

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et régional de la région flamande

En vigueur au 01/03/2012 (Dernière actualisation de la page 20/08/2020)

Indexation de 2,00 % en 03/2012.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1	CL.1	CL.2	CL.2	CL.3	CL.3	CL.4	CL.4	CL.5	CL.5	CL.5
	11.1	11.2	12.1	12.2	13.1	13.2	14.1	14.2	15.1	15.2	15.3
OA	11.8 024	12.0 492	12.5 630	12.8 100	13.3 238	13.5 705	13.9 819	14.2 287	14.6 396	14.8 863	15.1 330
OB	11.8 024	12.0 492	12.5 630	12.8 100	13.3 238	13.5 705	13.9 819	14.2 287	14.6 396	14.8 863	15.1 330
1	11.8 024	12.0 492	12.5 630	12.8 100	13.3 238	13.5 705	13.9 819	14.2 287	14.6 396	14.8 863	15.1 330
2	11.8 024	12.0 492	12.5 630	12.8 100	13.3 238	13.5 705	13.9 819	14.2 287	14.6 396	14.8 863	15.1 330
3	11.8 024	12.0 492	12.5 630	12.8 100	13.3 238	13.5 705	13.9 819	14.2 287	14.6 396	14.8 863	15.1 330
4	11.9 133	12.1 628	12.6 823	12.9 321	13.4 515	13.7 012	14.1 168	14.3 660	14.7 821	15.0 312	15.2 803
5	11.9 133	12.1 628	12.6 823	12.9 321	13.4 515	13.7 012	14.1 168	14.3 660	14.7 821	15.0 312	15.2 803
6	12.1 357	12.3 905	12.9 213	13.1 760	13.7 070	13.9 618	14.3 862	14.6 414	15.0 660	15.3 205	15.5 752
7	12.1 357	12.3 905	12.9 213	13.1 760	13.7 070	13.9 618	14.3 862	14.6 414	15.0 660	15.3 205	15.5 752
8	12.3 579	12.6 178	13.1 599	13.4 204	13.9 624	14.2 225	14.6 561	14.9 162	15.3 501	15.6 103	15.8 704
9	12.3 579	12.6 178	13.1 599	13.4 204	13.9 624	14.2 225	14.6 561	14.9 162	15.3 501	15.6 103	15.8 704
10	12.5 802	12.8 459	13.3 990	13.6 645	14.2 178	14.4 833	14.9 261	15.1 914	15.6 342	15.8 997	16.1 651
11	12.5 802	12.8 459	13.3 990	13.6 645	14.2 178	14.4 833	14.9 261	15.1 914	15.6 342	15.8 997	16.1 651
12	12.6 977	12.9 660	13.5 254	13.7 937	14.3 530	14.6 214	15.0 688	15.3 370	15.7 845	16.0 530	16.3 216
13	12.6 977	12.9 660	13.5 254	13.7 937	14.3 530	14.6 214	15.0 688	15.3 370	15.7 845	16.0 530	16.3 216

14	12.8 156	13.0 868	13.6 516	13.9 229	14.4 882	14.7 597	15.2 117	15.4 827	15.9 351	16.2 063	16.4 776
15	12.8 156	13.0 868	13.6 516	13.9 229	14.4 882	14.7 597	15.2 117	15.4 827	15.9 351	16.2 063	16.4 776
16	12.9 330	13.2 076	13.7 786	14.0 523	14.6 237	14.8 975	15.3 544	15.6 285	16.0 854	16.3 597	16.6 339
17	12.9 330	13.2 076	13.7 786	14.0 523	14.6 237	14.8 975	15.3 544	15.6 285	16.0 854	16.3 597	16.6 339
18	13.0 508	13.3 278	13.9 049	14.1 822	14.7 591	15.0 359	15.4 971	15.7 741	16.2 360	16.5 128	16.7 896
19	13.0 508	13.3 278	13.9 049	14.1 822	14.7 591	15.0 359	15.4 971	15.7 741	16.2 360	16.5 128	16.7 896
20	13.1 687	13.4 484	14.0 316	14.3 113	14.8 943	15.1 739	15.6 407	15.9 204	16.3 867	16.6 661	16.9 457
21	13.1 687	13.4 484	14.0 316	14.3 113	14.8 943	15.1 739	15.6 407	15.9 204	16.3 867	16.6 661	16.9 457
22	13.2 864	13.5 692	14.1 578	14.4 407	15.0 298	15.3 118	15.7 835	16.0 662	16.5 369	16.8 196	17.1 025
23	13.2 864	13.5 692	14.1 578	14.4 407	15.0 298	15.3 118	15.7 835	16.0 662	16.5 369	16.8 196	17.1 025
24	13.4 042	13.6 898	14.2 847	14.5 699	15.1 647	15.4 501	15.9 260	16.2 119	16.6 875	16.9 732	17.2 587
25	13.4 042	13.6 898	14.2 847	14.5 699	15.1 647	15.4 501	15.9 260	16.2 119	16.6 875	16.9 732	17.2 587
26	13.5 220	13.8 104	14.4 111	14.6 996	15.3 000	15.5 884	16.0 688	16.3 574	16.8 381	17.1 262	17.4 146
27	13.5 220	13.8 104	14.4 111	14.6 996	15.3 000	15.5 884	16.0 688	16.3 574	16.8 381	17.1 262	17.4 146
28	13.6 395	13.9 309	14.5 373	14.8 288	15.4 355	15.7 268	16.2 121	16.5 033	16.9 884	17.2 798	17.5 712
29	13.7 573	14.0 514	14.6 638	14.9 582	15.5 706	15.8 651	16.3 554	16.6 487	17.1 390	17.4 329	17.7 270

