

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3270200: entreprises de travail adapte subsidiees par la commission communautaire française

En vigueur au 01/08/2022 (Dernière actualisation de la page 22/11/2022)

Indexation de 2% en 8/2022.

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. Catégories:

ANCIEN NITÉ	Fonction					
	13	13B	14	14B	15	15B
0	3561.100 0	21.6261	3096.660 0	18.8056	2709.540 0	16.4547
1	3628.860 0	22.0376	3145.020 0	19.0993	2757.920 0	16.7485
2	3696.590 0	22.4489	3193.380 0	19.3930	2806.280 0	17.0422
3	3764.350 0	22.8604	3241.760 0	19.6868	2854.690 0	17.3362
4	3832.070 0	23.2717	3290.140 0	19.9806	2903.110 0	17.6302
5	3899.820 0	23.6831	3338.550 0	20.2746	2951.450 0	17.9238
6	3967.540 0	24.0944	3386.930 0	20.5684	2999.880 0	18.2179
7	4035.290 0	24.5058	3435.330 0	20.8623	3048.230 0	18.5115
8	4103.030 0	24.9172	3483.700 0	21.1561	3096.660 0	18.8056
9	4170.760 0	25.3285	3532.100 0	21.4500	3145.020 0	19.0993
10	4238.490 0	25.7398	3580.480 0	21.7438	3193.380 0	19.3930
11	4306.250 0	26.1513	3628.860 0	22.0376	3241.760 0	19.6868
12	4373.960 0	26.5625	3677.220 0	22.3313	3290.140 0	19.9806
13	4441.690 0	26.9738	3725.600 0	22.6251	3338.550 0	20.2746
14	4509.430 0	27.3852	3774.000 0	22.9190	3386.930 0	20.5684
15	4577.210 0	27.7968	3836.910 0	23.3011	3435.330 0	20.8623
16	4644.920 0	28.2080	3870.750 0	23.5066	3483.700 0	21.1561

17	4712.680 0	28.6195	3919.170 0	23.8006	3532.100 0	21.4500
18	4780.410 0	29.0308	3967.540 0	24.0944	3580.480 0	21.7438
19	4848.150 0	29.4422	4015.970 0	24.3885	3628.860 0	22.0376
20	4915.860 0	29.8534	4064.300 0	24.6820	3677.220 0	22.3313

1.2. Catégories:

ANCIEN NITÉ	Fonction					
	16	16B	165	165B	17	17B
0	2515.990 0	15.2793	2428.240 0	14.7464	2340.470 0	14.2134
1	2564.390 0	15.5732	2466.510 0	14.9788	2368.610 0	14.3843
2	2612.770 0	15.8670	2504.760 0	15.2111	2396.740 0	14.5551
3	2661.180 0	16.1610	2543.010 0	15.4434	2424.830 0	14.7257
4	2709.540 0	16.4547	2581.270 0	15.6757	2452.990 0	14.8967
5	2757.920 0	16.7485	2619.530 0	15.9081	2481.150 0	15.0677
6	2806.280 0	17.0422	2657.770 0	16.1403	2509.240 0	15.2383
7	2854.690 0	17.3362	2696.040 0	16.3727	2537.380 0	15.4092
8	2903.110 0	17.6302	2734.310 0	16.6051	2565.520 0	15.5801
9	2951.450 0	17.9238	2772.540 0	16.8373	2593.650 0	15.7509
10	2999.880 0	18.2179	2810.830 0	17.0698	2621.790 0	15.9218
11	3048.230 0	18.5115	2849.060 0	17.3020	2649.910 0	16.0926
12	3096.660 0	18.8056	2887.380 0	17.5347	2678.070 0	16.2636
13	3145.020 0	19.0993	2925.580 0	17.7667	2706.160 0	16.4342
14	3193.380 0	19.3930	2963.800 0	17.9988	2734.270 0	16.6049
15	3241.760 0	19.6868	3002.090 0	18.2313	2762.450 0	16.7760
16	3290.140 0	19.9806	3040.370 0	18.4638	2790.590 0	16.9469
17	3338.550 0	20.2746	3078.620 0	18.6961	2818.680 0	17.1175
18	3386.930 0	20.5684	3116.880 0	18.9284	2846.810 0	17.2883
19	3435.330 0	20.8623	3155.150 0	19.1608	2874.950 0	17.4592
20	3483.700 0	21.1561	3193.400 0	19.3931	2903.110 0	17.6302

1.3. Catégories:

Pour les travailleurs de production de niveau 3, il peut être distingué sur leur fiche de rémunération la part salariale liée au travail et la part d'allocation complémentaire composant ensemble la rémunération totale, correspondant au revenu minimum moyen mensuel garanti, dans le respect des dispositions suivantes :

Capacité Professionnelle C ; Part salariale liée au travail

C 85 p.c.

E 80 p.c.

F 75 ou 80 p.c.

