

## Salaires minimums par (sous-)commission paritaire

### Commission paritaire 3260020: travailleurs en service à partir du 01/01/2002

En vigueur au 01/05/2021 (Dernière actualisation de la page 23/12/2021)

Indexation en 5/2021. Salaires de base de janvier 2019 x 1,0835. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

Travailleur en service à partir du 01/01/2002. Deze sub-sector is geen officieel Paritair Subcomité (PSC). **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP).**

**Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 326).**

#### 1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | 14-13 /<br>HA1 | 14-13 /<br>HA2 | 12-11 /<br>HB1 | 12-11 /<br>HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
|------|----------------|----------------|----------------|----------------|-------------|-------------|-------------|-------------|
| 0    | 2034.4<br>6    | 2034.4<br>6    | 2075.1<br>5    | 2075.1<br>5    | 2158.5<br>7 | 2158.5<br>7 | 2290.2<br>4 | 2290.2<br>4 |
| 1    | 2075.1<br>5    | 2075.1<br>5    | 2116.6<br>5    | 2116.6<br>5    | 2201.7<br>4 | 2201.7<br>4 | 2336.0<br>4 | 2336.0<br>4 |
| 2    | 2116.6<br>5    | 2158.1<br>6    | 2158.9<br>8    | 2201.3<br>1    | 2245.7<br>7 | 2289.8<br>0 | 2382.7<br>6 | 2429.4<br>8 |
| 3    | 2158.9<br>8    | 2201.3<br>1    | 2202.1<br>7    | 2245.3<br>5    | 2290.6<br>8 | 2335.6<br>0 | 2430.4<br>2 | 2478.0<br>7 |
| 4    | 2202.1<br>7    | 2289.3<br>7    | 2246.2<br>1    | 2335.1<br>6    | 2336.5<br>0 | 2429.0<br>2 | 2479.0<br>3 | 2577.2<br>0 |
| 5    | 2246.2<br>1    | 2312.2<br>6    | 2291.1<br>4    | 2358.5<br>0    | 2383.2<br>3 | 2453.3<br>3 | 2528.6<br>1 | 2602.9<br>6 |
| 6    | 2291.1<br>4    | 2381.6<br>3    | 2336.9<br>5    | 2429.2<br>5    | 2430.9<br>0 | 2526.9<br>2 | 2579.1<br>7 | 2681.0<br>6 |
| 7    | 2314.0<br>4    | 2405.4<br>5    | 2360.3<br>3    | 2453.5<br>4    | 2455.2<br>1 | 2552.2<br>0 | 2604.9<br>6 | 2707.8<br>6 |
| 8    | 2337.1<br>9    | 2477.6<br>2    | 2383.9<br>3    | 2527.1<br>6    | 2479.7<br>5 | 2628.7<br>7 | 2631.0<br>1 | 2789.1<br>0 |
| 9    | 2360.5<br>6    | 2502.4<br>0    | 2407.7<br>6    | 2552.4<br>3    | 2504.5<br>5 | 2655.0<br>5 | 2657.3<br>3 | 2816.9<br>8 |
| 10   | 2384.1<br>7    | 2577.4<br>7    | 2431.8<br>4    | 2628.9<br>9    | 2529.5<br>9 | 2734.7<br>0 | 2683.8<br>9 | 2901.4<br>9 |