1.2. : PARTIE 2

Ancie nneté	Catégorie									
	0.1 Fem mes de ména ge	0.2 Fem mes de ména ge	2.1 Ouvri ers habit uel	2.2- 3.1 Ouvri ers habit uel	3.2 Ouvri ers spéci alisés	3.3- 4.1 Ouvri ers spéci alisés	4.2 Ouvri ers formé s	4.3- 5.1 Ouvri ers formé s	5.2 liers ouvri ers formé s	5.3 liers ouvri ers formé s
0A	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
0B	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
1	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
2	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
3	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
4	11.77 57	12.06 71	12.71 40	13.03 78	13.10 62	13.29 77	13.61 99	13.94 57	14.28 23	14.46 63

5	11.77 57	12.06 71	12.71 40	13.03 78	13.10 62	13.29 77	13.61 99	13.94 57	14.28 23	14.46 63
6	11.86 21	12.15 65	12.81 02	13.13 76	13.20 67	13.40 13	13.72 68	14.05 62	14.39 59	14.58 11
7	11.86 21	12.15 65	12.81 02	13.13 76	13.20 67	13.40 13	13.72 68	14.05 62	14.39 59	14.58 11
8	11.94 90	12.24 60	12.90 65	13.23 73	13.30 66	13.50 42	13.83 32	14.16 60	14.50 89	14.69 69
9	11.94 90	12.24 60	12.90 65	13.23 73	13.30 66	13.50 42	13.83 32	14.16 60	14.50 89	14.69 69
10	12.03 55	12.33 55	13.00 26	13.33 64	13.40 71	13.60 78	13.94 01	14.27 55	14.62 22	14.81 21
11	12.03 55	12.33 55	13.00 26	13.33 64	13.40 71	13.60 78	13.94 01	14.27 55	14.62 22	14.81 21
12	12.12 22	12.42 53	13.09 86	13.43 60	13.50 72	13.71 11	14.04 63	14.38 57	14.73 57	14.92 76
13	12.12 22	12.42 53	13.09 86	13.43 60	13.50 72	13.71 11	14.04 63	14.38 57	14.73 57	14.92 76
14	12.20 89	12.51 47	13.19 47	13.53 59	13.60 75	13.81 47	14.15 33	14.49 55	14.84 91	15.04 28
15	12.20 89	12.51 47	13.19 47	13.53 59	13.60 75	13.81 47	14.15 33	14.49 55	14.84 91	15.04 28
16	12.29 56	12.60 42	13.29 12	13.63 49	13.70 76	13.91 80	14.26 02	14.60 59	14.96 25	15.15 88
17	12.29 56	12.60 42	13.29 12	13.63 49	13.70 76	13.91 80	14.26 02	14.60 59	14.96 25	15.15 88
18	12.38 20	12.69 38	13.38 75	13.73 44	13.80 79	14.02 14	14.36 68	14.71 56	15.07 64	15.27 38
19	12.38 20	12.69 38	13.38 75	13.73 44	13.80 79	14.02 14	14.36 68	14.71 56	15.07 64	15.27 38
20	12.46 90	12.78 36	13.48 37	13.83 41	13.90 80	14.12 46	14.47 35	14.82 57	15.18 93	15.38 90
21	12.46 90	12.78 36	13.48 37	13.83 41	13.90 80	14.12 46	14.47 35	14.82 57	15.18 93	15.38 90
22	12.55 54	12.87 27	13.57 97	13.93 31	14.00 85	14.22 84	14.58 03	14.93 58	15.30 31	15.50 45
23	12.55 54	12.87 27	13.57 97	13.93 31	14.00 85	14.22 84	14.58 03	14.93 58	15.30 31	15.50 45
24	12.64 19	12.96 25	13.67 59	14.03 32	14.10 85	14.33 18	14.68 67	15.04 57	15.41 64	15.62 00
25	12.64 19	12.96 25	13.67 59	14.03 32	14.10 85	14.33 18	14.68 67	15.04 57	15.41 64	15.62 00
26	12.72 87	13.05 19	13.77 22	14.13 25	14.20 86	14.43 48	14.79 35	15.15 56	15.52 94	15.73 51
27	12.72 87	13.05 19	13.77 22	14.13 25	14.20 86	14.43 48	14.79 35	15.15 56	15.52 94	15.73 51
28	12.81 56	13.14 19	13.86 85	14.23 16	14.30 91	14.53 82	14.89 97	15.26 57	15.64 30	15.85 07
29	12.94 53	13.27 65	14.01 31	14.38 10	14.45 94	14.69 39	15.05 94	15.43 07	15.81 35	16.02 43

