

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et régional de la région flamande

En vigueur au 01/01/2018 (Dernière actualisation de la page 05/03/2021)

Augmentation conventionnelle de 0,5 % en 01/2018.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1	CL.1	CL.2	CL.2	CL.3	CL.3	CL.4	CL.4	CL.5	CL.5	CL.5
	11.1	11.2	12.1	12.2	13.1	13.2	14.1	14.2	15.1	15.2	15.3
0A	12.5 874	12.8 506	13.3 987	13.6 621	14.2 100	14.4 731	14.9 118	15.1 752	15.6 133	15.8 765	16.1 396
0B	12.5 874	12.8 506	13.3 987	13.6 621	14.2 100	14.4 731	14.9 118	15.1 752	15.6 133	15.8 765	16.1 396
1	12.5 874	12.8 506	13.3 987	13.6 621	14.2 100	14.4 731	14.9 118	15.1 752	15.6 133	15.8 765	16.1 396
2	12.5 874	12.8 506	13.3 987	13.6 621	14.2 100	14.4 731	14.9 118	15.1 752	15.6 133	15.8 765	16.1 396
3	12.5 874	12.8 506	13.3 987	13.6 621	14.2 100	14.4 731	14.9 118	15.1 752	15.6 133	15.8 765	16.1 396
4	12.7 057	12.9 718	13.5 258	13.7 922	14.3 462	14.6 125	15.0 557	15.3 215	15.7 653	16.0 310	16.2 967
5	12.7 057	12.9 718	13.5 258	13.7 922	14.3 462	14.6 125	15.0 557	15.3 215	15.7 653	16.0 310	16.2 967
6	12.9 429	13.2 146	13.7 808	14.0 524	14.6 186	14.8 904	15.3 430	15.6 153	16.0 680	16.3 395	16.6 111
7	12.9 429	13.2 146	13.7 808	14.0 524	14.6 186	14.8 904	15.3 430	15.6 153	16.0 680	16.3 395	16.6 111
8	13.1 799	13.4 572	14.0 352	14.3 131	14.8 910	15.1 685	15.6 310	15.9 083	16.3 710	16.6 486	16.9 260
9	13.1 799	13.4 572	14.0 352	14.3 131	14.8 910	15.1 685	15.6 310	15.9 083	16.3 710	16.6 486	16.9 260
10	13.4 170	13.7 004	14.2 902	14.5 734	15.1 634	15.4 467	15.9 189	16.2 018	16.6 741	16.9 573	17.2 404
11	13.4 170	13.7 004	14.2 902	14.5 734	15.1 634	15.4 467	15.9 189	16.2 018	16.6 741	16.9 573	17.2 404
12	13.5 423	13.8 284	14.4 250	14.7 112	15.3 078	15.5 939	16.0 712	16.3 571	16.8 344	17.1 208	17.4 072
13	13.5 423	13.8 284	14.4 250	14.7 112	15.3 078	15.5 939	16.0 712	16.3 571	16.8 344	17.1 208	17.4 072

14	13.6 680	13.9 572	14.5 596	14.8 490	15.4 520	15.7 414	16.2 234	16.5 126	16.9 951	17.2 842	17.5 736
15	13.6 680	13.9 572	14.5 596	14.8 490	15.4 520	15.7 414	16.2 234	16.5 126	16.9 951	17.2 842	17.5 736
16	13.7 932	14.0 861	14.6 951	14.9 870	15.5 964	15.8 884	16.3 757	16.6 680	17.1 552	17.4 478	17.7 403
17	13.7 932	14.0 861	14.6 951	14.9 870	15.5 964	15.8 884	16.3 757	16.6 680	17.1 552	17.4 478	17.7 403
18	13.9 188	14.2 143	14.8 298	15.1 255	15.7 408	16.0 360	16.5 278	16.8 233	17.3 158	17.6 112	17.9 064
19	13.9 188	14.2 143	14.8 298	15.1 255	15.7 408	16.0 360	16.5 278	16.8 233	17.3 158	17.6 112	17.9 064
20	14.0 446	14.3 429	14.9 649	15.2 632	15.8 849	16.1 831	16.6 811	16.9 794	17.4 766	17.7 746	18.0 728
21	14.0 446	14.3 429	14.9 649	15.2 632	15.8 849	16.1 831	16.6 811	16.9 794	17.4 766	17.7 746	18.0 728
22	14.1 701	14.4 717	15.0 995	15.4 012	16.0 294	16.3 302	16.8 333	17.1 348	17.6 368	17.9 383	18.2 401
23	14.1 701	14.4 717	15.0 995	15.4 012	16.0 294	16.3 302	16.8 333	17.1 348	17.6 368	17.9 383	18.2 401
24	14.2 957	14.6 004	15.2 348	15.5 390	16.1 734	16.4 778	16.9 853	17.2 901	17.7 974	18.1 023	18.4 067
25	14.2 957	14.6 004	15.2 348	15.5 390	16.1 734	16.4 778	16.9 853	17.2 901	17.7 974	18.1 023	18.4 067
26	14.4 213	14.7 290	15.3 697	15.6 774	16.3 177	16.6 253	17.1 377	17.4 454	17.9 581	18.2 654	18.5 730
27	14.4 213	14.7 290	15.3 697	15.6 774	16.3 177	16.6 253	17.1 377	17.4 454	17.9 581	18.2 654	18.5 730
28	14.5 467	14.8 575	15.5 042	15.8 152	16.4 622	16.7 727	17.2 903	17.6 011	18.1 184	18.4 292	18.7 399
29	14.6 723	14.9 860	15.6 391	15.9 532	16.6 062	16.9 203	17.4 433	17.7 560	18.2 789	18.5 924	18.9 061

