

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/03/2012 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 3/2012.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	19336.40	1611.38	9.79
1	20956.07	1746.34	10.61
2	21066.28	1755.54	10.66
3	21176.49	1764.72	10.72
4	21286.34	1773.87	10.77
5	21396.19	1783.01	10.83
6	21506.42	1792.20	10.88
7	21616.66	1801.37	10.94
8	21726.86	1810.57	11.00
9	21836.70	1819.72	11.05
10	22514.67	1876.24	11.39
11	22624.53	1885.38	11.45
12	22734.37	1894.56	11.51
13	22844.61	1903.74	11.56
14	22954.82	1912.90	11.62
15	23065.05	1922.09	11.67
16	23175.29	1931.29	11.73
17	23284.76	1940.39	11.78
18	23394.98	1949.58	11.84
19	23505.20	1958.77	11.90
20	23615.42	1967.95	11.95
21	23725.27	1977.11	12.01
22	23835.48	1986.29	12.06
23	23945.35	1995.45	12.12
24	24055.56	2004.63	12.17
25	24165.79	2013.81	12.23
26	24275.62	2022.99	12.29
27	24385.86	2032.15	12.34
28	24385.86	2032.15	12.34
29	24385.86	2032.15	12.34

30	24385.86	2032.15	12.34
31	24385.86	2032.15	12.34

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	21184.99	1765.43	10.72
1	22859.79	1904.99	11.57
2	23079.83	1923.32	11.68
3	23299.92	1941.66	11.79
4	23519.99	1960.00	11.90
5	23740.05	1978.34	12.01
6	23960.16	1996.66	12.13
7	24180.22	2015.03	12.24
8	24400.64	2033.38	12.35
9	24620.35	2051.71	12.46
10	25484.00	2123.67	12.90
11	25748.09	2145.69	13.03
12	26012.16	2167.67	13.16
13	26276.24	2189.71	13.30
14	26539.96	2211.67	13.43
15	26804.06	2233.68	13.56
16	27068.15	2255.67	13.70
17	27332.26	2277.70	13.83
18	27596.30	2299.70	13.97
19	27860.39	2321.70	14.10
20	28124.48	2343.72	14.23
21	28388.21	2365.68	14.37
22	28652.30	2387.69	14.50
23	28916.40	2409.68	14.63
24	29180.49	2431.72	14.77
25	29444.55	2453.71	14.90
26	29708.64	2475.72	15.03
27	29972.73	2497.75	15.17
28	30236.45	2519.71	15.30
29	30504.23	2542.02	15.44
30	30504.23	2542.02	15.44
31	30504.23	2542.02	15.44

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	23954.56	1996.21	12.12
1	25774.13	2147.84	13.04
2	25774.13	2147.84	13.04
3	26933.83	2244.49	13.63
4	26933.83	2244.49	13.63

5	28145.99	2345.50	14.24
6	28145.99	2345.50	14.24
7	29412.49	2451.05	14.88
8	29412.49	2451.05	14.88
9	30735.92	2561.34	15.55
10	30735.92	2561.34	15.55
11	32118.97	2676.58	16.25
12	32118.97	2676.58	16.25
13	33564.28	2797.01	16.99
14	33564.28	2797.01	16.99
15	34672.33	2889.35	17.55
16	34672.33	2889.35	17.55
17	35222.75	2935.23	17.83
18	35222.75	2935.23	17.83
19	36079.14	3006.59	18.26
20	36079.14	3006.59	18.26
21	36935.53	3077.96	18.69
22	36935.53	3077.96	18.69
23	37791.93	3149.33	19.13
24	37791.93	3149.33	19.13
25	38648.33	3220.70	19.56
26	38648.33	3220.70	19.56
27	39504.73	3292.07	19.99
28	39504.73	3292.07	19.99
29	39504.73	3292.07	19.99
30	39504.73	3292.07	19.99
31	39504.73	3292.07	19.99

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	25960.46	2163.38	13.14
1	27850.22	2320.86	14.09
2	27850.22	2320.86	14.09
3	29172.92	2431.08	14.76
4	29172.92	2431.08	14.76
5	30558.61	2546.55	15.46
6	30558.61	2546.55	15.46
7	32010.34	2667.51	16.20
8	32010.34	2667.51	16.20
9	33530.70	2794.23	16.97
10	33530.70	2794.23	16.97
11	35123.52	2926.96	17.78
12	35123.52	2926.96	17.78
13	36791.80	3065.98	18.62
14	36791.80	3065.98	18.62
15	38263.52	3188.63	19.36

