



Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190231: soins aux handicapés de la commission communautaire française de la région de bruxelles-capitale

Situation au 01/06/2011 (Dernière adaptation 04/02/2015)

Les présents barèmes sont applicables aux employeurs et aux travailleurs des établissements et services qui ressortissent à la Commission paritaire des maisons d'éducation et d'hébergement et qui sont agréés et/ou subventionnés par la Commission communautaire française.

1. : Barèmes

Allocation de foyer/résidence incluse

1.1. : Echelle 1

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2856.3300	17.8149
1	2996.2800	18.6878
2	2996.2800	18.6878
3	3121.6300	19.4696
4	3121.6300	19.4696
5	3246.9900	20.2515
6	3246.9900	20.2515
7	3372.3400	21.0333
8	3372.3400	21.0333
9	3497.7000	21.8152
10	3544.3400	22.1061
11	3669.7000	22.8879
12	3669.7000	22.8879
13	3795.0500	23.6698
14	3795.0500	23.6698
15	3920.4100	24.4516
16	3920.4100	24.4516
17	4045.7600	25.2335
18	4045.7600	25.2335
19	4171.1200	26.0153
20	4171.1200	26.0153
21	4296.4800	26.7972
22	4296.4800	26.7972
23	4421.8300	27.5790
24	4421.8300	27.5790
25	4421.8300	27.5790
26	4421.8300	27.5790
27	4421.8300	27.5790
28	4421.8300	27.5790

29	4421.8300	27.5790
30	4421.8300	27.5790
31	4421.8300	27.5790

1.2. : Echelle 2

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2734.7300	17.0566
1	2843.0200	17.7319
2	2843.0200	17.7319
3	2922.1500	18.2255
4	2922.1500	18.2255
5	3001.2900	18.7190
6	3001.2900	18.7190
7	3080.4200	19.2126
8	3080.4200	19.2126
9	3159.5600	19.7062
10	3206.2000	19.9971
11	3285.3400	20.4907
12	3285.3400	20.4907
13	3364.4700	20.9842
14	3364.4700	20.9842
15	3443.6100	21.4778
16	3443.6100	21.4778
17	3522.7400	21.9714
18	3522.7400	21.9714
19	3601.8700	22.4649
20	3601.8700	22.4649
21	3681.0100	22.9585
22	3681.0100	22.9585
23	3760.1500	23.4521
24	3760.1500	23.4521
25	3839.2800	23.9456
26	3839.2800	23.9456
27	3918.4200	24.4392
28	3918.4200	24.4392
29	3918.4200	24.4392
30	3918.4200	24.4392
31	3918.4200	24.4392

1.3. : Echelle 3

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2321.7100	14.4805
1	2373.1500	14.8014
2	2373.1500	14.8014
3	2412.5500	15.0471
4	2412.5500	15.0471

5	2749.4500	17.1483
6	2749.4500	17.1483
7	2819.4100	17.5847
8	2866.0400	17.8755
9	2936.0100	18.3119
10	2936.0100	18.3119
11	3005.9700	18.7482
12	3005.9700	18.7482
13	3075.9300	19.1846
14	3316.9200	20.6877
15	3386.8900	21.1240
16	3386.8900	21.1240
17	3456.8500	21.5604
18	3456.8500	21.5604
19	3526.8100	21.9967
20	3526.8100	21.9967
21	3596.7700	22.4331
22	3596.7700	22.4331
23	3666.7400	22.8695
24	3666.7400	22.8695
25	3736.7000	23.3058
26	3736.7000	23.3058
27	3736.7000	23.3058
28	3736.7000	23.3058
29	3736.7000	23.3058
30	3736.7000	23.3058
31	3736.7000	23.3058

1.4. : Echelle 4

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2167.3200	13.5176
1	2321.7100	14.4805
2	2321.7100	14.4805
3	2373.1500	14.8014
4	2373.1500	14.8014
5	2412.5500	15.0471
6	2412.5500	15.0471
7	2749.4500	17.1483
8	2749.4500	17.1483
9	2819.4100	17.5847
10	2866.0400	17.8755
11	2936.0100	18.3119
12	2936.0100	18.3119
13	3005.9700	18.7482
14	3005.9700	18.7482
15	3075.9300	19.1846
16	3316.9200	20.6877

