

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190231: soins aux handicapés de la commission communautaire française de la région de bruxelles-capital

En vigueur au 01/06/2008 (Dernière actualisation de la page 04/02/2015)

Les présents barèmes sont applicables aux employeurs et aux travailleurs des établissements et services qui ressortissent à la Commission paritaire des maisons d'éducation et d'hébergement et qui sont agréés et/ou subventionnés par la Commission communautaire française.

1. : Barèmes

Allocation de foyer/résidence incluse

1.1. : Echelle 1

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2691.5300	16.7871
1	2823.4000	17.6096
2	2823.4000	17.6096
3	2941.5200	18.3463
4	2941.5200	18.3463
5	3059.6500	19.0830
6	3059.6500	19.0830
7	3177.7700	19.8198
8	3177.7700	19.8198
9	3295.8900	20.5565
10	3339.8400	20.8306
11	3457.9600	21.5673
12	3457.9600	21.5673
13	3576.0900	22.3041
14	3576.0900	22.3041
15	3694.2100	23.0408
16	3694.2100	23.0408
17	3812.3300	23.7776
18	3812.3300	23.7776
19	3930.4600	24.5143
20	3930.4600	24.5143
21	4048.5800	25.2510
22	4048.5800	25.2510
23	4166.7100	25.9878
24	4166.7100	25.9878
25	4166.7100	25.9878
26	4166.7100	25.9878
27	4166.7100	25.9878
28	4166.7100	25.9878

29	4166.7100	25.9878
30	4166.7100	25.9878
31	4166.7100	25.9878

1.2. : Echelle 2

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2576.9500	16.0724
1	2678.9800	16.7088
2	2678.9800	16.7088
3	2753.5500	17.1739
4	2753.5500	17.1739
5	2828.1200	17.6390
6	2828.1200	17.6390
7	2902.6900	18.1041
8	2902.6900	18.1041
9	2977.2600	18.5692
10	3021.2100	18.8433
11	3095.7800	19.3084
12	3095.7800	19.3084
13	3170.3500	19.7735
14	3170.3500	19.7735
15	3244.9200	20.2386
16	3244.9200	20.2386
17	3319.4900	20.7037
18	3319.4900	20.7037
19	3394.0600	21.1688
20	3394.0600	21.1688
21	3468.6300	21.6339
22	3468.6300	21.6339
23	3543.2000	22.0989
24	3543.2000	22.0989
25	3617.7700	22.5640
26	3617.7700	22.5640
27	3692.3400	23.0291
28	3692.3400	23.0291
29	3692.3400	23.0291
30	3692.3400	23.0291
31	3692.3400	23.0291

1.3. : Echelle 3

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2187.7600	13.6450
1	2236.2400	13.9474
2	2236.2400	13.9474
3	2273.3500	14.1789
4	2273.3500	14.1789

5	2590.8100	16.1589
6	2590.8100	16.1589
7	2656.7300	16.5701
8	2700.6800	16.8442
9	2766.6100	17.2554
10	2766.6100	17.2554
11	2832.5300	17.6665
12	2832.5300	17.6665
13	2898.4600	18.0777
14	3125.5500	19.4941
15	3191.4700	19.9052
16	3191.4700	19.9052
17	3257.4000	20.3164
18	3257.4000	20.3164
19	3323.3200	20.7276
20	3323.3200	20.7276
21	3389.2500	21.1388
22	3389.2500	21.1388
23	3455.1800	21.5499
24	3455.1800	21.5499
25	3521.1000	21.9611
26	3521.1000	21.9611
27	3521.1000	21.9611
28	3521.1000	21.9611
29	3521.1000	21.9611
30	3521.1000	21.9611
31	3521.1000	21.9611

1.4. : Echelle 4

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2042.2800	12.7377
1	2187.7600	13.6450
2	2187.7600	13.6450
3	2236.2400	13.9474
4	2236.2400	13.9474
5	2273.3500	14.1789
6	2273.3500	14.1789
7	2590.8100	16.1589
8	2590.8100	16.1589
9	2656.7300	16.5701
10	2700.6800	16.8442
11	2766.6100	17.2554
12	2766.6100	17.2554
13	2832.5300	17.6665
14	2832.5300	17.6665
15	2898.4600	18.0777
16	3125.5500	19.4941