16	38263.52	3188.63	19.36
17	39794.10	3316.17	20.14
18	39794.10	3316.17	20.14
19	41385.80	3448.81	20.94
20	41385.80	3448.81	20.94
21	43041.25	3586.77	21.78
22	43167.99	3597.34	21.85
23	44024.39	3668.70	22.28
24	44024.39	3668.70	22.28
25	44880.79	3740.06	22.71
26	44880.79	3740.06	22.71
27	45736.79	3811.40	23.15
28	45736.79	3811.40	23.15
29	45736.79	3811.40	23.15
30	45736.79	3811.40	23.15
31	45736.79	3811.40	23.15

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	30631.83	2552.63	15.50
1	32202.30	2683.54	16.30
2	32202.30	2683.54	16.30
3	33344.44	2778.71	16.87
4	33344.44	2778.71	16.87
5	34485.88	2873.83	17.45
6	34485.88	2873.83	17.45
7	35628.04	2969.01	18.03
8	35628.04	2969.01	18.03
9	36769.82	3064.15	18.61
10	37340.88	3111.75	18.90
11	38482.29	3206.86	19.47
12	38482.29	3206.86	19.47
13	39624.48	3302.05	20.05
14	39624.48	3302.05	20.05
15	40766.27	3397.20	20.63
16	40766.27	3397.20	20.63
17	41908.04	3492.33	21.21
18	41908.04	3492.33	21.21
19	43049.83	3587.49	21.79
20	43049.83	3587.49	21.79
21	44191.98	3682.66	22.36
22	44191.98	3682.66	22.36
23	45333.40	3777.78	22.94
24	45333.40	3777.78	22.94
25	46475.59	3872.96	23.52
26	46475.59	3872.96	23.52

27	47616.98	3968.08	24.10
28	47616.98	3968.08	24.10
29	47616.98	3968.08	24.10
30	47616.98	3968.08	24.10
31	47616.98	3968.08	24.10

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	33473.17	2789.45	16.94
1	34798.41	2899.87	17.61
2	34798.41	2899.87	17.61
3	35767.11	2980.58	18.10
4	35767.11	2980.58	18.10
5	36735.43	3061.29	18.59
6	36735.43	3061.29	18.59
7	37704.48	3142.05	19.08
8	37704.48	3142.05	19.08
9	38672.79	3222.73	19.57
10	39243.50	3270.28	19.86
11	40212.56	3351.06	20.35
12	40212.56	3351.06	20.35
13	41180.90	3431.74	20.84
14	41180.90	3431.74	20.84
15	42149.56	3512.47	21.33
16	42149.56	3512.47	21.33
17	43118.27	3593.19	21.82
18	43118.27	3593.19	21.82
19	44086.57	3673.88	22.31
20	44086.57	3673.88	22.31
21	45055.63	3754.63	22.80
22	45055.63	3754.63	22.80
23	46023.96	3835.34	23.29
24	46023.96	3835.34	23.29
25	46992.63	3916.07	23.78
26	46992.63	3916.07	23.78
27	47961.33	3996.78	24.27
28	47961.33	3996.78	24.27
29	47961.33	3996.78	24.27
30	47961.33	3996.78	24.27
31	47961.33	3996.78	24.27

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	34961.16	2913.45	17.69
1	36674.42	3056.21	18.56

2	36674.42	3056.21	18.56
3	38208.97	3184.09	19.34
4	38208.97	3184.09	19.34
5	39743.21	3311.92	20.11
6	39743.21	3311.92	20.11
7	41277.41	3439.79	20.89
8	41277.41	3439.79	20.89
9	42812.00	3567.67	21.67
10	43382.71	3615.23	21.96
11	44916.93	3743.05	22.73
12	44916.93	3743.05	22.73
13	46451.52	3870.96	23.51
14	46451.52	3870.96	23.51
15	47985.75	3998.82	24.28
16	47985.75	3998.82	24.28
17	49519.97	4126.67	25.06
18	49519.97	4126.67	25.06
19	51054.54	4254.54	25.84
20	51054.54	4254.54	25.84
21	52588.76	4382.39	26.61
22	52588.76	4382.39	26.61
23	54123.00	4510.25	27.39
24	54123.00	4510.25	27.39
25	54123.00	4510.25	27.39
26	54123.00	4510.25	27.39
27	54123.00	4510.25	27.39
28	54123.00	4510.25	27.39
29	54123.00	4510.25	27.39
30	54123.00	4510.25	27.39
31	54123.00	4510.25	27.39