

## Salaires minimums par (sous-)commission paritaire

### Commission paritaire 3260020: travailleurs en service à partir du 01/01/2002

En vigueur au 01/03/2020 (Dernière actualisation de la page 16/03/2020)

Indexation en 3/2020. Salaires de base de janvier 2019 x 1,0725. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

Travailleur en service à partir du 01/01/2002. Deze sub-sector is geen officieel Paritair Subcomité (PSC). **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP).**

**Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 326).**

### 1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 14-13 / HA1    | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 2005.7<br>8    | 2005.7<br>8 | 2045.9<br>0 | 2045.9<br>0 | 2128.1<br>4 | 2128.1<br>4 | 2257.9<br>6 | 2257.9<br>6 |
| 1    | 2045.9<br>0    | 2045.9<br>0 | 2086.8<br>2 | 2086.8<br>2 | 2170.7<br>0 | 2170.7<br>0 | 2303.1<br>1 | 2303.1<br>1 |
| 2    | 2086.8<br>2    | 2127.7<br>3 | 2128.5<br>5 | 2170.2<br>9 | 2214.1<br>1 | 2257.5<br>3 | 2349.1<br>7 | 2395.2<br>4 |
| 3    | 2128.5<br>5    | 2170.2<br>9 | 2171.1<br>3 | 2213.6<br>9 | 2258.4<br>0 | 2302.6<br>8 | 2396.1<br>6 | 2443.1<br>4 |
| 4    | 2171.1<br>3    | 2257.1<br>0 | 2214.5<br>5 | 2302.2<br>4 | 2303.5<br>7 | 2394.7<br>9 | 2444.0<br>8 | 2540.8<br>7 |
| 5    | 2214.5<br>5    | 2279.6<br>7 | 2258.8<br>5 | 2325.2<br>6 | 2349.6<br>4 | 2418.7<br>4 | 2492.9<br>6 | 2566.2<br>7 |
| 6    | 2258.8<br>5    | 2348.0<br>6 | 2304.0<br>1 | 2395.0<br>1 | 2396.6<br>3 | 2491.3<br>0 | 2542.8<br>2 | 2643.2<br>6 |
| 7    | 2281.4<br>2    | 2371.5<br>4 | 2327.0<br>6 | 2418.9<br>6 | 2420.6<br>0 | 2516.2<br>2 | 2568.2<br>4 | 2669.6<br>9 |
| 8    | 2304.2<br>4    | 2442.6<br>9 | 2350.3<br>2 | 2491.5<br>4 | 2444.8<br>0 | 2591.7<br>1 | 2593.9<br>3 | 2749.7<br>8 |
| 9    | 2327.2<br>8    | 2467.1<br>3 | 2373.8<br>3 | 2516.4<br>5 | 2469.2<br>5 | 2617.6<br>3 | 2619.8<br>7 | 2777.2<br>7 |
| 10   | 2350.5<br>6    | 2541.1<br>4 | 2397.5<br>6 | 2591.9<br>3 | 2493.9<br>4 | 2696.1<br>5 | 2646.0<br>6 | 2860.5<br>9 |
| 11   | 2374.0<br>5    | 2541.1<br>4 | 2421.5<br>4 | 2591.9<br>3 | 2518.8<br>7 | 2696.1<br>5 | 2672.5<br>2 | 2860.5<br>9 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 12 | 2397.8<br>0 | 2591.9<br>5 | 2445.7<br>5 | 2643.7<br>8 | 2544.0<br>7 | 2750.0<br>7 | 2699.2<br>5 | 2917.8<br>0 |