17	3191.4700	19.9052
18	3191.4700	19.9052
19	3257.4000	20.3164
20	3257.4000	20.3164
21	3323.3200	20.7276
22	3323.3200	20.7276
23	3389.2500	21.1388
24	3389.2500	21.1388
25	3455.1800	21.5499
26	3455.1800	21.5499
27	3521.1000	21.9611
28	3521.1000	21.9611
29	3521.1000	21.9611
30	3521.1000	21.9611
31	3521.1000	21.9611

1.5. : Echelle 5

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1931.5600	12.0472
1	2027.9300	12.6482
2	2027.9300	12.6482
3	2060.2600	12.8498
4	2060.2600	12.8498
5	2103.3600	13.1186
6	2103.3600	13.1186
7	2338.0900	14.5827
8	2338.0900	14.5827
9	2404.0200	14.9939
10	2447.9600	15.2680
11	2513.8900	15.6791
12	2513.8900	15.6791
13	2579.8100	16.0903
14	2579.8100	16.0903
15	2645.7400	16.5015
16	2645.7400	16.5015
17	2711.6600	16.9127
18	2711.6600	16.9127
19	2777.5900	17.3239
20	2777.5900	17.3239
21	2843.5100	17.7350
22	2843.5100	17.7350
23	2909.4400	18.1462
24	2909.4400	18.1462
25	2975.3700	18.5574
26	2975.3700	18.5574
27	3041.2900	18.9686
28	3041.2900	18.9686

29	3041.2900	18.9686
30	3041.2900	18.9686
31	3041.2900	18.9686

1.6. : Echelle 6

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1866.9000	11.6439
1	2006.9800	12.5176
2	2006.9800	12.5176
3	2010.5700	12.5399
4	2010.5700	12.5399
5	2038.7200	12.7155
6	2038.7200	12.7155
7	2124.8900	13.2529
8	2124.8900	13.2529
9	2211.1000	13.7906
10	2236.2300	13.9474
11	2285.9200	14.2573
12	2285.9200	14.2573
13	2361.9000	14.7312
14	2361.9000	14.7312
15	2438.8100	15.2109
16	2438.8100	15.2109
17	2515.7200	15.6905
18	2515.7200	15.6905
19	2592.6600	16.1704
20	2592.6600	16.1704
21	2669.5600	16.6501
22	2669.5600	16.6501
23	2746.4800	17.1298
24	2746.4800	17.1298
25	2823.4100	17.6096
26	2823.4100	17.6096
27	2900.3100	18.0893
28	2900.3100	18.0893
29	2977.2300	18.5690
30	2977.2300	18.5690
31	2977.2300	18.5690

1.7. : Echelle 7

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1823.3600	11.3723
1	1952.2800	12.1765
2	1969.2300	12.2821
3	1986.1700	12.3878
4	2003.1200	12.4935

5	2010.5700	12.5399
6	2010.5700	12.5399
7	2010.5700	12.5399
8	2027.2100	12.6437
9	2044.1600	12.7494
10	2110.6500	13.1641
11	2130.9800	13.2908
12	2151.3000	13.4176
13	2171.6300	13.5444
14	2191.9600	13.6712
15	2212.2900	13.7980
16	2232.6100	13.9247
17	2236.2300	13.9474
18	2236.2300	13.9474
19	2249.8900	14.0326
20	2270.2200	14.1594
21	2290.5400	14.2861
22	2310.8700	14.4129
23	2331.2000	14.5397
24	2351.8900	14.6688
25	2372.6200	14.7981
26	2393.3500	14.9274
27	2414.0800	15.0566
28	2434.8200	15.1860
29	2455.5500	15.3153
30	2455.5500	15.3153
31	2455.5500	15.3153

1.8. : Echelle 8

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1866.9100	11.6439
1	2001.5900	12.4840
2	2001.5900	12.4840
3	2010.5700	12.5399
4	2010.5700	12.5399
5	2022.5600	12.6146
6	2022.5600	12.6146
7	2054.8800	12.8162
8	2054.8800	12.8162
9	2087.2100	13.0179
10	2130.3000	13.2867
11	2173.4000	13.5555
12	2173.4000	13.5555
13	2216.5000	13.8243
14	2216.5000	13.8243
15	2236.2400	13.9474
16	2236.2400	13.9474

17	2258.9900	14.0894
18	2258.9900	14.0894
19	2302.0900	14.3581
20	2302.0900	14.3581
21	2345.4000	14.6283
22	2345.4000	14.6283
23	2389.3500	14.9024
24	2389.3500	14.9024
25	2433.3000	15.1765
26	2433.3000	15.1765
27	2477.2500	15.4506
28	2477.2500	15.4506
29	2521.2000	15.7247
30	2521.2000	15.7247
31	2565.1500	15.9988