| 11   | 2407.9<br>9    | 2577.4<br>7    | 2456.1<br>6    | 2628.9<br>9    | 2554.8<br>8 | 2734.7<br>0 | 2710.7<br>3 | 2901.4<br>9 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 12 | 2432.0<br>8 | 2629.0<br>2 | 2480.7<br>2 | 2681.5<br>8 | 2580.4<br>4 | 2789.3<br>9 | 2737.8<br>4 | 2959.5<br>2 |
| 13 | 2456.3<br>9 | 2629.0<br>2 | 2505.5<br>3 | 2681.5<br>8 | 2606.2<br>4 | 2789.3<br>9 | 2765.2<br>2 | 2959.5<br>2 |
| 14 | 2480.9<br>4 | 2681.6<br>0 | 2530.5<br>9 | 2735.2<br>1 | 2632.3<br>1 | 2845.1<br>8 | 2792.8<br>6 | 3018.7<br>1 |
| 15 | 2505.7<br>6 | 2681.6<br>0 | 2555.8<br>9 | 2735.2<br>1 | 2658.6<br>3 | 2845.1<br>8 | 2820.7<br>8 | 3018.7<br>1 |
| 16 | 2530.8<br>2 | 2735.2<br>4 | 2581.4<br>5 | 2789.9<br>0 | 2685.2<br>1 | 2902.0<br>9 | 2849.0<br>1 | 3079.0<br>9 |
| 17 | 2543.0<br>7 | 2735.2<br>4 | 2593.9<br>3 | 2789.9<br>0 | 2698.2<br>1 | 2902.0<br>9 | 2862.7<br>9 | 3079.0<br>9 |
| 18 | 2543.0<br>7 | 2789.9<br>4 | 2593.9<br>3 | 2845.6<br>9 | 2698.2<br>1 | 2960.1<br>2 | 2862.7<br>9 | 3140.6<br>7 |
| 19 | 2543.0<br>7 | 2789.9<br>4 | 2593.9<br>3 | 2845.6<br>9 | 2698.2<br>1 | 2960.1<br>2 | 2862.7<br>9 | 3140.6<br>7 |
| 20 | 2543.0<br>7 | 2845.7<br>4 | 2593.9<br>3 | 2902.6<br>1 | 2698.2<br>1 | 3019.3<br>2 | 2862.7<br>9 | 3203.4<br>8 |
| 21 | 2543.0<br>7 | 2845.7<br>4 | 2593.9<br>3 | 2902.6<br>1 | 2698.2<br>1 | 3019.3<br>2 | 2862.7<br>9 | 3203.4<br>8 |
| 22 | 2543.0<br>7 | 2874.2<br>1 | 2593.9<br>3 | 2931.6<br>4 | 2698.2<br>1 | 3049.5<br>1 | 2862.7<br>9 | 3235.5<br>2 |
| 23 | 2543.0<br>7 | 2874.2<br>1 | 2593.9<br>3 | 2931.6<br>4 | 2698.2<br>1 | 3049.5<br>1 | 2862.7<br>9 | 3235.5<br>2 |
| 24 | 2543.0<br>7 | 2902.9<br>3 | 2593.9<br>3 | 2960.9<br>6 | 2698.2<br>1 | 3080.0<br>2 | 2862.7<br>9 | 3267.8<br>7 |
| 25 | 2543.0<br>7 | 2902.9<br>3 | 2593.9<br>3 | 2960.9<br>6 | 2698.2<br>1 | 3080.0<br>2 | 2862.7<br>9 | 3267.8<br>7 |
| 26 | 2543.0<br>7 | 2931.9<br>8 | 2593.9<br>3 | 2990.5<br>7 | 2698.2<br>1 | 3110.8<br>2 | 2862.7<br>9 | 3300.5<br>5 |
| 27 | 2543.0<br>7 | 2931.9<br>8 | 2593.9<br>3 | 2990.5<br>7 | 2698.2<br>1 | 3110.8<br>2 | 2862.7<br>9 | 3300.5<br>5 |
| 28 | 2543.0<br>7 | 2961.3<br>0 | 2593.9<br>3 | 3020.4<br>7 | 2698.2<br>1 | 3141.9<br>3 | 2862.7<br>9 | 3333.5<br>5 |
| 29 | 2543.0<br>7 | 2961.3<br>0 | 2593.9<br>3 | 3020.4<br>7 | 2698.2<br>1 | 3141.9<br>3 | 2862.7<br>9 | 3333.5<br>5 |
| 30 | 2543.0<br>7 | 2990.9<br>2 | 2593.9<br>3 | 3050.6<br>7 | 2698.2<br>1 | 3173.3<br>5 | 2862.7<br>9 | 3366.8<br>8 |
| 31 | 2543.0<br>7 | 2990.9<br>2 | 2593.9<br>3 | 3050.6<br>7 | 2698.2<br>1 | 3173.3<br>5 | 2862.7<br>9 | 3366.8<br>8 |