1.2. : PARTIE 2

Ancien neté	Catégorie									
	0.1 Fem mes de ména ge	0.2 Fem mes de ména ge	2.1 Ouvri ers habit uel	2.2- 3.1 Ouvri ers habit uel	3.2 Ouvri ers spéci alisés	3.3- 4.1 Ouvri ers spéci alisés	4.2 Ouvri ers formé s	4.3- 5.1 Ouvri ers formé s	5.2 liers ouvri ers formé s	5.3 liers ouvri ers formé s
0A	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
0B	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
1	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
2	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
3	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
4	12.55 89	12.86 97	13.55 98	13.90 51	13.97 79	14.18 23	14.52 58	14.87 33	15.23 23	15.42 85

5	12.55 89	12.86 97	13.55 98	13.90 51	13.97 79	14.18 23	14.52 58	14.87 33	15.23 23	15.42 85
6	12.65 10	12.96 51	13.66 23	14.01 15	14.08 51	14.29 27	14.63 97	14.99 11	15.35 35	15.55 10
7	12.65 10	12.96 51	13.66 23	14.01 15	14.08 51	14.29 27	14.63 97	14.99 11	15.35 35	15.55 10
8	12.74 38	13.06 05	13.76 50	14.11 76	14.19 17	14.40 25	14.75 33	15.10 83	15.47 40	15.67 44
9	12.74 38	13.06 05	13.76 50	14.11 76	14.19 17	14.40 25	14.75 33	15.10 83	15.47 40	15.67 44
10	12.83 60	13.15 60	13.86 76	14.22 35	14.29 88	14.51 30	14.86 74	15.22 49	15.59 48	15.79 73
11	12.83 60	13.15 60	13.86 76	14.22 35	14.29 88	14.51 30	14.86 74	15.22 49	15.59 48	15.79 73
12	12.92 84	13.25 17	13.96 99	14.32 97	14.40 56	14.62 31	14.98 05	15.34 25	15.71 58	15.92 05
13	12.92 84	13.25 17	13.96 99	14.32 97	14.40 56	14.62 31	14.98 05	15.34 25	15.71 58	15.92 05
14	13.02 10	13.34 71	14.07 24	14.43 62	14.51 26	14.73 36	15.09 47	15.45 96	15.83 68	16.04 34
15	13.02 10	13.34 71	14.07 24	14.43 62	14.51 26	14.73 36	15.09 47	15.45 96	15.83 68	16.04 34
16	13.11 33	13.44 26	14.17 52	14.54 18	14.61 93	14.84 37	15.20 87	15.57 74	15.95 77	16.16 70
17	13.11 33	13.44 26	14.17 52	14.54 18	14.61 93	14.84 37	15.20 87	15.57 74	15.95 77	16.16 70
18	13.20 55	13.53 82	14.27 80	14.64 80	14.72 64	14.95 40	15.32 23	15.69 44	16.07 92	16.28 97
19	13.20 55	13.53 82	14.27 80	14.64 80	14.72 64	14.95 40	15.32 23	15.69 44	16.07 92	16.28 97
20	13.29 85	13.63 39	14.38 06	14.75 43	14.83 31	15.06 40	15.43 63	15.81 18	16.19 97	16.41 26
21	13.29 85	13.63 39	14.38 06	14.75 43	14.83 31	15.06 40	15.43 63	15.81 18	16.19 97	16.41 26
22	13.39 05	13.72 90	14.48 30	14.85 98	14.94 03	15.17 49	15.55 01	15.92 93	16.32 10	16.53 58
23	13.39 05	13.72 90	14.48 30	14.85 98	14.94 03	15.17 49	15.55 01	15.92 93	16.32 10	16.53 58
24	13.48 28	13.82 47	14.58 56	14.96 67	15.04 70	15.28 50	15.66 35	16.04 64	16.44 18	16.65 89
25	13.48 28	13.82 47	14.58 56	14.96 67	15.04 70	15.28 50	15.66 35	16.04 64	16.44 18	16.65 89
26	13.57 54	13.92 01	14.68 83	15.07 26	15.15 38	15.39 50	15.77 75	16.16 37	16.56 23	16.78 17
27	13.57 54	13.92 01	14.68 83	15.07 26	15.15 38	15.39 50	15.77 75	16.16 37	16.56 23	16.78 17
28	13.66 80	14.01 60	14.79 10	15.17 81	15.26 08	15.50 52	15.89 08	16.28 10	16.68 35	16.90 50
29	13.80 64	14.15 95	14.94 53	15.33 75	15.42 12	15.67 14	16.06 11	16.45 71	16.86 53	17.09 01

