SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190231: soins aux handicapés de la commission communautaire française de la région de bruxelles-capitale

En vigueur au 01/03/2012 (Dernière actualisation de la page 04/02/2015)

Les présents barèmes sont applicables aux employeurs et aux travailleurs des établissements et services qui ressortissent à la Commission paritaire des maisons d'éducation et d'hébergement et qui sont agréés et/ou subventionnés par la Commission communautaire française.

1. : Barèmes

Allocation de foyer/résidence incluse

1.1. : Echelle 1

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2913.4200	18.1710
1	3056.1600	19.0613
2	3056.1600	19.0613
3	3184.0300	19.8588
4	3184.0300	19.8588
5	3311.8900	20.6563
6	3311.8900	20.6563
7	3439.7500	21.4537
8	3439.7500	21.4537
9	3567.6100	22.2512
10	3615.1800	22.5479
11	3743.0400	23.3454
12	3743.0400	23.3454
13	3870.9000	24.1428
14	3870.9000	24.1428
15	3998.7600	24.9403
16	3998.7600	24.9403
17	4126.6300	25.7378
18	4126.6300	25.7378
19	4254.4900	26.5353
20	4254.4900	26.5353
21	4382.3500	27.3328
22	4382.3500	27.3328
23	4510.2100	28.1302
24	4510.2100	28.1302
25	4510.2100	28.1302
26	4510.2100	28.1302
27	4510.2100	28.1302
28	4510.2100	28.1302

29	4510.2100	28.1302
30	4510.2100	28.1302
31	4510.2100	28.1302

1.2. : Echelle 2

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2789.3900	17.3975
1	2899.8400	18.0863
2	2899.8400	18.0863
3	2980.5600	18.5898
4	2980.5600	18.5898
5	3061.2700	19.0932
6	3061.2700	19.0932
7	3141.9900	19.5966
8	3141.9900	19.5966
9	3222.7100	20.1000
10	3270.2800	20.3968
11	3351.0000	20.9002
12	3351.0000	20.9002
13	3431.7200	21.4036
14	3431.7200	21.4036
15	3512.4400	21.9071
16	3512.4400	21.9071
17	3593.1500	22.4105
18	3593.1500	22.4105
19	3673.8700	22.9139
20	3673.8700	22.9139
21	3754.5900	23.4174
22	3754.5900	23.4174
23	3835.3000	23.9208
24	3835.3000	23.9208
25	3916.0200	24.4242
26	3916.0200	24.4242
27	3996.7400	24.9277
28	3996.7400	24.9277
29	3996.7400	24.9277
30	3996.7400	24.9277
31	3996.7400	24.9277

1.3. : Echelle 3

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2368.1200	14.7700
1	2420.5900	15.0972
2	2420.5900	15.0972
3	2460.7700	15.3478
4	2460.7700	15.3478

5	2804.4000	17.4911
6	2804.4000	17.4911
7	2875.7600	17.9361
8	2923.3300	18.2328
9	2994.6900	18.6779
10	2994.6900	18.6779
11	3066.0500	19.1230
12	3066.0500	19.1230
13	3137.4100	19.5680
14	3383.2200	21.1012
15	3454.5800	21.5462
16	3454.5800	21.5462
17	3525.9400	21.9913
18	3525.9400	21.9913
19	3597.3000	22.4364
20	3597.3000	22.4364
21	3668.6600	22.8815
22	3668.6600	22.8815
23	3740.0200	23.3265
24	3740.0200	23.3265
25	3811.3800	23.7716
26	3811.3800	23.7716
27	3811.3800	23.7716
28	3811.3800	23.7716
29	3811.3800	23.7716
30	3811.3800	23.7716
31	3811.3800	23.7716

1.4. : Echelle 4

ANCIENNETE		
	Mensuel de référence	Salaire horaire 37 h/s
0	2210.6500	13.7878
1	2368.1200	14.7700
2	2368.1200	14.7700
3	2420.5900	15.0972
4	2420.5900	15.0972
5	2460.7700	15.3478
6	2460.7700	15.3478
7	2804.4000	17.4911
8	2804.4000	17.4911
9	2875.7600	17.9361
10	2923.3300	18.2328
11	2994.6900	18.6779
12	2994.6900	18.6779
13	3066.0500	19.1230
14	3066.0500	19.1230
15	3137.4100	19.5680
16	3383.2200	21.1012