| 32 | 2543.0<br>7 | 3020.8<br>3 | 2593.9<br>3 | 3081.1<br>8 | 2698.2<br>1 | 3205.0<br>9 | 2862.7<br>9 | 3400.5<br>4 |
| 33 | 2543.0<br>7 | 3020.8<br>3 | 2593.9<br>3 | 3081.1<br>8 | 2698.2<br>1 | 3205.0<br>9 | 2862.7<br>9 | 3400.5<br>4 |
| 34 | 2543.0<br>7 | 3051.0<br>5 | 2593.9<br>3 | 3112.0<br>0 | 2698.2<br>1 | 3237.1<br>3 | 2862.7<br>9 | 3434.5<br>5 |
| 35 | 2543.0<br>7 | 3051.0<br>5 | 2593.9<br>3 | 3112.0<br>0 | 2698.2<br>1 | 3237.1<br>3 | 2862.7<br>9 | 3434.5<br>5 |
| 36 | 2543.0<br>7 | 3051.6<br>8 | 2593.9<br>3 | 3112.7<br>2 | 2698.2<br>1 | 3237.8<br>4 | 2862.7<br>9 | 3435.3<br>5 |
| 37 | 2543.0<br>7 | 3051.6<br>8 | 2593.9<br>3 | 3112.7<br>2 | 2698.2<br>1 | 3237.8<br>4 | 2862.7<br>9 | 3435.3<br>5 |
| 38 | 2543.0<br>7 | 3051.6<br>8 | 2593.9<br>3 | 3112.7<br>2 | 2698.2<br>1 | 3237.8<br>4 | 2862.7<br>9 | 3435.3<br>5 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 39 | 2543.0<br>7 | 3051.6<br>8 | 2593.9<br>3 | 3112.7<br>2 | 2698.2<br>1 | 3237.8<br>4 | 2862.7<br>9 | 3435.3<br>5 |
| 40 | 2543.0<br>7 | 3051.6<br>8 | 2593.9<br>3 | 3112.7<br>2 | 2698.2<br>1 | 3237.8<br>4 | 2862.7<br>9 | 3435.3<br>5 |

## 2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | 8 / E1      | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 0    | 2447.<br>34 | 2447.<br>34 | 2635.<br>79 | 2635.<br>79 | 2852.<br>19 | 2852.<br>19 | 3115.<br>16 | 3115.<br>16 | 3445.<br>68 | 3445.<br>68 |
| 1    | 2496.<br>30 | 2496.<br>30 | 2688.<br>51 | 2688.<br>51 | 2909.<br>24 | 2909.<br>24 | 3177.<br>46 | 3177.<br>46 | 3514.<br>59 | 3514.<br>59 |
| 2    | 2546.<br>23 | 2596.<br>15 | 2742.<br>27 | 2796.<br>05 | 2967.<br>41 | 3025.<br>61 | 3241.<br>02 | 3304.<br>57 | 3584.<br>89 | 3655.<br>19 |
| 3    | 2597.<br>15 | 2648.<br>07 | 2797.<br>13 | 2851.<br>97 | 3026.<br>76 | 3086.<br>12 | 3305.<br>83 | 3370.<br>65 | 3656.<br>58 | 3728.<br>29 |
| 4    | 2649.<br>09 | 2753.<br>99 | 2853.<br>07 | 2966.<br>06 | 3087.<br>29 | 3209.<br>55 | 3371.<br>96 | 3505.<br>48 | 3729.<br>71 | 3877.<br>42 |
| 5    | 2702.<br>08 | 2781.<br>53 | 2910.<br>13 | 2995.<br>71 | 3149.<br>04 | 3241.<br>65 | 3439.<br>40 | 3540.<br>53 | 3804.<br>32 | 3916.<br>20 |
| 6    | 2756.<br>11 | 2864.<br>96 | 2968.<br>32 | 3085.<br>59 | 3212.<br>02 | 3338.<br>90 | 3508.<br>19 | 3646.<br>75 | 3880.<br>40 | 4033.<br>68 |
| 7    | 2783.<br>67 | 2893.<br>62 | 2998.<br>01 | 3116.<br>45 | 3244.<br>15 | 3372.<br>29 | 3543.<br>27 | 3683.<br>22 | 3919.<br>20 | 4074.<br>03 |
