

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190231: soins aux handicapés de la commission communautaire française de la région de bruxelles-capital

En vigueur au 01/07/2016 (Dernière actualisation de la page 13/07/2016)

Indexation de 2% en 07/2016.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

Les présents barèmes sont applicables aux employeurs et aux travailleurs des établissements et services qui ressortissent à la Commission paritaire des maisons d'éducation et d'hébergement et qui sont agréés et/ou subventionnés par la Commission communautaire française.

1. : Barèmes

Allocation de foyer/résidence incluse

1.1. : Echelle 1

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3031.1100	18.9050
1	3179.6200	19.8313
2	3179.6200	19.8313
3	3312.6500	20.6610
4	3312.6500	20.6610
5	3445.6700	21.4907
6	3445.6700	21.4907
7	3578.7000	22.3204
8	3578.7000	22.3204
9	3711.7200	23.1501
10	3761.2200	23.4587
11	3894.2500	24.2884
12	3894.2500	24.2884
13	4027.2700	25.1181
14	4027.2700	25.1181
15	4160.3000	25.9478
16	4160.3000	25.9478
17	4293.3200	26.7775
18	4293.3200	26.7775
19	4426.3500	27.6072
20	4426.3500	27.6072
21	4559.3800	28.4369
22	4559.3800	28.4369
23	4692.4100	29.2666

24	4692.4100	29.2666
25	4692.4100	29.2666
26	4692.4100	29.2666
27	4692.4100	29.2666
28	4692.4100	29.2666
29	4692.4100	29.2666
30	4692.4100	29.2666
31	4692.4100	29.2666

1.2. : Echelle 2

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2902.0700	18.1003
1	3016.9800	18.8169
2	3016.9800	18.8169
3	3100.9600	19.3407
4	3100.9600	19.3407
5	3184.9400	19.8645
6	3184.9400	19.8645
7	3268.9200	20.3882
8	3268.9200	20.3882
9	3352.8900	20.9120
10	3402.3900	21.2207
11	3486.3700	21.7445
12	3486.3700	21.7445
13	3570.3400	22.2683
14	3570.3400	22.2683
15	3654.3200	22.7920
16	3654.3200	22.7920
17	3738.3000	23.3158
18	3738.3000	23.3158
19	3822.2700	23.8395
20	3822.2700	23.8395
21	3906.2600	24.3633
22	3906.2600	24.3633
23	3990.2300	24.8871
24	3990.2300	24.8871
25	4074.2100	25.4109
26	4074.2100	25.4109
27	4158.1900	25.9347
28	4158.1900	25.9347
29	4158.1900	25.9347
30	4158.1900	25.9347
31	4158.1900	25.9347

1.3. : Echelle 3

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2463.7800	15.3666
1	2518.3700	15.7071
2	2518.3700	15.7071
3	2560.1700	15.9678
4	2560.1700	15.9678
5	2917.6800	18.1976
6	2917.6800	18.1976
7	2991.9300	18.6607
8	3041.4200	18.9693
9	3115.6600	19.4324
10	3115.6600	19.4324
11	3189.9000	19.8955
12	3189.9000	19.8955
13	3264.1500	20.3585
14	3519.8900	21.9536
15	3594.1300	22.4166
16	3594.1300	22.4166
17	3668.3700	22.8797
18	3668.3700	22.8797
19	3742.6200	23.3427
20	3742.6200	23.3427
21	3816.8600	23.8058
22	3816.8600	23.8058
23	3891.1000	24.2688
24	3891.1000	24.2688
25	3965.3500	24.7319
26	3965.3500	24.7319
27	3965.3500	24.7319
28	3965.3500	24.7319
29	3965.3500	24.7319
30	3965.3500	24.7319
31	3965.3500	24.7319

1.4. : Echelle 4

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2299.9500	14.3448
1	2463.7800	15.3666
2	2463.7800	15.3666
3	2518.3700	15.7071
4	2518.3700	15.7071
5	2560.1700	15.9678
6	2560.1700	15.9678
7	2917.6800	18.1976
8	2917.6800	18.1976
9	2991.9300	18.6607
10	3041.4200	18.9693

11	3115.6600	19.4324
12	3115.6600	19.4324
13	3189.9000	19.8955
14	3189.9000	19.8955
15	3264.1500	20.3585
16	3519.8900	21.9536
17	3594.1300	22.4166
18	3594.1300	22.4166
19	3668.3700	22.8797
20	3668.3700	22.8797
21	3742.6200	23.3427
22	3742.6200	23.3427
23	3816.8600	23.8058
24	3816.8600	23.8058
25	3891.1000	24.2688
26	3891.1000	24.2688
27	3965.3500	24.7319
28	3965.3500	24.7319
29	3965.3500	24.7319
30	3965.3500	24.7319
31	3965.3500	24.7319

