

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/02/2008 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 2/2008.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	17513.57	1459.47	8.86
1	18980.56	1581.72	9.61
2	19080.38	1590.04	9.66
3	19180.20	1598.36	9.71
4	19279.69	1606.65	9.76
5	19379.19	1614.93	9.81
6	19479.03	1623.25	9.86
7	19578.86	1631.56	9.91
8	19678.69	1639.89	9.96
9	19778.18	1648.18	10.01
10	20392.24	1699.36	10.32
11	20491.74	1707.65	10.37
12	20591.23	1715.95	10.42
13	20691.07	1724.26	10.47
14	20790.89	1732.58	10.52
15	20890.73	1740.90	10.57
16	20990.57	1749.23	10.62
17	21089.73	1757.47	10.67
18	21189.55	1765.79	10.72
19	21289.38	1774.12	10.77
20	21389.21	1782.43	10.82
21	21488.71	1790.73	10.88
22	21588.53	1799.05	10.93
23	21688.04	1807.33	10.98
24	21787.86	1815.65	11.03
25	21887.70	1823.97	11.08
26	21987.18	1832.27	11.13
27	22087.02	1840.58	11.18
28	22087.02	1840.58	11.18
29	22087.02	1840.58	11.18

30	22087.02	1840.58	11.18
31	22087.02	1840.58	11.18

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	19187.90	1599.00	9.71
1	20704.81	1725.41	10.48
2	20904.12	1742.01	10.58
3	21103.46	1758.62	10.68
4	21302.77	1775.24	10.78
5	21502.10	1791.85	10.88
6	21701.45	1808.44	10.98
7	21900.76	1825.07	11.08
8	22100.41	1841.70	11.18
9	22299.40	1858.29	11.29
10	23081.64	1923.48	11.68
11	23320.83	1943.41	11.80
12	23560.02	1963.33	11.92
13	23799.21	1983.28	12.04
14	24038.06	2003.18	12.16
15	24277.26	2023.11	12.29
16	24516.45	2043.03	12.41
17	24755.66	2062.98	12.53
18	24994.83	2082.91	12.65
19	25234.02	2102.83	12.77
20	25473.21	2122.78	12.89
21	25712.07	2142.67	13.01
22	25951.27	2162.60	13.13
23	26190.47	2182.53	13.25
24	26429.66	2202.48	13.38
25	26668.84	2222.40	13.50
26	26908.04	2242.34	13.62
27	27147.23	2262.28	13.74
28	27386.08	2282.17	13.86
29	27628.63	2302.38	13.98
30	27628.63	2302.38	13.98
31	27628.63	2302.38	13.98

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	21696.37	1808.04	10.98
1	23344.41	1945.36	11.81
2	23344.41	1945.36	11.81
3	24394.80	2032.90	12.35
4	24394.80	2032.90	12.35

5	25492.70	2124.39	12.90
6	25492.70	2124.39	12.90
7	26639.79	2219.99	13.48
8	26639.79	2219.99	13.48
9	27838.47	2319.88	14.09
10	27838.47	2319.88	14.09
11	29091.14	2424.26	14.72
12	29091.14	2424.26	14.72
13	30400.21	2533.34	15.38
14	30400.21	2533.34	15.38
15	31403.79	2616.98	15.89
16	31403.79	2616.98	15.89
17	31902.33	2658.53	16.15
18	31902.33	2658.53	16.15
19	32678.00	2723.17	16.54
20	32678.00	2723.17	16.54
21	33453.65	2787.80	16.93
22	33453.65	2787.80	16.93
23	34229.31	2852.45	17.32
24	34229.31	2852.45	17.32
25	35004.99	2917.09	17.72
26	35004.99	2917.09	17.72
27	35780.66	2981.74	18.11
28	35780.66	2981.74	18.11
29	35780.66	2981.74	18.11
30	35780.66	2981.74	18.11
31	35780.66	2981.74	18.11

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	23513.19	1959.44	11.90
1	25224.79	2102.08	12.77
2	25224.79	2102.08	12.77
3	26422.80	2201.90	13.37
4	26422.80	2201.90	13.37
5	27677.87	2306.50	14.01
6	27677.87	2306.50	14.01
7	28992.75	2416.05	14.67
8	28992.75	2416.05	14.67
9	30369.80	2530.82	15.37
10	30369.80	2530.82	15.37
11	31812.46	2651.04	16.10
12	31812.46	2651.04	16.10
13	33323.47	2776.95	16.86
14	33323.47	2776.95	16.86
15	34656.45	2888.04	17.54