1.9. : Echelle 9

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1718.3200	10.7173
1	1847.2500	11.5214
2	1864.2000	11.6270
3	1881.1400	11.7327
4	1898.0800	11.8384
5	1915.0300	11.9441
6	1931.9800	12.0498
7	1948.9200	12.1555
8	1965.8700	12.2612
9	1982.8100	12.3669
10	2010.5600	12.5399
11	2025.9300	12.6357
12	2046.2500	12.7624
13	2066.5800	12.8892
14	2086.9100	13.0160
15	2107.2400	13.1428
16	2127.5600	13.2696
17	2147.8900	13.3963
18	2168.2200	13.5231
19	2188.5400	13.6499
20	2208.8700	13.7767
21	2229.2000	13.9035
22	2236.2300	13.9474
23	2236.2300	13.9474
24	2246.4800	14.0113
25	2266.8000	14.1381
26	2287.1300	14.2649
27	2307.4600	14.3916
28	2327.7900	14.5184

29	2348.4000	14.6470
30	2348.4000	14.6470
31	2348.4000	14.6470

1.10. : Echelle 10

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1686.1400	10.5165
1	1815.0600	11.3206
2	1831.1500	11.4209
3	1847.2400	11.5213
4	1863.3300	11.6217
5	1879.4200	11.7220
6	1895.5200	11.8224
7	1911.6100	11.9227
8	1927.7000	12.0231
9	1943.7900	12.1235
10	2009.7600	12.5349
11	2010.5600	12.5400
12	2010.5700	12.5399
13	2024.5200	12.6269
14	2044.0100	12.7484
15	2063.4900	12.8700
16	2082.9700	12.9915
17	2102.4600	13.1130
18	2121.9400	13.2345
19	2141.4300	13.3560
20	2160.9200	13.4776
21	2180.4000	13.5991
22	2199.8800	13.7206
23	2219.3700	13.8422
24	2236.2300	13.9474
25	2236.2400	13.9474
26	2236.2300	13.9474
27	2253.6100	14.0558
28	2273.0900	14.1773
29	2292.5800	14.2988
30	2292.5800	14.2988
31	2292.5800	14.2988

1.11. : Echelle 11

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3065.9100	19.1221
1	3140.9500	19.5901
2	3215.9800	20.0581
3	3291.0100	20.5261
4	3291.0100	20.5261

5	3422.3200	21.3450
6	3422.3200	21.3450
7	3553.6200	22.1640
8	3553.6200	22.1640
9	3684.9300	22.9829
10	3684.9300	22.9829
11	3816.2400	23.8019
12	3816.2400	23.8019
13	3947.5400	24.6208
14	3947.5400	24.6208
15	4078.8500	25.4398
16	4078.8500	25.4398
17	4210.1500	26.2587
18	4210.1500	26.2587
19	4341.4600	27.0777
20	4341.4600	27.0777
21	4472.7600	27.8967
22	4472.7600	27.8967
23	4604.0700	28.7156
24	4604.0700	28.7156
25	4604.0700	28.7156
26	4604.0700	28.7156
27	4604.0700	28.7156
28	4604.0700	28.7156
29	4604.0700	28.7156
30	4604.0700	28.7156
31	4604.0700	28.7156

1.12. : Echelle 12

ANCIENNETE	Mensuel de référence	Salaire horaire 24 h/s
0	4084.2100	39.2712
1	4084.2100	39.2712
2	4245.0000	40.8173
3	4245.0000	40.8173
4	4405.7900	42.3633
5	4405.7900	42.3633
6	4566.5800	43.9094
7	4566.5800	43.9094
8	4727.3700	45.4554
9	4727.3700	45.4554
10	4888.1600	47.0015
11	4888.1600	47.0015
12	5048.9400	48.5475
13	5048.9400	48.5475
14	5209.7300	50.0936
15	5209.7300	50.0936
16	5370.5200	51.6397

17	5370.5200	51.6397
18	5531.3100	53.1857
19	5531.3100	53.1857
20	5692.1000	54.7318
21	5692.1000	54.7318
22	5852.8900	56.2778
23	5852.8900	56.2778
24	5852.8900	56.2778
25	5852.8900	56.2778
26	5852.8900	56.2778
27	5852.8900	56.2778
28	5852.8900	56.2778
29	5852.8900	56.2778
30	5852.8900	56.2778
31	5852.8900	56.2778