SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190231: soins aux handicapés de la commission communautaire française de la région de bruxelles-capitale

En vigueur au 01/02/2008 (Dernière actualisation de la page 04/02/2015)

Les présents barèmes sont applicables aux employeurs et aux travailleurs des établissements et services qui ressortissent à la Commission paritaire des maisons d'éducation et d'hébergement et qui sont agréés et/ou subventionnés par la Commission communautaire française.

1. : Barèmes

Allocation de foyer/résidence incluse

1.1. : Echelle 1

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2638.6900	16.4575
1	2767.9700	17.2639
2	2767.9700	17.2639
3	2883.7800	17.9861
4	2883.7800	17.9861
5	2999.5800	18.7084
6	2999.5800	18.7084
7	3115.3800	19.4307
8	3115.3800	19.4307
9	3231.1900	20.1529
10	3274.2700	20.4217
11	3390.0800	21.1439
12	3390.0800	21.1439
13	3505.8800	21.8662
14	3505.8800	21.8662
15	3621.6900	22.5885
16	3621.6900	22.5885
17	3737.4900	23.3107
18	3737.4900	23.3107
19	3853.2900	24.0330
20	3853.2900	24.0330
21	3969.1000	24.7553
22	3969.1000	24.7553
23	4084.9000	25.4776
24	4084.9000	25.4776
25	4084.9000	25.4776
26	4084.9000	25.4776
27	4084.9000	25.4776
28	4084.9000	25.4776

29	4084.9000	25.4776
30	4084.9000	25.4776
31	4084.9000	25.4776

1.2. : Echelle 2

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2526.3600	15.7569
1	2626.3900	16.3808
2	2626.3900	16.3808
3	2699.5000	16.8368
4	2699.5000	16.8368
5	2772.6000	17.2927
6	2772.6000	17.2927
7	2845.7100	17.7487
8	2845.7100	17.7487
9	2918.8100	18.2046
10	2961.9000	18.4734
11	3035.0000	18.9293
12	3035.0000	18.9293
13	3108.1100	19.3853
14	3108.1100	19.3853
15	3181.2200	19.8413
16	3181.2200	19.8413
17	3254.3200	20.2972
18	3254.3200	20.2972
19	3327.4200	20.7532
20	3327.4200	20.7532
21	3400.5300	21.2091
22	3400.5300	21.2091
23	3473.6400	21.6651
24	3473.6400	21.6651
25	3546.7400	22.1211
26	3546.7400	22.1211
27	3619.8500	22.5770
28	3619.8500	22.5770
29	3619.8500	22.5770
30	3619.8500	22.5770
31	3619.8500	22.5770

1.3. : Echelle 3

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2144.8100	13.3772
1	2192.3300	13.6736
2	2192.3300	13.6736
3	2228.7200	13.9005
4	2228.7200	13.9005

5	2539.9500	15.8417
6	2539.9500	15.8417
7	2604.5800	16.2448
8	2647.6600	16.5135
9	2712.2900	16.9166
10	2712.2900	16.9166
11	2776.9200	17.3197
12	2776.9200	17.3197
13	2841.5600	17.7228
14	3064.1900	19.1113
15	3128.8200	19.5144
16	3128.8200	19.5144
17	3193.4500	19.9175
18	3193.4500	19.9175
19	3258.0800	20.3207
20	3258.0800	20.3207
21	3322.7100	20.7238
22	3322.7100	20.7238
23	3387.3400	21.1269
24	3387.3400	21.1269
25	3451.9700	21.5300
26	3451.9700	21.5300
27	3451.9700	21.5300
28	3451.9700	21.5300
29	3451.9700	21.5300
30	3451.9700	21.5300
31	3451.9700	21.5300

1.4. : Echelle 4

ANCIENNETE		
	Mensuel de référence	Salaire horaire 37 h/s
0	2002.1900	12.4876
1	2144.8100	13.3772
2	2144.8100	13.3772
3	2192.3300	13.6736
4	2192.3300	13.6736
5	2228.7200	13.9005
6	2228.7200	13.9005
7	2539.9500	15.8417
8	2539.9500	15.8417
9	2604.5800	16.2448
10	2647.6600	16.5135
11	2712.2900	16.9166
12	2712.2900	16.9166
13	2776.9200	17.3197
14	2776.9200	17.3197
15	2841.5600	17.7228
16	3064.1900	19.1113