17	3454.5800	21.5462
18	3454.5800	21.5462
19	3525.9400	21.9913
20	3525.9400	21.9913
21	3597.3000	22.4364
22	3597.3000	22.4364
23	3668.6600	22.8815
24	3668.6600	22.8815
25	3740.0200	23.3265
26	3740.0200	23.3265
27	3811.3800	23.7716
28	3811.3800	23.7716
29	3811.3800	23.7716
30	3811.3800	23.7716
31	3811.3800	23.7716

1.5. : Echelle 5

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2090.8000	13.0403
1	2195.1200	13.6909
2	2195.1200	13.6909
3	2230.1100	13.9092
4	2230.1100	13.9092
5	2276.7600	14.2001
6	2276.7600	14.2001
7	2530.8400	15.7849
8	2530.8400	15.7849
9	2602.2000	16.2300
10	2649.7700	16.5267
11	2721.1300	16.9717
12	2721.1300	16.9717
13	2792.5000	17.4168
14	2792.5000	17.4168
15	2863.8600	17.8619
16	2863.8600	17.8619
17	2935.2100	18.3069
18	2935.2100	18.3069
19	3006.5800	18.7520
20	3006.5800	18.7520
21	3077.9400	19.1971
22	3077.9400	19.1971
23	3149.3000	19.6422
24	3149.3000	19.6422
25	3220.6600	20.0873
26	3220.6600	20.0873
27	3292.0200	20.5323
28	3292.0200	20.5323

29	3292.0200	20.5323
30	3292.0200	20.5323
31	3292.0200	20.5323

1.6. : Echelle 6

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2020.8200	12.6038
1	2172.4500	13.5495
2	2172.4500	13.5495
3	2176.3200	13.5737
4	2176.3200	13.5737
5	2206.7900	13.7638
6	2206.7900	13.7638
7	2300.0700	14.3455
8	2300.0700	14.3455
9	2393.3900	14.9276
10	2420.5900	15.0973
11	2474.3800	15.4327
12	2474.3800	15.4327
13	2556.6200	15.9457
14	2556.6200	15.9457
15	2639.8700	16.4649
16	2639.8700	16.4649
17	2723.1100	16.9841
18	2723.1100	16.9841
19	2806.4000	17.5035
20	2806.4000	17.5035
21	2889.6400	18.0227
22	2889.6400	18.0227
23	2972.9000	18.5420
24	2972.9000	18.5420
25	3056.1700	19.0614
26	3056.1700	19.0614
27	3139.4200	19.5806
28	3139.4200	19.5806
29	3222.6800	20.0999
30	3222.6800	20.0999
31	3222.6800	20.0999

1.7. : Echelle 7

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1973.6800	12.3098
1	2113.2400	13.1803
2	2131.5800	13.2947
3	2149.9200	13.4090
4	2168.2600	13.5235

5	2176.3200	13.5737
6	2176.3200	13.5737
7	2176.3200	13.5737
8	2194.3400	13.6861
9	2212.6800	13.8005
10	2284.6500	14.2494
11	2306.6500	14.3866
12	2328.6600	14.5238
13	2350.6600	14.6611
14	2372.6600	14.7983
15	2394.6700	14.9355
16	2416.6700	15.0727
17	2420.5900	15.0972
18	2420.5900	15.0972
19	2435.3800	15.1895
20	2457.3800	15.3267
21	2479.3800	15.4639
22	2501.3800	15.6011
23	2523.3900	15.7384
24	2545.7800	15.8781
25	2568.2200	16.0180
26	2590.6600	16.1580
27	2613.1000	16.2979
28	2635.5500	16.4379
29	2657.9800	16.5779
30	2657.9800	16.5779
31	2657.9800	16.5779

1.8. : Echelle 8

ANCIENNETE		
	Mensuel de référence	Salaire horaire 37 h/s
0	2020.8200	12.6038
1	2166.6100	13.5131
2	2166.6100	13.5131
3	2176.3200	13.5737
4	2176.3200	13.5737
5	2189.2900	13.6546
6	2189.2900	13.6546
7	2224.2800	13.8729
8	2224.2800	13.8729
9	2259.2800	14.0911
10	2305.9300	14.3821
11	2352.5800	14.6730
12	2352.5800	14.6730
13	2399.2300	14.9640
14	2399.2300	14.9640
15	2420.5900	15.0972
16	2420.5900	15.0972

17	2445.2300	15.2509
18	2445.2300	15.2509
19	2491.8800	15.5418
20	2491.8800	15.5418
21	2538.7600	15.8343
22	2538.7600	15.8343
23	2586.3300	16.1310
24	2586.3300	16.1310
25	2633.9000	16.4277
26	2633.9000	16.4277
27	2681.4800	16.7244
28	2681.4800	16.7244
29	2729.0500	17.0211
30	2729.0500	17.0211
31	2776.6200	17.3178