1.3. : PARTIE 3

Ancie nneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
0B	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
1	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
2	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
3	11.71 02	11.99 99	12.64 19	12.96 35	13.03 12	13.22 00	13.53 99	13.86 37	14.19 73	14.37 95
4	11.77 57	12.06 71	12.71 40	13.03 78	13.10 62	13.29 77	13.61 99	13.94 57	14.28 23	14.46 63
5	11.77 57	12.06 71	12.71 40	13.03 78	13.10 62	13.29 77	13.61 99	13.94 57	14.28 23	14.46 63
6	11.86 21	12.15 65	12.81 02	13.13 76	13.20 67	13.40 13	13.72 68	14.05 62	14.39 59	14.58 11
7	11.86 21	12.15 65	12.81 02	13.13 76	13.20 67	13.40 13	13.72 68	14.05 62	14.39 59	14.58 11
8	11.94 90	12.24 60	12.90 65	13.23 73	13.30 66	13.50 42	13.83 32	14.16 60	14.50 89	14.69 69
9	11.94 90	12.24 60	12.90 65	13.23 73	13.30 66	13.50 42	13.83 32	14.16 60	14.50 89	14.69 69
10	12.03 55	12.33 55	13.00 26	13.33 64	13.40 71	13.60 78	13.94 01	14.27 55	14.62 22	14.81 21
11	12.03 55	12.33 55	13.00 26	13.33 64	13.40 71	13.60 78	13.94 01	14.27 55	14.62 22	14.81 21
12	12.12 22	12.42 53	13.09 86	13.43 60	13.50 72	13.71 11	14.04 63	14.38 57	14.73 57	14.92 76
13	12.12 22	12.42 53	13.09 86	13.43 60	13.50 72	13.71 11	14.04 63	14.38 57	14.73 57	14.92 76
14	12.20 89	12.51 47	13.19 47	13.53 59	13.60 75	13.81 47	14.15 33	14.49 55	14.84 91	15.04 28
15	12.20 89	12.51 47	13.19 47	13.53 59	13.60 75	13.81 47	14.15 33	14.49 55	14.84 91	15.04 28
16	12.29 56	12.60 42	13.29 12	13.63 49	13.70 76	13.91 80	14.26 02	14.60 59	14.96 25	15.15 88
17	12.29 56	12.60 42	13.29 12	13.63 49	13.70 76	13.91 80	14.26 02	14.60 59	14.96 25	15.15 88
18	12.38 20	12.69 38	13.38 75	13.73 44	13.80 79	14.02 14	14.36 68	14.71 56	15.07 64	15.27 38
19	12.38 20	12.69 38	13.38 75	13.73 44	13.80 79	14.02 14	14.36 68	14.71 56	15.07 64	15.27 38
20	12.46 90	12.78 36	13.48 37	13.83 41	13.90 80	14.12 46	14.47 35	14.82 57	15.18 93	15.38 90
21	12.46 90	12.78 36	13.48 37	13.83 41	13.90 80	14.12 46	14.47 35	14.82 57	15.18 93	15.38 90
22	12.55 54	12.87 27	13.57 97	13.93 31	14.00 85	14.22 84	14.58 03	14.93 58	15.30 31	15.50 45
23	12.55 54	12.87 27	13.57 97	13.93 31	14.00 85	14.22 84	14.58 03	14.93 58	15.30 31	15.50 45

24	12.64 19	12.96 25	13.67 59	14.03 32	14.10 85	14.33 18	14.68 67	15.04 57	15.41 64	15.62 00
25	12.64 19	12.96 25	13.67 59	14.03 32	14.10 85	14.33 18	14.68 67	15.04 57	15.41 64	15.62 00
26	12.72 87	13.05 19	13.77 22	14.13 25	14.20 86	14.43 48	14.79 35	15.15 56	15.52 94	15.73 51
27	12.72 87	13.05 19	13.77 22	14.13 25	14.20 86	14.43 48	14.79 35	15.15 56	15.52 94	15.73 51
28	12.81 56	13.14 19	13.86 85	14.23 16	14.30 91	14.53 82	14.89 97	15.26 57	15.64 30	15.85 07
29	12.94 53	13.27 65	14.01 31	14.38 10	14.45 94	14.69 39	15.05 94	15.43 07	15.81 35	16.02 43

2. : Etudiants ouvriers

Age	
21	11.0499
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1771.6443
20	1569.2900
19	1469.1200
18	1368.9600
17	1268.7900
16	1168.6200
15	1168.6200