17	3386.8900	21.1240
18	3386.8900	21.1240
19	3456.8500	21.5604
20	3456.8500	21.5604
21	3526.8100	21.9967
22	3526.8100	21.9967
23	3596.7700	22.4331
24	3596.7700	22.4331
25	3666.7400	22.8695
26	3666.7400	22.8695
27	3736.7000	23.3058
28	3736.7000	23.3058
29	3736.7000	23.3058
30	3736.7000	23.3058
31	3736.7000	23.3058

1.5. : Echelle 5

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2049.8200	12.7847
1	2152.1000	13.4226
2	2152.1000	13.4226
3	2186.4000	13.6366
4	2186.4000	13.6366
5	2232.1400	13.9219
6	2232.1400	13.9219
7	2481.2500	15.4756
8	2481.2500	15.4756
9	2551.2100	15.9119
10	2597.8500	16.2028
11	2667.8100	16.6392
12	2667.8100	16.6392
13	2737.7800	17.0755
14	2737.7800	17.0755
15	2807.7400	17.5119
16	2807.7400	17.5119
17	2877.7000	17.9482
18	2877.7000	17.9482
19	2947.6600	18.3846
20	2947.6600	18.3846
21	3017.6200	18.8209
22	3017.6200	18.8209
23	3087.5900	19.2573
24	3087.5900	19.2573
25	3157.5500	19.6937
26	3157.5500	19.6937
27	3227.5100	20.1300
28	3227.5100	20.1300

29	3227.5100	20.1300
30	3227.5100	20.1300
31	3227.5100	20.1300

1.6. : Echelle 6

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1981.2100	12.3568
1	2129.8700	13.2840
2	2129.8700	13.2840
3	2133.6700	13.3077
4	2133.6700	13.3077
5	2163.5500	13.4940
6	2163.5500	13.4940
7	2255.0000	14.0644
8	2255.0000	14.0644
9	2346.4800	14.6350
10	2373.1500	14.8014
11	2425.8900	15.1303
12	2425.8900	15.1303
13	2506.5200	15.6332
14	2506.5200	15.6332
15	2588.1400	16.1422
16	2588.1400	16.1422
17	2669.7500	16.6513
18	2669.7500	16.6513
19	2751.4000	17.1605
20	2751.4000	17.1605
21	2833.0200	17.6696
22	2833.0200	17.6696
23	2914.6500	18.1787
24	2914.6500	18.1787
25	2996.2900	18.6879
26	2996.2900	18.6879
27	3077.9000	19.1969
28	3077.9000	19.1969
29	3159.5300	19.7060
30	3159.5300	19.7060
31	3159.5300	19.7060

1.7. : Echelle 7

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1935.0000	12.0686
1	2071.8200	12.9219
2	2089.8000	13.0341
3	2107.7900	13.1463
4	2125.7700	13.2584

5	2133.6700	13.3077
6	2133.6700	13.3077
7	2133.6700	13.3077
8	2151.3300	13.4179
9	2169.3200	13.5300
10	2239.8800	13.9702
11	2261.4500	14.1047
12	2283.0200	14.2392
13	2304.5900	14.3738
14	2326.1700	14.5083
15	2347.7400	14.6429
16	2369.3100	14.7774
17	2373.1600	14.8014
18	2373.1600	14.8014
19	2387.6500	14.8918
20	2409.2200	15.0263
21	2430.8000	15.1609
22	2452.3700	15.2954
23	2473.9400	15.4300
24	2495.9000	15.5669
25	2517.9000	15.7041
26	2539.9000	15.8414
27	2561.9000	15.9786
28	2583.9000	16.1158
29	2605.9000	16.2530
30	2605.9000	16.2530
31	2605.9000	16.2530

1.8. : Echelle 8

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1981.2200	12.3568
1	2124.1400	13.2483
2	2124.1400	13.2483
3	2133.6700	13.3078
4	2133.6700	13.3078
5	2146.3900	13.3870
6	2146.3900	13.3870
7	2180.6900	13.6010
8	2180.6900	13.6010
9	2215.0000	13.8150
10	2260.7400	14.1002
11	2306.4700	14.3855
12	2306.4700	14.3855
13	2352.2100	14.6707
14	2352.2100	14.6707
15	2373.1600	14.8014
16	2373.1600	14.8014

17	2397.3100	14.9520
18	2397.3100	14.9520
19	2443.0500	15.2373
20	2443.0500	15.2373
21	2489.0100	15.5240
22	2489.0100	15.5240
23	2535.6500	15.8149
24	2535.6500	15.8149
25	2582.2900	16.1058
26	2582.2900	16.1058
27	2628.9300	16.3967
28	2628.9300	16.3967
29	2675.5700	16.6875
30	2675.5700	16.6875
31	2722.2100	16.9784