1.9. : Echelle 9

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1859.9900	11.6008
1	1999.5400	12.4711
2	2017.8900	12.5856
3	2036.2300	12.7000
4	2054.5700	12.8143
5	2072.9100	12.9288
6	2091.2600	13.0432
7	2109.6000	13.1576
8	2127.9400	13.2720
9	2146.2800	13.3864
10	2176.3100	13.5737
11	2192.9400	13.6774
12	2214.9500	13.8146
13	2236.9500	13.9519
14	2258.9500	14.0891
15	2280.9600	14.2263
16	2302.9600	14.3636
17	2324.9600	14.5008
18	2346.9600	14.6380
19	2368.9700	14.7752
20	2390.9700	14.9125
21	2412.9700	15.0497
22	2420.5900	15.0972
23	2420.5900	15.0973
24	2431.6800	15.1664
25	2453.6800	15.3036
26	2475.6900	15.4409
27	2497.6900	15.5781
28	2519.6900	15.7153

29	2542.0000	15.8545
30	2542.0000	15.8545
31	2542.0000	15.8545

1.10. : Echelle 10

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1825.1500	11.3834
1	1964.7000	12.2538
2	1982.1200	12.3624
3	1999.5400	12.4711
4	2016.9500	12.5797
5	2034.3700	12.6884
6	2051.7900	12.7970
7	2069.2100	12.9056
8	2086.6200	13.0143
9	2104.0400	13.1229
10	2175.4500	13.5683
11	2176.3200	13.5737
12	2176.3200	13.5737
13	2191.4200	13.6679
14	2212.5100	13.7995
15	2233.6100	13.9310
16	2254.6900	14.0625
17	2275.7900	14.1941
18	2296.8800	14.3256
19	2317.9700	14.4572
20	2339.0600	14.5887
21	2360.1500	14.7203
22	2381.2400	14.8518
23	2402.3300	14.9834
24	2420.5900	15.0973
25	2420.5900	15.0972
26	2420.5900	15.0973
27	2439.4000	15.2145
28	2460.4900	15.3461
29	2481.5800	15.4776
30	2481.5800	15.4776
31	2481.5800	15.4776

1.11. : Echelle 11

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3318.6700	20.6986
1	3399.8900	21.2051
2	3481.1100	21.7117
3	3562.3300	22.2183
4	3562.3300	22.2183

5	3704.4600	23.1047
6	3704.4600	23.1047
7	3846.5900	23.9912
8	3846.5900	23.9912
9	3988.7200	24.8777
10	3988.7200	24.8777
11	4130.8500	25.7641
12	4130.8500	25.7641
13	4272.9800	26.6506
14	4272.9800	26.6506
15	4415.1100	27.5371
16	4415.1100	27.5371
17	4557.2400	28.4235
18	4557.2400	28.4235
19	4699.3700	29.3100
20	4699.3700	29.3100
21	4841.5000	30.1965
22	4841.5000	30.1965
23	4983.6300	31.0830
24	4983.6300	31.0830
25	4983.6300	31.0830
26	4983.6300	31.0830
27	4983.6300	31.0830
28	4983.6300	31.0830
29	4983.6300	31.0830
30	4983.6300	31.0830
31	4983.6300	31.0830

1.12. : Echelle 12

ANCIENNETE		
	Mensuel de référence	Salaire horaire 24 h/s
0	4420.9100	42.5088
1	4420.9100	42.5088
2	4594.9600	44.1823
3	4594.9600	44.1823
4	4769.0000	45.8558
5	4769.0000	45.8558
6	4943.0500	47.5293
7	4943.0500	47.5293
8	5117.0900	49.2028
9	5117.0900	49.2028
10	5291.1400	50.8764
11	5291.1400	50.8764
12	5465.1800	52.5498
13	5465.1800	52.5498
14	5639.2300	54.2233
15	5639.2300	54.2233
16	5813.2800	55.8969

17	5813.2800	55.8969
18	5987.3200	57.5704
19	5987.3200	57.5704
20	6161.3700	59.2439
21	6161.3700	59.2439
22	6335.4100	60.9174
23	6335.4100	60.9174
24	6335.4100	60.9174
25	6335.4100	60.9174
26	6335.4100	60.9174
27	6335.4100	60.9174
28	6335.4100	60.9174
29	6335.4100	60.9174
30	6335.4100	60.9174
31	6335.4100	60.9174