

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/07/2016 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 7/2016.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	20117.59	1676.48	10.18
1	21802.69	1816.90	11.03
2	21917.36	1826.46	11.09
3	22032.02	1836.01	11.15
4	22146.31	1845.54	11.21
5	22260.59	1855.04	11.27
6	22375.28	1864.60	11.32
7	22489.97	1874.15	11.38
8	22604.63	1883.72	11.44
9	22718.90	1893.23	11.50
10	23424.26	1952.04	11.85
11	23538.56	1961.55	11.91
12	23652.84	1971.10	11.97
13	23767.53	1980.65	12.03
14	23882.20	1990.18	12.09
15	23996.88	1999.74	12.14
16	24111.58	2009.32	12.20
17	24225.47	2018.78	12.26
18	24340.14	2028.34	12.32
19	24454.81	2037.91	12.38
20	24569.48	2047.46	12.43
21	24683.78	2056.98	12.49
22	24798.43	2066.54	12.55
23	24912.75	2076.07	12.61
24	25027.40	2085.61	12.67
25	25142.09	2095.17	12.72
26	25256.35	2104.72	12.78
27	25371.05	2114.25	12.84
28	25371.05	2114.25	12.84
29	25371.05	2114.25	12.84

30	25371.05	2114.25	12.84
31	25371.05	2114.25	12.84

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	22040.86	1836.75	11.15
1	23783.33	1981.95	12.04
2	24012.26	2001.03	12.15
3	24241.24	2020.10	12.27
4	24470.20	2039.18	12.38
5	24699.15	2058.27	12.50
6	24928.15	2077.32	12.62
7	25157.10	2096.44	12.73
8	25386.42	2115.53	12.85
9	25615.02	2134.59	12.96
10	26513.55	2209.46	13.42
11	26788.31	2232.37	13.56
12	27063.05	2255.24	13.70
13	27337.80	2278.17	13.84
14	27612.18	2301.02	13.97
15	27886.94	2323.92	14.11
16	28161.70	2346.80	14.25
17	28436.49	2369.72	14.39
18	28711.19	2392.60	14.53
19	28985.95	2415.49	14.67
20	29260.71	2438.40	14.81
21	29535.09	2461.25	14.95
22	29809.86	2484.15	15.09
23	30084.62	2507.03	15.22
24	30359.38	2529.96	15.36
25	30634.11	2552.84	15.50
26	30908.87	2575.73	15.64
27	31183.62	2598.66	15.78
28	31458.00	2621.50	15.92
29	31736.60	2644.72	16.06
30	31736.60	2644.72	16.06
31	31736.60	2644.72	16.06

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	24922.32	2076.85	12.61
1	26815.40	2234.62	13.57
2	26815.40	2234.62	13.57
3	28021.96	2335.17	14.18
4	28021.96	2335.17	14.18

5	29283.09	2440.26	14.82
6	29283.09	2440.26	14.82
7	30600.75	2550.07	15.49
8	30600.75	2550.07	15.49
9	31977.65	2664.82	16.18
10	31977.65	2664.82	16.18
11	33416.58	2784.71	16.91
12	33416.58	2784.71	16.91
13	34920.28	2910.01	17.67
14	34920.28	2910.01	17.67
15	36073.10	3006.08	18.26
16	36073.10	3006.08	18.26
17	36645.75	3053.81	18.55
18	36645.75	3053.81	18.55
19	37536.73	3128.05	19.00
20	37536.73	3128.05	19.00
21	38427.72	3202.31	19.45
22	38427.72	3202.31	19.45
23	39318.73	3276.57	19.90
24	39318.73	3276.57	19.90
25	40209.73	3350.81	20.35
26	40209.73	3350.81	20.35
27	41100.72	3425.07	20.80
28	41100.72	3425.07	20.80
29	41100.72	3425.07	20.80
30	41100.72	3425.07	20.80
31	41100.72	3425.07	20.80

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	27009.26	2250.78	13.67
1	28975.36	2414.63	14.66
2	28975.36	2414.63	14.66
3	30351.51	2529.29	15.36
4	30351.51	2529.29	15.36
5	31793.18	2649.43	16.09
6	31793.18	2649.43	16.09
7	33303.56	2775.28	16.85
8	33303.56	2775.28	16.85
9	34885.34	2907.11	17.65
10	34885.34	2907.11	17.65
11	36542.51	3045.21	18.49
12	36542.51	3045.21	18.49
13	38278.19	3189.85	19.37
14	38278.19	3189.85	19.37
15	39809.37	3317.45	20.15