ANCIEN NITÉ	Fonction					
	18	18B	19	19B	20	20B
0	2249.530 0	13.6611	2172.070 0	13.1907	1983.310 0	12.0444
1	2268.610 0	13.7770	2191.190 0	13.3068	1983.310 0	12.0444
2	2287.830 0	13.8937	2210.370 0	13.4233	1983.310 0	12.0444
3	2306.910 0	14.0096	2229.490 0	13.5394	1983.310 0	12.0444
4	2326.060 0	14.1259	2248.620 0	13.6556	1983.310 0	12.0444
5	2345.170 0	14.2419	2267.760 0	13.7718	1983.310 0	12.0444
6	2364.320 0	14.3582	2286.860 0	13.8878	1983.310 0	12.0444
7	2383.420 0	14.4742	2306.010 0	14.0041	1983.310 0	12.0444
8	2402.570 0	14.5905	2325.090 0	14.1200	1983.310 0	12.0444
9	2421.700 0	14.7067	2344.280 0	14.2365	1983.310 0	12.0444
10	2440.850 0	14.8230	2363.410 0	14.3527	1983.310 0	12.0444
11	2459.990 0	14.9392	2382.530 0	14.4688	1983.310 0	12.0444
12	2479.110 0	15.0553	2401.630 0	14.5848	1983.310 0	12.0444
13	2498.220 0	15.1714	2420.800 0	14.7012	1983.310 0	12.0444
14	2517.360 0	15.2876	2439.930 0	14.8174	1983.310 0	12.0444
15	2536.480 0	15.4037	2459.030 0	14.9334	1983.310 0	12.0444
16	2555.610 0	15.5199	2478.150 0	15.0495	1983.310 0	12.0444
17	2574.790 0	15.6364	2497.330 0	15.1660	1983.310 0	12.0444
18	2593.900 0	15.7524	2516.450 0	15.2821	1983.310 0	12.0444
19	2613.030 0	15.8686	2535.600 0	15.3984	1983.310 0	12.0444

20	2632.130 0	15.9846	2554.690 0	15.5143	1983.310 0	12.0444
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1.4. Catégories:

ANCIEN NITÉ	Fonction					
	21	21B	22	22B	23	23B
0	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
1	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
2	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
3	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
4	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
5	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
6	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
7	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
8	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
9	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
10	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
11	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
12	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
13	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
14	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
15	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
16	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
17	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
18	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
19	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628
20	2077.110 0	12.6140	1942.050 0	11.7938	1887.540 0	11.4628

1.5. Catégories:

ANCIEN NITÉ	Fonction							
	24	24B	25	25B	195	195B	215	215B

0	1863.7 500	11.318 3	31.550 0	0.1916	2203.6 000	13.382 2	2108.6 600	12.805 6
1	1863.7 500	11.318 3	31.550 0	0.1916	2222.7 400	13.498 4	2108.6 600	12.805 6
2	1863.7 500	11.318 3	31.550 0	0.1916	2241.9 200	13.614 9	2108.6 600	12.805 6
3	1863.7 500	11.318 3	31.550 0	0.1916	2261.0 200	13.730 9	2108.6 600	12.805 6
4	1863.7 500	11.318 3	31.550 0	0.1916	2280.1 700	13.847 2	2108.6 600	12.805 6
5	1863.7 500	11.318 3	31.550 0	0.1916	2299.2 900	13.963 3	2108.6 600	12.805 6
6	1863.7 500	11.318 3	31.550 0	0.1916	2318.4 100	14.079 4	2108.6 600	12.805 6
7	1863.7 500	11.318 3	31.550 0	0.1916	2337.5 400	14.195 6	2108.6 600	12.805 6
8	1863.7 500	11.318 3	31.550 0	0.1916	2356.6 400	14.311 6	2108.6 600	12.805 6
9	1863.7 500	11.318 3	31.550 0	0.1916	2375.8 100	14.428 0	2108.6 600	12.805 6
10	1863.7 500	11.318 3	31.550 0	0.1916	2394.9 600	14.544 3	2108.6 600	12.805 6
11	1863.7 500	11.318 3	31.550 0	0.1916	2414.0 800	14.660 4	2108.6 600	12.805 6
12	1863.7 500	11.318 3	31.550 0	0.1916	2433.1 800	14.776 4	2108.6 600	12.805 6
13	1863.7 500	11.318 3	31.550 0	0.1916	2452.3 500	14.892 8	2108.6 600	12.805 6
14	1863.7 500	11.318 3	31.550 0	0.1916	2471.4 700	15.008 9	2108.6 600	12.805 6
15	1863.7 500	11.318 3	31.550 0	0.1916	2490.5 800	15.125 0	2108.6 600	12.805 6
16	1863.7 500	11.318 3	31.550 0	0.1916	2509.7 000	15.241 1	2108.6 600	12.805 6
17	1863.7 500	11.318 3	31.550 0	0.1916	2528.8 800	15.357 6	2108.6 600	12.805 6
18	1863.7 500	11.318 3	31.550 0	0.1916	2547.9 900	15.473 6	2108.6 600	12.805 6
19	1863.7 500	11.318 3	31.550 0	0.1916	2567.1 500	15.590 0	2108.6 600	12.805 6
20	1863.7 500	11.318 3	31.550 0	0.1916	2586.2 200	15.705 8	2108.6 600	12.805 6