| 13 | 2421.7<br>7 | 2591.9<br>5 | 2470.2<br>1 | 2643.7<br>8 | 2569.5<br>1 | 2750.0<br>7 | 2726.2<br>4 | 2917.8<br>0 |
| 14 | 2445.9<br>8 | 2643.8<br>0 | 2494.9<br>1 | 2696.6<br>5 | 2595.2<br>0 | 2805.0<br>8 | 2753.4<br>9 | 2976.1<br>6 |
| 15 | 2470.4<br>4 | 2643.8<br>0 | 2519.8<br>6 | 2696.6<br>5 | 2621.1<br>5 | 2805.0<br>8 | 2781.0<br>2 | 2976.1<br>6 |
| 16 | 2495.1<br>4 | 2696.6<br>8 | 2545.0<br>6 | 2750.5<br>8 | 2647.3<br>6 | 2861.1<br>8 | 2808.8<br>5 | 3035.6<br>9 |
| 17 | 2507.2<br>3 | 2696.6<br>8 | 2557.3<br>7 | 2750.5<br>8 | 2660.1<br>8 | 2861.1<br>8 | 2822.4<br>3 | 3035.6<br>9 |
| 18 | 2507.2<br>3 | 2750.6<br>1 | 2557.3<br>7 | 2805.5<br>8 | 2660.1<br>8 | 2918.4<br>0 | 2822.4<br>3 | 3096.3<br>9 |
| 19 | 2507.2<br>3 | 2750.6<br>1 | 2557.3<br>7 | 2805.5<br>8 | 2660.1<br>8 | 2918.4<br>0 | 2822.4<br>3 | 3096.3<br>9 |
| 20 | 2507.2<br>3 | 2805.6<br>3 | 2557.3<br>7 | 2861.7<br>0 | 2660.1<br>8 | 2976.7<br>7 | 2822.4<br>3 | 3158.3<br>2 |
| 21 | 2507.2<br>3 | 2805.6<br>3 | 2557.3<br>7 | 2861.7<br>0 | 2660.1<br>8 | 2976.7<br>7 | 2822.4<br>3 | 3158.3<br>2 |
| 22 | 2507.2<br>3 | 2833.7<br>0 | 2557.3<br>7 | 2890.3<br>1 | 2660.1<br>8 | 3006.5<br>3 | 2822.4<br>3 | 3189.9<br>0 |
| 23 | 2507.2<br>3 | 2833.7<br>0 | 2557.3<br>7 | 2890.3<br>1 | 2660.1<br>8 | 3006.5<br>3 | 2822.4<br>3 | 3189.9<br>0 |
| 24 | 2507.2<br>3 | 2862.0<br>2 | 2557.3<br>7 | 2919.2<br>2 | 2660.1<br>8 | 3036.6<br>0 | 2822.4<br>3 | 3221.8<br>0 |
| 25 | 2507.2<br>3 | 2862.0<br>2 | 2557.3<br>7 | 2919.2<br>2 | 2660.1<br>8 | 3036.6<br>0 | 2822.4<br>3 | 3221.8<br>0 |
| 26 | 2507.2<br>3 | 2890.6<br>6 | 2557.3<br>7 | 2948.4<br>1 | 2660.1<br>8 | 3066.9<br>6 | 2822.4<br>3 | 3254.0<br>2 |
| 27 | 2507.2<br>3 | 2890.6<br>6 | 2557.3<br>7 | 2948.4<br>1 | 2660.1<br>8 | 3066.9<br>6 | 2822.4<br>3 | 3254.0<br>2 |
| 28 | 2507.2<br>3 | 2919.5<br>6 | 2557.3<br>7 | 2977.8<br>9 | 2660.1<br>8 | 3097.6<br>5 | 2822.4<br>3 | 3286.5<br>6 |
| 29 | 2507.2<br>3 | 2919.5<br>6 | 2557.3<br>7 | 2977.8<br>9 | 2660.1<br>8 | 3097.6<br>5 | 2822.4<br>3 | 3286.5<br>6 |
| 30 | 2507.2<br>3 | 2948.7<br>5 | 2557.3<br>7 | 3007.6<br>7 | 2660.1<br>8 | 3128.6<br>2 | 2822.4<br>3 | 3319.4<br>2 |
| 31 | 2507.2<br>3 | 2948.7<br>5 | 2557.3<br>7 | 3007.6<br>7 | 2660.1<br>8 | 3128.6<br>2 | 2822.4<br>3 | 3319.4<br>2 |
