri ers spéci alisés	3.3- 4.1 Ouvri ers spéci alisés	4.2 Ouvri ers formé s	4.3- 5.1 Ouvri ers formé s	5.2 liers ouvri ers formé s	5.3 liers ouvri ers formé s
0A	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
0B	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
1	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
2	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
3	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
4	12.01 12	12.30 84	12.96 83	13.29 86	13.36 83	13.56 37	13.89 23	14.22 46	14.56 79	14.75 56

5	12.01 12	12.30 84	12.96 83	13.29 86	13.36 83	13.56 37	13.89 23	14.22 46	14.56 79	14.75 56
6	12.09 93	12.39 96	13.06 64	13.40 04	13.47 08	13.66 93	14.00 13	14.33 73	14.68 38	14.87 27
7	12.09 93	12.39 96	13.06 64	13.40 04	13.47 08	13.66 93	14.00 13	14.33 73	14.68 38	14.87 27
8	12.18 80	12.49 09	13.16 46	13.50 20	13.57 27	13.77 43	14.10 99	14.44 93	14.79 91	14.99 08
9	12.18 80	12.49 09	13.16 46	13.50 20	13.57 27	13.77 43	14.10 99	14.44 93	14.79 91	14.99 08
10	12.27 62	12.58 22	13.26 27	13.60 31	13.67 52	13.88 00	14.21 89	14.56 10	14.91 46	15.10 83
11	12.27 62	12.58 22	13.26 27	13.60 31	13.67 52	13.88 00	14.21 89	14.56 10	14.91 46	15.10 83
12	12.36 46	12.67 38	13.36 06	13.70 47	13.77 73	13.98 53	14.32 72	14.67 34	15.03 04	15.22 62
13	12.36 46	12.67 38	13.36 06	13.70 47	13.77 73	13.98 53	14.32 72	14.67 34	15.03 04	15.22 62
14	12.45 31	12.76 50	13.45 86	13.80 66	13.87 97	14.09 10	14.43 64	14.78 54	15.14 61	15.34 37
15	12.45 31	12.76 50	13.45 86	13.80 66	13.87 97	14.09 10	14.43 64	14.78 54	15.14 61	15.34 37
16	12.54 15	12.85 63	13.55 70	13.90 76	13.98 18	14.19 64	14.54 54	14.89 80	15.26 18	15.46 20
17	12.54 15	12.85 63	13.55 70	13.90 76	13.98 18	14.19 64	14.54 54	14.89 80	15.26 18	15.46 20
18	12.62 96	12.94 77	13.65 53	14.00 91	14.08 41	14.30 18	14.65 41	15.00 99	15.37 79	15.57 93
19	12.62 96	12.94 77	13.65 53	14.00 91	14.08 41	14.30 18	14.65 41	15.00 99	15.37 79	15.57 93
20	12.71 84	13.03 93	13.75 34	14.11 08	14.18 62	14.40 71	14.76 30	15.12 22	15.49 31	15.69 68
21	12.71 84	13.03 93	13.75 34	14.11 08	14.18 62	14.40 71	14.76 30	15.12 22	15.49 31	15.69 68
22	12.80 65	13.13 02	13.85 13	14.21 18	14.28 87	14.51 30	14.87 19	15.23 45	15.60 92	15.81 46
23	12.80 65	13.13 02	13.85 13	14.21 18	14.28 87	14.51 30	14.87 19	15.23 45	15.60 92	15.81 46
24	12.89 47	13.22 18	13.94 94	14.31 39	14.39 07	14.61 84	14.98 04	15.34 66	15.72 47	15.93 24
25	12.89 47	13.22 18	13.94 94	14.31 39	14.39 07	14.61 84	14.98 04	15.34 66	15.72 47	15.93 24
26	12.98 33	13.31 29	14.04 76	14.41 52	14.49 28	14.72 35	15.08 94	15.45 87	15.84 00	16.04 98
27	12.98 33	13.31 29	14.04 76	14.41 52	14.49 28	14.72 35	15.08 94	15.45 87	15.84 00	16.04 98
28	13.07 19	13.40 47	14.14 59	14.51 62	14.59 53	14.82 90	15.19 77	15.57 10	15.95 59	16.16 77
29	13.20 42	13.54 20	14.29 34	14.66 86	14.74 86	14.98 78	15.36 06	15.73 93	16.12 98	16.34 48