16	39809.37	3317.45	20.15
17	41401.78	3450.14	20.95
18	41401.78	3450.14	20.95
19	43057.79	3588.15	21.79
20	43057.79	3588.15	21.79
21	44780.12	3731.68	22.66
22	44911.98	3742.68	22.73
23	45802.98	3816.91	23.18
24	45802.98	3816.91	23.18
25	46693.98	3891.16	23.63
26	46693.98	3891.16	23.63
27	47584.56	3965.38	24.08
28	47584.56	3965.38	24.08
29	47584.56	3965.38	24.08
30	47584.56	3965.38	24.08
31	47584.56	3965.38	24.08

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	31869.36	2655.75	16.13
1	33503.28	2791.95	16.95
2	33503.28	2791.95	16.95
3	34691.56	2890.97	17.56
4	34691.56	2890.97	17.56
5	35879.11	2989.94	18.16
6	35879.11	2989.94	18.16
7	37067.41	3088.96	18.76
8	37067.41	3088.96	18.76
9	38255.32	3187.94	19.36
10	38849.45	3237.47	19.66
11	40036.98	3336.42	20.26
12	40036.98	3336.42	20.26
13	41225.31	3435.45	20.86
14	41225.31	3435.45	20.86
15	42413.23	3534.44	21.46
16	42413.23	3534.44	21.46
17	43601.12	3633.42	22.07
18	43601.12	3633.42	22.07
19	44789.05	3732.42	22.67
20	44789.05	3732.42	22.67
21	45977.34	3831.44	23.27
22	45977.34	3831.44	23.27
23	47164.87	3930.41	23.87
24	47164.87	3930.41	23.87
25	48353.20	4029.43	24.47
26	48353.20	4029.43	24.47

27	49540.71	4128.39	25.07
28	49540.71	4128.39	25.07
29	49540.71	4128.39	25.07
30	49540.71	4128.39	25.07
31	49540.71	4128.39	25.07

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	34825.48	2902.14	17.62
1	36204.27	3017.03	18.32
2	36204.27	3017.03	18.32
3	37212.10	3100.99	18.83
4	37212.10	3100.99	18.83
5	38219.54	3184.97	19.34
6	38219.54	3184.97	19.34
7	39227.74	3268.99	19.85
8	39227.74	3268.99	19.85
9	40235.18	3352.92	20.36
10	40828.94	3402.40	20.66
11	41837.15	3486.44	21.17
12	41837.15	3486.44	21.17
13	42844.61	3570.38	21.68
14	42844.61	3570.38	21.68
15	43852.40	3654.37	22.19
16	43852.40	3654.37	22.19
17	44860.25	3738.35	22.70
18	44860.25	3738.35	22.70
19	45867.67	3822.31	23.21
20	45867.67	3822.31	23.21
21	46875.87	3906.31	23.72
22	46875.87	3906.31	23.72
23	47883.33	3990.29	24.23
24	47883.33	3990.29	24.23
25	48891.13	4074.28	24.74
26	48891.13	4074.28	24.74
27	49898.97	4158.25	25.25
28	49898.97	4158.25	25.25
29	49898.97	4158.25	25.25
30	49898.97	4158.25	25.25
31	49898.97	4158.25	25.25

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	36373.59	3031.15	18.41
1	38156.07	3179.68	19.31

2	38156.07	3179.68	19.31
3	39752.61	3312.73	20.12
4	39752.61	3312.73	20.12
5	41348.83	3445.72	20.93
6	41348.83	3445.72	20.93
7	42945.02	3578.76	21.73
8	42945.02	3578.76	21.73
9	44541.60	3711.80	22.54
10	45135.37	3761.28	22.84
11	46731.58	3894.27	23.65
12	46731.58	3894.27	23.65
13	48328.16	4027.35	24.46
14	48328.16	4027.35	24.46
15	49924.38	4160.38	25.27
16	49924.38	4160.38	25.27
17	51520.58	4293.38	26.07
18	51520.58	4293.38	26.07
19	53117.14	4426.42	26.88
20	53117.14	4426.42	26.88
21	54713.35	4559.44	27.69
22	54713.35	4559.44	27.69
23	56309.57	4692.47	28.50
24	56309.57	4692.47	28.50
25	56309.57	4692.47	28.50
26	56309.57	4692.47	28.50
27	56309.57	4692.47	28.50
28	56309.57	4692.47	28.50
29	56309.57	4692.47	28.50
30	56309.57	4692.47	28.50
31	56309.57	4692.47	28.50