| 32 | 2507.2<br>3 | 2978.2<br>5 | 2557.3<br>7 | 3037.7<br>5 | 2660.1<br>8 | 3159.9<br>1 | 2822.4<br>3 | 3352.6<br>1 |
| 33 | 2507.2<br>3 | 2978.2<br>5 | 2557.3<br>7 | 3037.7<br>5 | 2660.1<br>8 | 3159.9<br>1 | 2822.4<br>3 | 3352.6<br>1 |
| 34 | 2507.2<br>3 | 3008.0<br>4 | 2557.3<br>7 | 3068.1<br>3 | 2660.1<br>8 | 3191.5<br>0 | 2822.4<br>3 | 3386.1<br>4 |
| 35 | 2507.2<br>3 | 3008.0<br>4 | 2557.3<br>7 | 3068.1<br>3 | 2660.1<br>8 | 3191.5<br>0 | 2822.4<br>3 | 3386.1<br>4 |
| 36 | 2507.2<br>3 | 3008.6<br>6 | 2557.3<br>7 | 3068.8<br>4 | 2660.1<br>8 | 3192.2<br>0 | 2822.4<br>3 | 3386.9<br>2 |
| 37 | 2507.2<br>3 | 3008.6<br>6 | 2557.3<br>7 | 3068.8<br>4 | 2660.1<br>8 | 3192.2<br>0 | 2822.4<br>3 | 3386.9<br>2 |
| 38 | 2507.2<br>3 | 3008.6<br>6 | 2557.3<br>7 | 3068.8<br>4 | 2660.1<br>8 | 3192.2<br>0 | 2822.4<br>3 | 3386.9<br>2 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 39 | 2507.2<br>3 | 3008.6<br>6 | 2557.3<br>7 | 3068.8<br>4 | 2660.1<br>8 | 3192.2<br>0 | 2822.4<br>3 | 3386.9<br>2 |
| 40 | 2507.2<br>3 | 3008.6<br>6 | 2557.3<br>7 | 3068.8<br>4 | 2660.1<br>8 | 3192.2<br>0 | 2822.4<br>3 | 3386.9<br>2 |

## 2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | CLASSE / PLAGE |         |         |         |          |          |          |          |          |          |
|------|----------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
|      | 8 / E1         | 8 / E2  | 7 / D1  | 7 / D2  | 6-5 / C1 | 6-5 / C2 | 4-3 / B1 | 4-3 / B2 | 2-1 / A1 | 2-1 / A2 |
| 0    | 2412.85        | 2412.85 | 2598.64 | 2598.64 | 2811.99  | 2811.99  | 3071.25  | 3071.25  | 3397.11  | 3397.11  |
| 1    | 2461.11        | 2461.11 | 2650.61 | 2650.61 | 2868.23  | 2868.23  | 3132.68  | 3132.68  | 3465.05  | 3465.05  |
| 2    | 2510.34        | 2559.55 | 2703.62 | 2756.64 | 2925.59  | 2982.95  | 3195.33  | 3257.99  | 3534.36  | 3603.66  |
| 3    | 2560.54        | 2610.74 | 2757.70 | 2811.76 | 2984.09  | 3042.62  | 3259.23  | 3323.14  | 3605.04  | 3675.74  |
| 4    | 2611.75        | 2715.16 | 2812.86 | 2924.25 | 3043.78  | 3164.31  | 3324.43  | 3456.07  | 3677.14  | 3822.77  |
| 5    | 2663.98        | 2742.32 | 2869.11 | 2953.48 | 3104.65  | 3195.95  | 3390.91  | 3490.62  | 3750.69  | 3861.00  |
| 6    | 2717.26        | 2824.58 | 2926.49 | 3042.09 | 3166.75  | 3291.83  | 3458.74  | 3595.34  | 3825.70  | 3976.82  |