1.9. : Echelle 9

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1823.5400	11.3734
1	1960.3600	12.2267
2	1978.3400	12.3389
3	1996.3200	12.4511
4	2014.3000	12.5632
5	2032.2900	12.6754
6	2050.2700	12.7875
7	2068.2500	12.8997
8	2086.2400	13.0119
9	2104.2200	13.1240
10	2133.6700	13.3077
11	2149.9700	13.4093
12	2171.5400	13.5439
13	2193.1100	13.6785
14	2214.6800	13.8130
15	2236.2600	13.9475
16	2257.8300	14.0821
17	2279.4000	14.2166
18	2300.9700	14.3512
19	2322.5400	14.4857
20	2344.1100	14.6202
21	2365.6900	14.7548
22	2373.1600	14.8014
23	2373.1600	14.8014
24	2384.0300	14.8692
25	2405.6000	15.0037
26	2427.1700	15.1383
27	2448.7400	15.2728
28	2470.3200	15.4074

29	2492.1900	15.5438
30	2492.1900	15.5438
31	2492.1900	15.5438

1.10. : Echelle 10

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1789.3800	11.1603
1	1926.2000	12.0137
2	1943.2700	12.1202
3	1960.3500	12.2267
4	1977.4200	12.3332
5	1994.5000	12.4397
6	2011.5800	12.5462
7	2028.6500	12.6527
8	2045.7300	12.7592
9	2062.8100	12.8657
10	2132.8100	13.3024
11	2133.6700	13.3077
12	2133.6700	13.3077
13	2148.4800	13.4001
14	2169.1600	13.5290
15	2189.8300	13.6580
16	2210.5100	13.7870
17	2231.1900	13.9159
18	2251.8700	14.0449
19	2272.5400	14.1738
20	2293.2200	14.3028
21	2313.9000	14.4318
22	2334.5800	14.5608
23	2355.2600	14.6897
24	2373.1600	14.8014
25	2373.1600	14.8014
26	2373.1600	14.8014
27	2391.6000	14.9164
28	2412.2700	15.0454
29	2432.9500	15.1743
30	2432.9500	15.1743
31	2432.9500	15.1743

1.11. : Echelle 11

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3253.6400	20.2930
1	3333.2700	20.7896
2	3412.8900	21.2862
3	3492.5200	21.7829
4	3492.5200	21.7829

5	3631.8700	22.6520
6	3631.8700	22.6520
7	3771.2100	23.5211
8	3771.2100	23.5211
9	3910.5600	24.3902
10	3910.5600	24.3902
11	4049.9100	25.2593
12	4049.9100	25.2593
13	4189.2500	26.1284
14	4189.2500	26.1284
15	4328.6000	26.9975
16	4328.6000	26.9975
17	4467.9400	27.8666
18	4467.9400	27.8666
19	4607.2900	28.7357
20	4607.2900	28.7357
21	4746.6300	29.6048
22	4746.6300	29.6048
23	4885.9800	30.4739
24	4885.9800	30.4739
25	4885.9800	30.4739
26	4885.9800	30.4739
27	4885.9800	30.4739
28	4885.9800	30.4739
29	4885.9800	30.4739
30	4885.9800	30.4739
31	4885.9800	30.4739

1.12. : Echelle 12

ANCIENNETE	Mensuel de référence	Salaire horaire 24 h/s
0	4334.2800	41.6758
1	4334.2800	41.6758
2	4504.9200	43.3165
3	4504.9200	43.3165
4	4675.5500	44.9572
5	4675.5500	44.9572
6	4846.1900	46.5980
7	4846.1900	46.5980
8	5016.8200	48.2387
9	5016.8200	48.2387
10	5187.4600	49.8794
11	5187.4600	49.8794
12	5358.0900	51.5201
13	5358.0900	51.5201
14	5528.7300	53.1608
15	5528.7300	53.1608
16	5699.3600	54.8016

17	5699.3600	54.8016
18	5870.0000	56.4423
19	5870.0000	56.4423
20	6040.6300	58.0830
21	6040.6300	58.0830
22	6211.2600	59.7237
23	6211.2600	59.7237
24	6211.2600	59.7237
25	6211.2600	59.7237
26	6211.2600	59.7237
27	6211.2600	59.7237
28	6211.2600	59.7237
29	6211.2600	59.7237
30	6211.2600	59.7237
31	6211.2600	59.7237