| 8    | 2811.<br>51 | 2980.<br>43 | 3027.<br>99 | 3209.<br>94 | 3276.<br>59 | 3473.<br>45 | 3578.<br>70 | 3793.<br>71 | 3958.<br>40 | 4196.<br>24 |
| 9    | 2839.<br>62 | 3010.<br>23 | 3058.<br>28 | 3242.<br>05 | 3309.<br>36 | 3508.<br>19 | 3614.<br>49 | 3831.<br>65 | 3997.<br>98 | 4238.<br>20 |
| 10   | 2868.<br>02 | 3100.<br>53 | 3088.<br>85 | 3339.<br>31 | 3342.<br>45 | 3613.<br>44 | 3650.<br>64 | 3946.<br>59 | 4037.<br>97 | 4365.<br>35 |
| 11   | 2896.<br>69 | 3100.<br>53 | 3119.<br>74 | 3339.<br>31 | 3375.<br>86 | 3613.<br>44 | 3687.<br>15 | 3946.<br>59 | 4078.<br>35 | 4365.<br>35 |
| 12   | 2925.<br>67 | 3162.<br>54 | 3150.<br>96 | 3406.<br>10 | 3409.<br>63 | 3685.<br>70 | 3724.<br>02 | 4025.<br>53 | 4119.<br>13 | 4452.<br>64 |
| 13   | 2954.<br>92 | 3162.<br>54 | 3182.<br>46 | 3406.<br>10 | 3443.<br>72 | 3685.<br>70 | 3761.<br>26 | 4025.<br>53 | 4160.<br>31 | 4452.<br>64 |
| 14   | 2984.<br>47 | 3225.<br>79 | 3214.<br>29 | 3474.<br>22 | 3478.<br>17 | 3759.<br>42 | 3798.<br>88 | 4106.<br>04 | 4201.<br>92 | 4541.<br>71 |
| 15   | 3014.<br>32 | 3225.<br>79 | 3246.<br>44 | 3474.<br>22 | 3512.<br>96 | 3759.<br>42 | 3836.<br>87 | 4106.<br>04 | 4243.<br>95 | 4541.<br>71 |
| 16   | 3044.<br>46 | 3290.<br>31 | 3278.<br>90 | 3543.<br>71 | 3548.<br>08 | 3834.<br>61 | 3875.<br>24 | 4188.<br>16 | 4286.<br>38 | 4632.<br>53 |
| 17   | 3059.<br>19 | 3290.<br>31 | 3294.<br>73 | 3543.<br>71 | 3565.<br>24 | 3834.<br>61 | 3893.<br>96 | 4188.<br>16 | 4307.<br>11 | 4632.<br>53 |
| 18   | 3059.<br>19 | 3356.<br>11 | 3294.<br>73 | 3614.<br>58 | 3565.<br>24 | 3911.<br>30 | 3893.<br>96 | 4271.<br>93 | 4307.<br>11 | 4725.<br>18 |
| 19   | 3059.<br>19 | 3356.<br>11 | 3294.<br>73 | 3614.<br>58 | 3565.<br>24 | 3911.<br>30 | 3893.<br>96 | 4271.<br>93 | 4307.<br>11 | 4725.<br>18 |
| 20   | 3059.<br>19 | 3423.<br>23 | 3294.<br>73 | 3686.<br>88 | 3565.<br>24 | 3989.<br>53 | 3893.<br>96 | 4357.<br>36 | 4307.<br>11 | 4819.<br>69 |
| 21   | 3059.<br>19 | 3423.<br>23 | 3294.<br>73 | 3686.<br>88 | 3565.<br>24 | 3989.<br>53 | 3893.<br>96 | 4357.<br>36 | 4307.<br>11 | 4819.<br>69 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 22 | 3059.<br>19 | 3457.<br>46 | 3294.<br>73 | 3723.<br>73 | 3565.<br>24 | 4029.<br>44 | 3893.<br>96 | 4400.<br>94 | 4307.<br>11 | 4867.<br>88 |
| 23 | 3059.<br>19 | 3457.<br>46 | 3294.<br>73 | 3723.<br>73 | 3565.<br>24 | 4029.<br>44 | 3893.<br>96 | 4400.<br>94 | 4307.<br>11 | 4867.<br>88 |