1.5. : Echelle 5

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2175.2600	13.5671
1	2283.7900	14.2440
2	2283.7900	14.2440
3	2320.1900	14.4710
4	2320.1900	14.4710
5	2368.7300	14.7737
6	2368.7300	14.7737
7	2633.0800	16.4225
8	2633.0800	16.4225
9	2707.3200	16.8856
10	2756.8100	17.1943
11	2831.0500	17.6573
12	2831.0500	17.6573
13	2905.3000	18.1204
14	2905.3000	18.1204
15	2979.5400	18.5834
16	2979.5400	18.5834
17	3053.7800	19.0465
18	3053.7800	19.0465
19	3128.0300	19.5095
20	3128.0300	19.5095
21	3202.2700	19.9726
22	3202.2700	19.9726

23	3276.5200	20.4357
24	3276.5200	20.4357
25	3350.7600	20.8987
26	3350.7600	20.8987
27	3425.0000	21.3618
28	3425.0000	21.3618
29	3425.0000	21.3618
30	3425.0000	21.3618
31	3425.0000	21.3618

1.6. : Echelle 6

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2102.4500	13.1129
1	2260.2000	14.0968
2	2260.2000	14.0968
3	2264.2400	14.1220
4	2264.2400	14.1220
5	2295.9400	14.3198
6	2295.9400	14.3198
7	2392.9800	14.9250
8	2392.9800	14.9250
9	2490.0700	15.5305
10	2518.3800	15.7071
11	2574.3300	16.0561
12	2574.3300	16.0561
13	2659.9000	16.5898
14	2659.9000	16.5898
15	2746.5100	17.1300
16	2746.5100	17.1300
17	2833.1200	17.6702
18	2833.1200	17.6702
19	2919.7600	18.2106
20	2919.7600	18.2106
21	3006.3700	18.7508
22	3006.3700	18.7508
23	3092.9900	19.2910
24	3092.9900	19.2910
25	3179.6300	19.8314
26	3179.6300	19.8314
27	3266.2400	20.3715
28	3266.2400	20.3715
29	3352.8600	20.9118
30	3352.8600	20.9118
31	3352.8600	20.9118

1.7. : Echelle 7

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2053.4100	12.8071
1	2198.6000	13.7127
2	2217.6900	13.8317
3	2236.7700	13.9507
4	2255.8500	14.0697
5	2264.2400	14.1220
6	2264.2400	14.1220
7	2264.2300	14.1220
8	2282.9800	14.2389
9	2302.0600	14.3579
10	2376.9400	14.8250
11	2399.8300	14.9677
12	2422.7200	15.1105
13	2445.6100	15.2533
14	2468.5100	15.3961
15	2491.4000	15.5389
16	2514.2900	15.6816
17	2518.3700	15.7071
18	2518.3700	15.7071
19	2533.7500	15.8030
20	2556.6500	15.9458
21	2579.5400	16.0886
22	2602.4300	16.2314
23	2625.3200	16.3741
24	2648.6200	16.5195
25	2671.9700	16.6651
26	2695.3100	16.8107
27	2718.6600	16.9563
28	2742.0100	17.1019
29	2765.3500	17.2475
30	2765.3500	17.2475
31	2765.3500	17.2475

1.8. : Echelle 8

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2102.4500	13.1130
1	2254.1300	14.0590
2	2254.1300	14.0590
3	2264.2300	14.1220
4	2264.2300	14.1220
5	2277.7300	14.2062
6	2277.7300	14.2062
7	2314.1300	14.4332
8	2314.1300	14.4332
9	2350.5400	14.6603

10	2399.0800	14.9630
11	2447.6100	15.2657
12	2447.6100	15.2657
13	2496.1500	15.5685
14	2496.1500	15.5685
15	2518.3700	15.7071
16	2518.3700	15.7071
17	2544.0000	15.8670
18	2544.0000	15.8670
19	2592.5400	16.1697
20	2592.5400	16.1697
21	2641.3200	16.4739
22	2641.3200	16.4739
23	2690.8100	16.7826
24	2690.8100	16.7826
25	2740.3000	17.0913
26	2740.3000	17.0913
27	2789.8000	17.4000
28	2789.8000	17.4000
29	2839.2900	17.7087
30	2839.2900	17.7087
31	2888.7800	18.0174