1.3. : PARTIE 3

Ancie nneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
0B	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
1	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
2	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
3	12.48 91	12.79 81	13.48 28	13.82 58	13.89 79	14.09 93	14.44 04	14.78 59	15.14 15	15.33 59
4	12.55 89	12.86 97	13.55 98	13.90 51	13.97 79	14.18 23	14.52 58	14.87 33	15.23 23	15.42 85
5	12.55 89	12.86 97	13.55 98	13.90 51	13.97 79	14.18 23	14.52 58	14.87 33	15.23 23	15.42 85
6	12.65 10	12.96 51	13.66 23	14.01 15	14.08 51	14.29 27	14.63 97	14.99 11	15.35 35	15.55 10
7	12.65 10	12.96 51	13.66 23	14.01 15	14.08 51	14.29 27	14.63 97	14.99 11	15.35 35	15.55 10
8	12.74 38	13.06 05	13.76 50	14.11 76	14.19 17	14.40 25	14.75 33	15.10 83	15.47 40	15.67 44
9	12.74 38	13.06 05	13.76 50	14.11 76	14.19 17	14.40 25	14.75 33	15.10 83	15.47 40	15.67 44
10	12.83 60	13.15 60	13.86 76	14.22 35	14.29 88	14.51 30	14.86 74	15.22 49	15.59 48	15.79 73
11	12.83 60	13.15 60	13.86 76	14.22 35	14.29 88	14.51 30	14.86 74	15.22 49	15.59 48	15.79 73
12	12.92 84	13.25 17	13.96 99	14.32 97	14.40 56	14.62 31	14.98 05	15.34 25	15.71 58	15.92 05
13	12.92 84	13.25 17	13.96 99	14.32 97	14.40 56	14.62 31	14.98 05	15.34 25	15.71 58	15.92 05
14	13.02 10	13.34 71	14.07 24	14.43 62	14.51 26	14.73 36	15.09 47	15.45 96	15.83 68	16.04 34
15	13.02 10	13.34 71	14.07 24	14.43 62	14.51 26	14.73 36	15.09 47	15.45 96	15.83 68	16.04 34
16	13.11 33	13.44 26	14.17 52	14.54 18	14.61 93	14.84 37	15.20 87	15.57 74	15.95 77	16.16 70
17	13.11 33	13.44 26	14.17 52	14.54 18	14.61 93	14.84 37	15.20 87	15.57 74	15.95 77	16.16 70
18	13.20 55	13.53 82	14.27 80	14.64 80	14.72 64	14.95 40	15.32 23	15.69 44	16.07 92	16.28 97
19	13.20 55	13.53 82	14.27 80	14.64 80	14.72 64	14.95 40	15.32 23	15.69 44	16.07 92	16.28 97
20	13.29 85	13.63 39	14.38 06	14.75 43	14.83 31	15.06 40	15.43 63	15.81 18	16.19 97	16.41 26
21	13.29 85	13.63 39	14.38 06	14.75 43	14.83 31	15.06 40	15.43 63	15.81 18	16.19 97	16.41 26
22	13.39 05	13.72 90	14.48 30	14.85 98	14.94 03	15.17 49	15.55 01	15.92 93	16.32 10	16.53 58
23	13.39 05	13.72 90	14.48 30	14.85 98	14.94 03	15.17 49	15.55 01	15.92 93	16.32 10	16.53 58

24	13.48 28	13.82 47	14.58 56	14.96 67	15.04 70	15.28 50	15.66 35	16.04 64	16.44 18	16.65 89
25	13.48 28	13.82 47	14.58 56	14.96 67	15.04 70	15.28 50	15.66 35	16.04 64	16.44 18	16.65 89
26	13.57 54	13.92 01	14.68 83	15.07 26	15.15 38	15.39 50	15.77 75	16.16 37	16.56 23	16.78 17
27	13.57 54	13.92 01	14.68 83	15.07 26	15.15 38	15.39 50	15.77 75	16.16 37	16.56 23	16.78 17
28	13.66 80	14.01 60	14.79 10	15.17 81	15.26 08	15.50 52	15.89 08	16.28 10	16.68 35	16.90 50
29	13.80 64	14.15 95	14.94 53	15.33 75	15.42 12	15.67 14	16.06 11	16.45 71	16.86 53	17.09 01

2. : Etudiants ouvriers

Age	
21	11.0499
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1771.6443
20	1569.2900
19	1469.1200
18	1368.9600
17	1268.7900
16	1168.6200
15	1168.6200