| 24 | 3059.<br>19 | 3492.<br>04 | 3294.<br>73 | 3760.<br>98 | 3565.<br>24 | 4069.<br>72 | 3893.<br>96 | 4444.<br>95 | 4307.<br>11 | 4916.<br>55 |
| 25 | 3059.<br>19 | 3492.<br>04 | 3294.<br>73 | 3760.<br>98 | 3565.<br>24 | 4069.<br>72 | 3893.<br>96 | 4444.<br>95 | 4307.<br>11 | 4916.<br>55 |
| 26 | 3059.<br>19 | 3526.<br>97 | 3294.<br>73 | 3798.<br>59 | 3565.<br>24 | 4110.<br>42 | 3893.<br>96 | 4489.<br>41 | 4307.<br>11 | 4965.<br>72 |
| 27 | 3059.<br>19 | 3526.<br>97 | 3294.<br>73 | 3798.<br>59 | 3565.<br>24 | 4110.<br>42 | 3893.<br>96 | 4489.<br>41 | 4307.<br>11 | 4965.<br>72 |
| 28 | 3059.<br>19 | 3562.<br>23 | 3294.<br>73 | 3836.<br>58 | 3565.<br>24 | 4151.<br>53 | 3893.<br>96 | 4534.<br>30 | 4307.<br>11 | 5015.<br>37 |
| 29 | 3059.<br>19 | 3562.<br>23 | 3294.<br>73 | 3836.<br>58 | 3565.<br>24 | 4151.<br>53 | 3893.<br>96 | 4534.<br>30 | 4307.<br>11 | 5015.<br>37 |
| 30 | 3059.<br>19 | 3597.<br>86 | 3294.<br>73 | 3874.<br>94 | 3565.<br>24 | 4193.<br>05 | 3893.<br>96 | 4579.<br>64 | 4307.<br>11 | 5065.<br>53 |
| 31 | 3059.<br>19 | 3597.<br>86 | 3294.<br>73 | 3874.<br>94 | 3565.<br>24 | 4193.<br>05 | 3893.<br>96 | 4579.<br>64 | 4307.<br>11 | 5065.<br>53 |
| 32 | 3059.<br>19 | 3633.<br>82 | 3294.<br>73 | 3913.<br>68 | 3565.<br>24 | 4234.<br>98 | 3893.<br>96 | 4625.<br>44 | 4307.<br>11 | 5116.<br>18 |
| 33 | 3059.<br>19 | 3633.<br>82 | 3294.<br>73 | 3913.<br>68 | 3565.<br>24 | 4234.<br>98 | 3893.<br>96 | 4625.<br>44 | 4307.<br>11 | 5116.<br>18 |
| 34 | 3059.<br>19 | 3670.<br>17 | 3294.<br>73 | 3952.<br>82 | 3565.<br>24 | 4277.<br>33 | 3893.<br>96 | 4671.<br>71 | 4307.<br>11 | 5167.<br>34 |
| 35 | 3059.<br>19 | 3670.<br>17 | 3294.<br>73 | 3952.<br>82 | 3565.<br>24 | 4277.<br>33 | 3893.<br>96 | 4671.<br>71 | 4307.<br>11 | 5167.<br>34 |
| 36 | 3059.<br>19 | 3671.<br>03 | 3294.<br>73 | 3953.<br>68 | 3565.<br>24 | 4278.<br>28 | 3893.<br>96 | 4672.<br>75 | 4307.<br>11 | 5168.<br>51 |
| 37 | 3059.<br>19 | 3671.<br>03 | 3294.<br>73 | 3953.<br>68 | 3565.<br>24 | 4278.<br>28 | 3893.<br>96 | 4672.<br>75 | 4307.<br>11 | 5168.<br>51 |
| 38 | 3059.<br>19 | 3671.<br>03 | 3294.<br>73 | 3953.<br>68 | 3565.<br>24 | 4278.<br>28 | 3893.<br>96 | 4672.<br>75 | 4307.<br>11 | 5168.<br>51 |
| 39 | 3059.<br>19 | 3671.<br>03 | 3294.<br>73 | 3953.<br>68 | 3565.<br>24 | 4278.<br>28 | 3893.<br>96 | 4672.<br>75 | 4307.<br>11 | 5168.<br>51 |
| 40 | 3059.<br>19 | 3671.<br>03 | 3294.<br>73 | 3953.<br>68 | 3565.<br>24 | 4278.<br>28 | 3893.<br>96 | 4672.<br>75 | 4307.<br>11 | 5168.<br>51 |