17	3128.8200	19.5144
18	3128.8200	19.5144
19	3193.4500	19.9175
20	3193.4500	19.9175
21	3258.0800	20.3207
22	3258.0800	20.3207
23	3322.7100	20.7238
24	3322.7100	20.7238
25	3387.3400	21.1269
26	3387.3400	21.1269
27	3451.9700	21.5300
28	3451.9700	21.5300
29	3451.9700	21.5300
30	3451.9700	21.5300
31	3451.9700	21.5300

1.5. : Echelle 5

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1893.6400	11.8107
1	1988.1200	12.3999
2	1988.1200	12.3999
3	2019.8100	12.5976
4	2019.8100	12.5976
5	2062.0600	12.8611
6	2062.0600	12.8611
7	2292.1900	14.2964
8	2292.1900	14.2964
9	2356.8200	14.6995
10	2399.9000	14.9682
11	2464.5300	15.3713
12	2464.5300	15.3713
13	2529.1700	15.7744
14	2529.1700	15.7744
15	2593.8000	16.1775
16	2593.8000	16.1775
17	2658.4300	16.5806
18	2658.4300	16.5806
19	2723.0600	16.9837
20	2723.0600	16.9837
21	2787.6900	17.3868
22	2787.6900	17.3868
23	2852.3200	17.7900
24	2852.3200	17.7900
25	2916.9500	18.1931
26	2916.9500	18.1931
27	2981.5800	18.5962
28	2981.5800	18.5962

29	2981.5800	18.5962
30	2981.5800	18.5962
31	2981.5800	18.5962

1.6. : Echelle 6

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1830.2600	11.4153
1	1967.5900	12.2719
2	1967.5900	12.2719
3	1971.1000	12.2937
4	1971.1000	12.2937
5	1998.7000	12.4659
6	1998.7000	12.4659
7	2083.1800	12.9928
8	2083.1800	12.9928
9	2167.6900	13.5199
10	2192.3300	13.6736
11	2241.0500	13.9774
12	2241.0500	13.9774
13	2315.5400	14.4420
14	2315.5400	14.4420
15	2390.9300	14.9123
16	2390.9300	14.9123
17	2466.3300	15.3825
18	2466.3300	15.3825
19	2541.7600	15.8530
20	2541.7600	15.8530
21	2617.1500	16.3232
22	2617.1500	16.3232
23	2692.5600	16.7935
24	2692.5600	16.7935
25	2767.9800	17.2639
26	2767.9800	17.2639
27	2843.3700	17.7341
28	2843.3700	17.7341
29	2918.7800	18.2045
30	2918.7800	18.2045
31	2918.7800	18.2045

1.7. : Echelle 7

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1787.5700	11.1491
1	1913.9600	11.9374
2	1930.5800	12.0410
3	1947.1900	12.1446
4	1963.8000	12.2482

5	1971.0900	12.2938
6	1971.1000	12.2937
7	1971.0900	12.2937
8	1987.4100	12.3955
9	2004.0300	12.4991
10	2069.2100	12.9057
11	2089.1400	13.0300
12	2109.0700	13.1543
13	2128.9900	13.2786
14	2148.9200	13.4029
15	2168.8500	13.5272
16	2188.7800	13.6514
17	2192.3300	13.6736
18	2192.3300	13.6736
19	2205.7200	13.7571
20	2225.6500	13.8814
21	2245.5800	14.0057
22	2265.5100	14.1300
23	2285.4300	14.2543
24	2305.7200	14.3808
25	2326.0400	14.5075
26	2346.3700	14.6343
27	2366.6900	14.7610
28	2387.0200	14.8878
29	2407.3400	15.0146
30	2407.3400	15.0146
31	2407.3400	15.0146

1.8. : Echelle 8

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1830.2600	11.4154
1	1962.3000	12.2389
2	1962.3000	12.2389
3	1971.0900	12.2937
4	1971.0900	12.2937
5	1982.8500	12.3670
6	1982.8500	12.3670
7	2014.5400	12.5647
8	2014.5400	12.5647
9	2046.2300	12.7624
10	2088.4800	13.0259
11	2130.7300	13.2894
12	2130.7300	13.2894
13	2172.9800	13.5529
14	2172.9800	13.5529
15	2192.3300	13.6736
16	2192.3300	13.6736

17	2214.6400	13.8128
18	2214.6400	13.8128
19	2256.8900	14.0763
20	2256.8900	14.0763
21	2299.3600	14.3411
22	2299.3600	14.3411
23	2342.4500	14.6098
24	2342.4500	14.6098
25	2385.5300	14.8786
26	2385.5300	14.8786
27	2428.6200	15.1473
28	2428.6200	15.1473
29	2471.7000	15.4160
30	2471.7000	15.4160
31	2514.7900	15.6847