16	34656.45	2888.04	17.54
17	36042.74	3003.56	18.24
18	36042.74	3003.56	18.24
19	37484.39	3123.70	18.97
20	37484.39	3123.70	18.97
21	38983.78	3248.65	19.73
22	39098.59	3258.22	19.79
23	39874.25	3322.85	20.18
24	39874.25	3322.85	20.18
25	40649.91	3387.49	20.57
26	40649.91	3387.49	20.57
27	41425.22	3452.11	20.96
28	41425.22	3452.11	20.96
29	41425.22	3452.11	20.96
30	41425.22	3452.11	20.96
31	41425.22	3452.11	20.96

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	27744.20	2312.00	14.04
1	29166.61	2430.56	14.76
2	29166.61	2430.56	14.76
3	30201.10	2516.76	15.28
4	30201.10	2516.76	15.28
5	31234.92	2602.92	15.81
6	31234.92	2602.92	15.81
7	32269.41	2689.12	16.33
8	32269.41	2689.12	16.33
9	33303.56	2775.29	16.85
10	33820.79	2818.40	17.12
11	34854.61	2904.55	17.64
12	34854.61	2904.55	17.64
13	35889.11	2990.76	18.16
14	35889.11	2990.76	18.16
15	36923.26	3076.94	18.69
16	36923.26	3076.94	18.69
17	37957.40	3163.11	19.21
18	37957.40	3163.11	19.21
19	38991.56	3249.30	19.73
20	38991.56	3249.30	19.73
21	40026.04	3335.50	20.26
22	40026.04	3335.50	20.26
23	41059.86	3421.66	20.78
24	41059.86	3421.66	20.78
25	42094.36	3507.86	21.30
26	42094.36	3507.86	21.30

27	43128.17	3594.01	21.83
28	43128.17	3594.01	21.83
29	43128.17	3594.01	21.83
30	43128.17	3594.01	21.83
31	43128.17	3594.01	21.83

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	30317.68	2526.49	15.34
1	31517.99	2626.50	15.95
2	31517.99	2626.50	15.95
3	32395.37	2699.61	16.39
4	32395.37	2699.61	16.39
5	33272.41	2772.71	16.84
6	33272.41	2772.71	16.84
7	34150.11	2845.84	17.28
8	34150.11	2845.84	17.28
9	35027.15	2918.92	17.73
10	35544.05	2962.00	17.99
11	36421.76	3035.15	18.43
12	36421.76	3035.15	18.43
13	37298.80	3108.23	18.88
14	37298.80	3108.23	18.88
15	38176.16	3181.35	19.32
16	38176.16	3181.35	19.32
17	39053.54	3254.47	19.76
18	39053.54	3254.47	19.76
19	39930.57	3327.55	20.21
20	39930.57	3327.55	20.21
21	40808.27	3400.69	20.65
22	40808.27	3400.69	20.65
23	41685.31	3473.78	21.10
24	41685.31	3473.78	21.10
25	42562.68	3546.90	21.54
26	42562.68	3546.90	21.54
27	43440.05	3620.00	21.98
28	43440.05	3620.00	21.98
29	43440.05	3620.00	21.98
30	43440.05	3620.00	21.98
31	43440.05	3620.00	21.98

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	31665.41	2638.79	16.03
1	33217.15	2768.10	16.81

2	33217.15	2768.10	16.81
3	34607.04	2883.93	17.51
4	34607.04	2883.93	17.51
5	35996.65	2999.71	18.22
6	35996.65	2999.71	18.22
7	37386.23	3115.52	18.92
8	37386.23	3115.52	18.92
9	38776.16	3231.35	19.62
10	39293.06	3274.42	19.89
11	40682.65	3390.21	20.59
12	40682.65	3390.21	20.59
13	42072.57	3506.06	21.29
14	42072.57	3506.06	21.29
15	43462.17	3621.85	21.99
16	43462.17	3621.85	21.99
17	44851.75	3737.65	22.70
18	44851.75	3737.65	22.70
19	46241.67	3853.47	23.40
20	46241.67	3853.47	23.40
21	47631.26	3969.27	24.10
22	47631.26	3969.27	24.10
23	49020.85	4085.07	24.81
24	49020.85	4085.07	24.81
25	49020.85	4085.07	24.81
26	49020.85	4085.07	24.81
27	49020.85	4085.07	24.81
28	49020.85	4085.07	24.81
29	49020.85	4085.07	24.81
30	49020.85	4085.07	24.81
31	49020.85	4085.07	24.81