| 7    | 2744.43        | 2852.83 | 2955.76 | 3072.52 | 3198.42  | 3324.75  | 3493.33  | 3631.30  | 3863.96  | 4016.60  |
| 8    | 2771.88        | 2938.41 | 2985.31 | 3164.70 | 3230.40  | 3424.49  | 3528.26  | 3740.24  | 3902.60  | 4137.09  |
| 9    | 2799.59        | 2967.80 | 3015.16 | 3196.35 | 3262.71  | 3458.74  | 3563.54  | 3777.63  | 3941.63  | 4178.46  |
| 10   | 2827.59        | 3056.83 | 3045.31 | 3292.24 | 3295.33  | 3562.50  | 3599.18  | 3890.97  | 3981.04  | 4303.81  |
| 11   | 2855.86        | 3056.83 | 3075.77 | 3292.24 | 3328.28  | 3562.50  | 3635.17  | 3890.97  | 4020.86  | 4303.81  |
| 12   | 2884.42        | 3117.96 | 3106.54 | 3358.09 | 3361.57  | 3633.75  | 3671.53  | 3968.79  | 4061.06  | 4389.88  |
| 13   | 2913.26        | 3117.96 | 3137.60 | 3358.09 | 3395.18  | 3633.75  | 3708.24  | 3968.79  | 4101.67  | 4389.88  |
| 14   | 2942.40        | 3180.32 | 3168.98 | 3425.25 | 3429.14  | 3706.43  | 3745.33  | 4048.16  | 4142.69  | 4477.69  |
| 15   | 2971.83        | 3180.32 | 3200.67 | 3425.25 | 3463.43  | 3706.43  | 3782.78  | 4048.16  | 4184.12  | 4477.69  |
| 16   | 3001.55        | 3243.93 | 3232.68 | 3493.75 | 3498.07  | 3780.56  | 3820.61  | 4129.13  | 4225.96  | 4567.23  |
| 17   | 3016.06        | 3243.93 | 3248.29 | 3493.75 | 3514.98  | 3780.56  | 3839.07  | 4129.13  | 4246.39  | 4567.23  |
| 18   | 3016.06        | 3308.80 | 3248.29 | 3563.63 | 3514.98  | 3856.17  | 3839.07  | 4211.71  | 4246.39  | 4658.58  |
| 19   | 3016.06        | 3308.80 | 3248.29 | 3563.63 | 3514.98  | 3856.17  | 3839.07  | 4211.71  | 4246.39  | 4658.58  |
| 20   | 3016.06        | 3374.98 | 3248.29 | 3634.91 | 3514.98  | 3933.30  | 3839.07  | 4295.94  | 4246.39  | 4751.75  |
| 21   | 3016.06        | 3374.98 | 3248.29 | 3634.91 | 3514.98  | 3933.30  | 3839.07  | 4295.94  | 4246.39  | 4751.75  |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 22 | 3016.<br>06 | 3408.<br>73 | 3248.<br>29 | 3671.<br>24 | 3514.<br>98 | 3972.<br>64 | 3839.<br>07 | 4338.<br>91 | 4246.<br>39 | 4799.<br>27 |
| 23 | 3016.<br>06 | 3408.<br>73 | 3248.<br>29 | 3671.<br>24 | 3514.<br>98 | 3972.<br>64 | 3839.<br>07 | 4338.<br>91 | 4246.<br>39 | 4799.<br>27 |
| 24 | 3016.<br>06 | 3442.<br>82 | 3248.<br>29 | 3707.<br>96 | 3514.<br>98 | 4012.<br>36 | 3839.<br>07 | 4382.<br>30 | 4246.<br>39 | 4847.<br>25 |