1.9. : Echelle 9

ANCIENNETE		
	Mensuel de référence	Salaire horaire 37 h/s
0	1684.6000	10.5069
1	1810.9900	11.2952
2	1827.6000	11.3988
3	1844.2200	11.5024
4	1860.8300	11.6060
5	1877.4400	11.7096
6	1894.0500	11.8132
7	1910.6700	11.9169
8	1927.2800	12.0205
9	1943.8900	12.1241
10	1971.1000	12.2937
11	1986.1500	12.3876
12	2006.0800	12.5119
13	2026.0100	12.6362
14	2045.9400	12.7605
15	2065.8700	12.8848
16	2085.7900	13.0091
17	2105.7200	13.1334
18	2125.6500	13.2577
19	2145.5800	13.3820
20	2165.5000	13.5063
21	2185.4300	13.6306
22	2192.3300	13.6735
23	2192.3300	13.6735
24	2202.3700	13.7362
25	2222.3000	13.8605
26	2242.2300	13.9848
27	2262.1600	14.1091
28	2282.0900	14.2334

29	2302.3000	14.3594
30	2302.3000	14.3594
31	2302.3000	14.3594

1.10. : Echelle 10

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1653.0400	10.3100
1	1779.4300	11.0983
2	1795.2000	11.1967
3	1810.9800	11.2951
4	1826.7600	11.3935
5	1842.5300	11.4919
6	1858.3100	11.5903
7	1874.0800	11.6887
8	1889.8600	11.7871
9	1905.6300	11.8855
10	1970.3100	12.2888
11	1971.0900	12.2937
12	1971.0900	12.2937
13	1984.7700	12.3790
14	2003.8800	12.4982
15	2022.9800	12.6173
16	2042.0800	12.7365
17	2061.1800	12.8556
18	2080.2800	12.9748
19	2099.3800	13.0939
20	2118.4900	13.2130
21	2137.5900	13.3322
22	2156.6900	13.4513
23	2175.8000	13.5705
24	2192.3400	13.6736
25	2192.3300	13.6735
26	2192.3300	13.6736
27	2209.3600	13.7798
28	2228.4600	13.8989
29	2247.5700	14.0181
30	2247.5700	14.0181
31	2247.5700	14.0181

1.11. : Echelle 11

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3005.7200	18.7467
1	3079.2800	19.2055
2	3152.8400	19.6643
3	3226.4000	20.1231
4	3226.4000	20.1231

5	3355.1300	20.9260
6	3355.1300	20.9260
7	3483.8600	21.7289
8	3483.8600	21.7289
9	3612.5900	22.5317
10	3612.5900	22.5317
11	3741.3200	23.3346
12	3741.3200	23.3346
13	3870.0400	24.1375
14	3870.0400	24.1375
15	3998.7700	24.9404
16	3998.7700	24.9404
17	4127.5000	25.7432
18	4127.5000	25.7432
19	4256.2300	26.5461
20	4256.2300	26.5461
21	4384.9500	27.3490
22	4384.9500	27.3490
23	4513.6800	28.1519
24	4513.6800	28.1519
25	4513.6800	28.1519
26	4513.6800	28.1519
27	4513.6800	28.1519
28	4513.6800	28.1519
29	4513.6800	28.1519
30	4513.6800	28.1519
31	4513.6800	28.1519

1.12. : Echelle 12

ANCIENNETE		
	Mensuel de référence	Salaire horaire 24 h/s
0	4004.0300	38.5003
1	4004.0300	38.5003
2	4161.6600	40.0159
3	4161.6600	40.0159
4	4319.2900	41.5317
5	4319.2900	41.5317
6	4476.9200	43.0473
7	4476.9200	43.0473
8	4634.5600	44.5631
9	4634.5600	44.5631
10	4792.1900	46.0788
11	4792.1900	46.0788
12	4949.8200	47.5944
13	4949.8200	47.5944
14	5107.4600	49.1101
15	5107.4600	49.1101
16	5265.0900	50.6259

17	5265.0900	50.6259
18	5422.7200	52.1416
19	5422.7200	52.1416
20	5580.3600	53.6573
21	5580.3600	53.6573
22	5737.9900	55.1730
23	5737.9900	55.1730
24	5737.9900	55.1730
25	5737.9900	55.1730
26	5737.9900	55.1730
27	5737.9900	55.1730
28	5737.9900	55.1730
29	5737.9900	55.1730
30	5737.9900	55.1730
31	5737.9900	55.1730