1.3. : PARTIE 3

Ancie nneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
0B	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
1	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
2	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
3	11.94 44	12.23 99	12.89 47	13.22 28	13.29 18	13.48 44	13.81 07	14.14 10	14.48 12	14.66 71
4	12.01 12	12.30 84	12.96 83	13.29 86	13.36 83	13.56 37	13.89 23	14.22 46	14.56 79	14.75 56
5	12.01 12	12.30 84	12.96 83	13.29 86	13.36 83	13.56 37	13.89 23	14.22 46	14.56 79	14.75 56
6	12.09 93	12.39 96	13.06 64	13.40 04	13.47 08	13.66 93	14.00 13	14.33 73	14.68 38	14.87 27
7	12.09 93	12.39 96	13.06 64	13.40 04	13.47 08	13.66 93	14.00 13	14.33 73	14.68 38	14.87 27
8	12.18 80	12.49 09	13.16 46	13.50 20	13.57 27	13.77 43	14.10 99	14.44 93	14.79 91	14.99 08
9	12.18 80	12.49 09	13.16 46	13.50 20	13.57 27	13.77 43	14.10 99	14.44 93	14.79 91	14.99 08
10	12.27 62	12.58 22	13.26 27	13.60 31	13.67 52	13.88 00	14.21 89	14.56 10	14.91 46	15.10 83
11	12.27 62	12.58 22	13.26 27	13.60 31	13.67 52	13.88 00	14.21 89	14.56 10	14.91 46	15.10 83
12	12.36 46	12.67 38	13.36 06	13.70 47	13.77 73	13.98 53	14.32 72	14.67 34	15.03 04	15.22 62
13	12.36 46	12.67 38	13.36 06	13.70 47	13.77 73	13.98 53	14.32 72	14.67 34	15.03 04	15.22 62
14	12.45 31	12.76 50	13.45 86	13.80 66	13.87 97	14.09 10	14.43 64	14.78 54	15.14 61	15.34 37
15	12.45 31	12.76 50	13.45 86	13.80 66	13.87 97	14.09 10	14.43 64	14.78 54	15.14 61	15.34 37
16	12.54 15	12.85 63	13.55 70	13.90 76	13.98 18	14.19 64	14.54 54	14.89 80	15.26 18	15.46 20
17	12.54 15	12.85 63	13.55 70	13.90 76	13.98 18	14.19 64	14.54 54	14.89 80	15.26 18	15.46 20
18	12.62 96	12.94 77	13.65 53	14.00 91	14.08 41	14.30 18	14.65 41	15.00 99	15.37 79	15.57 93
19	12.62 96	12.94 77	13.65 53	14.00 91	14.08 41	14.30 18	14.65 41	15.00 99	15.37 79	15.57 93
20	12.71 84	13.03 93	13.75 34	14.11 08	14.18 62	14.40 71	14.76 30	15.12 22	15.49 31	15.69 68
21	12.71 84	13.03 93	13.75 34	14.11 08	14.18 62	14.40 71	14.76 30	15.12 22	15.49 31	15.69 68
22	12.80 65	13.13 02	13.85 13	14.21 18	14.28 87	14.51 30	14.87 19	15.23 45	15.60 92	15.81 46
23	12.80 65	13.13 02	13.85 13	14.21 18	14.28 87	14.51 30	14.87 19	15.23 45	15.60 92	15.81 46

24	12.89 47	13.22 18	13.94 94	14.31 39	14.39 07	14.61 84	14.98 04	15.34 66	15.72 47	15.93 24
25	12.89 47	13.22 18	13.94 94	14.31 39	14.39 07	14.61 84	14.98 04	15.34 66	15.72 47	15.93 24
26	12.98 33	13.31 29	14.04 76	14.41 52	14.49 28	14.72 35	15.08 94	15.45 87	15.84 00	16.04 98
27	12.98 33	13.31 29	14.04 76	14.41 52	14.49 28	14.72 35	15.08 94	15.45 87	15.84 00	16.04 98
28	13.07 19	13.40 47	14.14 59	14.51 62	14.59 53	14.82 90	15.19 77	15.57 10	15.95 59	16.16 77
29	13.20 42	13.54 20	14.29 34	14.66 86	14.74 86	14.98 78	15.36 06	15.73 93	16.12 98	16.34 48

2. : Etudiants ouvriers

Age	
21	11.0499
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1771.6443
20	1569.2900
19	1469.1200
18	1368.9600
17	1268.7900
16	1168.6200
15	1168.6200