1.9. : Echelle 9

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1935.1300	12.0693
1	2080.3200	12.9749
2	2099.4000	13.0939
3	2118.4800	13.2129
4	2137.5600	13.3320
5	2156.6500	13.4510
6	2175.7300	13.5700
7	2194.8200	13.6890
8	2213.9000	13.8081
9	2232.9800	13.9271
10	2264.2300	14.1220
11	2281.5300	14.2299
12	2304.4200	14.3727
13	2327.3100	14.5155
14	2350.2000	14.6582
15	2373.1000	14.8010
16	2395.9900	14.9438
17	2418.8800	15.0865
18	2441.7700	15.2293
19	2464.6600	15.3721
20	2487.5500	15.5149
21	2510.4400	15.6576

22	2518.3800	15.7071
23	2518.3700	15.7071
24	2529.9100	15.7791
25	2552.8000	15.9218
26	2575.6900	16.0646
27	2598.5800	16.2074
28	2621.4800	16.3502
29	2644.6900	16.4950
30	2644.6900	16.4950
31	2644.6900	16.4950

1.10. : Echelle 10

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1898.8700	11.8432
1	2044.0600	12.7488
2	2062.1800	12.8618
3	2080.3100	12.9749
4	2098.4300	13.0879
5	2116.5500	13.2009
6	2134.6700	13.3139
7	2152.7900	13.4269
8	2170.9100	13.5400
9	2189.0300	13.6530
10	2263.3300	14.1163
11	2264.2300	14.1220
12	2264.2300	14.1221
13	2279.9400	14.2200
14	2301.8900	14.3569
15	2323.8300	14.4937
16	2345.7700	14.6306
17	2367.7200	14.7675
18	2389.6600	14.9043
19	2411.6000	15.0412
20	2433.5500	15.1780
21	2455.4900	15.3149
22	2477.4300	15.4517
23	2499.3800	15.5886
24	2518.3700	15.7071
25	2518.3700	15.7071
26	2518.3700	15.7071
27	2537.9400	15.8291
28	2559.8800	15.9660
29	2581.8200	16.1028
30	2581.8200	16.1028
31	2581.8200	16.1028

1.11. : Echelle 11

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3452.7300	21.5347
1	3537.2300	22.0617
2	3621.7300	22.5888
3	3706.2300	23.1158
4	3706.2300	23.1158
5	3854.1000	24.0381
6	3854.1000	24.0381
7	4001.9700	24.9603
8	4001.9700	24.9603
9	4149.8500	25.8826
10	4149.8500	25.8826
11	4297.7200	26.8049
12	4297.7200	26.8049
13	4445.5900	27.7272
14	4445.5900	27.7272
15	4593.4600	28.6495
16	4593.4600	28.6495
17	4741.3300	29.5717
18	4741.3300	29.5717
19	4889.2100	30.4940
20	4889.2100	30.4940
21	5037.0800	31.4163
22	5037.0800	31.4163
23	5184.9500	32.3386
24	5184.9500	32.3386
25	5184.9500	32.3386
26	5184.9500	32.3386
27	5184.9500	32.3386
28	5184.9500	32.3386
29	5184.9500	32.3386
30	5184.9500	32.3386
31	5184.9500	32.3386

1.12. : Echelle 12

ANCIENNETE	Mensuel de référence	Salaire horaire 24 h/s
0	4599.5000	44.2260
1	4599.5000	44.2260
2	4780.5700	45.9671
3	4780.5700	45.9671
4	4961.6500	47.7082
5	4961.6500	47.7082
6	5142.7300	49.4493
7	5142.7300	49.4493
8	5323.8000	51.1904
9	5323.8000	51.1904

10	5504.8800	52.9315
11	5504.8800	52.9315
12	5685.9500	54.6726
13	5685.9500	54.6726
14	5867.0300	56.4137
15	5867.0300	56.4137
16	6048.1100	58.1549
17	6048.1100	58.1549
18	6229.1800	59.8960
19	6229.1800	59.8960
20	6410.2600	61.6371
21	6410.2600	61.6371
22	6591.3300	63.3782
23	6591.3300	63.3782
24	6591.3300	63.3782
25	6591.3300	63.3782
26	6591.3300	63.3782
27	6591.3300	63.3782
28	6591.3300	63.3782
29	6591.3300	63.3782
30	6591.3300	63.3782
31	6591.3300	63.3782