| 25 | 3016.<br>06 | 3442.<br>82 | 3248.<br>29 | 3707.<br>96 | 3514.<br>98 | 4012.<br>36 | 3839.<br>07 | 4382.<br>30 | 4246.<br>39 | 4847.<br>25 |
| 26 | 3016.<br>06 | 3477.<br>25 | 3248.<br>29 | 3745.<br>04 | 3514.<br>98 | 4052.<br>48 | 3839.<br>07 | 4426.<br>12 | 4246.<br>39 | 4895.<br>73 |
| 27 | 3016.<br>06 | 3477.<br>25 | 3248.<br>29 | 3745.<br>04 | 3514.<br>98 | 4052.<br>48 | 3839.<br>07 | 4426.<br>12 | 4246.<br>39 | 4895.<br>73 |
| 28 | 3016.<br>06 | 3512.<br>02 | 3248.<br>29 | 3782.<br>49 | 3514.<br>98 | 4093.<br>00 | 3839.<br>07 | 4470.<br>38 | 4246.<br>39 | 4944.<br>68 |
| 29 | 3016.<br>06 | 3512.<br>02 | 3248.<br>29 | 3782.<br>49 | 3514.<br>98 | 4093.<br>00 | 3839.<br>07 | 4470.<br>38 | 4246.<br>39 | 4944.<br>68 |
| 30 | 3016.<br>06 | 3547.<br>14 | 3248.<br>29 | 3820.<br>32 | 3514.<br>98 | 4133.<br>94 | 3839.<br>07 | 4515.<br>09 | 4246.<br>39 | 4994.<br>12 |
| 31 | 3016.<br>06 | 3547.<br>14 | 3248.<br>29 | 3820.<br>32 | 3514.<br>98 | 4133.<br>94 | 3839.<br>07 | 4515.<br>09 | 4246.<br>39 | 4994.<br>12 |
| 32 | 3016.<br>06 | 3582.<br>60 | 3248.<br>29 | 3858.<br>51 | 3514.<br>98 | 4175.<br>29 | 3839.<br>07 | 4560.<br>24 | 4246.<br>39 | 5044.<br>06 |
| 33 | 3016.<br>06 | 3582.<br>60 | 3248.<br>29 | 3858.<br>51 | 3514.<br>98 | 4175.<br>29 | 3839.<br>07 | 4560.<br>24 | 4246.<br>39 | 5044.<br>06 |
| 34 | 3016.<br>06 | 3618.<br>43 | 3248.<br>29 | 3897.<br>11 | 3514.<br>98 | 4217.<br>04 | 3839.<br>07 | 4605.<br>85 | 4246.<br>39 | 5094.<br>50 |
| 35 | 3016.<br>06 | 3618.<br>43 | 3248.<br>29 | 3897.<br>11 | 3514.<br>98 | 4217.<br>04 | 3839.<br>07 | 4605.<br>85 | 4246.<br>39 | 5094.<br>50 |
| 36 | 3016.<br>06 | 3619.<br>28 | 3248.<br>29 | 3897.<br>95 | 3514.<br>98 | 4217.<br>97 | 3839.<br>07 | 4606.<br>88 | 4246.<br>39 | 5095.<br>66 |
| 37 | 3016.<br>06 | 3619.<br>28 | 3248.<br>29 | 3897.<br>95 | 3514.<br>98 | 4217.<br>97 | 3839.<br>07 | 4606.<br>88 | 4246.<br>39 | 5095.<br>66 |
| 38 | 3016.<br>06 | 3619.<br>28 | 3248.<br>29 | 3897.<br>95 | 3514.<br>98 | 4217.<br>97 | 3839.<br>07 | 4606.<br>88 | 4246.<br>39 | 5095.<br>66 |
| 39 | 3016.<br>06 | 3619.<br>28 | 3248.<br>29 | 3897.<br>95 | 3514.<br>98 | 4217.<br>97 | 3839.<br>07 | 4606.<br>88 | 4246.<br>39 | 5095.<br>66 |
| 40 | 3016.<br>06 | 3619.<br>28 | 3248.<br>29 | 3897.<br>95 | 3514.<br>98 | 4217.<br>97 | 3839.<br>07 | 4606.<br>88 | 4246.<br>39 | 5095.<br>66 |