

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190231: soins aux handicapés de la commission communautaire française de la région de bruxelles-capital

En vigueur au 01/10/2008 (Dernière actualisation de la page 04/02/2015)

Les présents barèmes sont applicables aux employeurs et aux travailleurs des établissements et services qui ressortissent à la Commission paritaire des maisons d'éducation et d'hébergement et qui sont agréés et/ou subventionnés par la Commission communautaire française.

1. : Barèmes

Allocation de foyer/résidence incluse

1.1. : Echelle 1

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2745.2900	17.1224
1	2879.8000	17.9613
2	2879.8000	17.9613
3	3000.2800	18.7128
4	3000.2800	18.7128
5	3120.7600	19.4642
6	3120.7600	19.4642
7	3241.2500	20.2157
8	3241.2500	20.2157
9	3361.7300	20.9671
10	3406.5600	21.2467
11	3527.0400	21.9982
12	3527.0400	21.9982
13	3647.5200	22.7496
14	3647.5200	22.7496
15	3768.0000	23.5011
16	3768.0000	23.5011
17	3888.4900	24.2525
18	3888.4900	24.2525
19	4008.9700	25.0040
20	4008.9700	25.0040
21	4129.4500	25.7554
22	4129.4500	25.7554
23	4249.9400	26.5069
24	4249.9400	26.5069
25	4249.9400	26.5069
26	4249.9400	26.5069
27	4249.9400	26.5069
28	4249.9400	26.5069

29	4249.9400	26.5069
30	4249.9400	26.5069
31	4249.9400	26.5069

1.2. : Echelle 2

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2628.4200	16.3935
1	2732.5000	17.0426
2	2732.5000	17.0426
3	2808.5600	17.5170
4	2808.5600	17.5170
5	2884.6100	17.9914
6	2884.6100	17.9914
7	2960.6700	18.4657
8	2960.6700	18.4657
9	3036.7300	18.9401
10	3081.5600	19.2197
11	3157.6200	19.6941
12	3157.6200	19.6941
13	3233.6800	20.1685
14	3233.6800	20.1685
15	3309.7400	20.6429
16	3309.7400	20.6429
17	3385.8000	21.1172
18	3385.8000	21.1172
19	3461.8500	21.5916
20	3461.8500	21.5916
21	3537.9200	22.0660
22	3537.9200	22.0660
23	3613.9700	22.5404
24	3613.9700	22.5404
25	3690.0300	23.0148
26	3690.0300	23.0148
27	3766.0900	23.4892
28	3766.0900	23.4892
29	3766.0900	23.4892
30	3766.0900	23.4892
31	3766.0900	23.4892

1.3. : Echelle 3

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2231.4600	13.9176
1	2280.9000	14.2260
2	2280.9000	14.2260
3	2318.7600	14.4621
4	2318.7600	14.4621

5	2642.5600	16.4817
6	2642.5600	16.4817
7	2709.8000	16.9011
8	2754.6300	17.1806
9	2821.8700	17.6000
10	2821.8700	17.6000
11	2889.1100	18.0194
12	2889.1100	18.0194
13	2956.3600	18.4388
14	3187.9800	19.8835
15	3255.2200	20.3028
16	3255.2200	20.3028
17	3322.4600	20.7222
18	3322.4600	20.7222
19	3389.7100	21.1416
20	3389.7100	21.1416
21	3456.9500	21.5610
22	3456.9500	21.5610
23	3524.1900	21.9804
24	3524.1900	21.9804
25	3591.4300	22.3998
26	3591.4300	22.3998
27	3591.4300	22.3998
28	3591.4300	22.3998
29	3591.4300	22.3998
30	3591.4300	22.3998
31	3591.4300	22.3998

1.4. : Echelle 4

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	2083.0700	12.9922
1	2231.4600	13.9176
2	2231.4600	13.9176
3	2280.9000	14.2260
4	2280.9000	14.2260
5	2318.7600	14.4621
6	2318.7600	14.4621
7	2642.5600	16.4817
8	2642.5600	16.4817
9	2709.8000	16.9011
10	2754.6300	17.1806
11	2821.8700	17.6000
12	2821.8700	17.6000
13	2889.1100	18.0194
14	2889.1100	18.0194
15	2956.3600	18.4388
16	3187.9800	19.8835

17	3255.2200	20.3028
18	3255.2200	20.3028
19	3322.4600	20.7222
20	3322.4600	20.7222
21	3389.7100	21.1416
22	3389.7100	21.1416
23	3456.9500	21.5610
24	3456.9500	21.5610
25	3524.1900	21.9804
26	3524.1900	21.9804
27	3591.4300	22.3998
28	3591.4300	22.3998
29	3591.4300	22.3998
30	3591.4300	22.3998
31	3591.4300	22.3998

1.5. : Echelle 5

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1970.1400	12.2878
1	2068.4400	12.9009
2	2068.4400	12.9009
3	2101.4100	13.1065
4	2101.4100	13.1065
5	2145.3700	13.3807
6	2145.3700	13.3807
7	2384.7900	14.8740
8	2384.7900	14.8740
9	2452.0400	15.2934
10	2496.8600	15.5729
11	2564.1000	15.9923
12	2564.1000	15.9923
13	2631.3500	16.4117
14	2631.3500	16.4117
15	2698.5900	16.8311
16	2698.5900	16.8311
17	2765.8300	17.2505
18	2765.8300	17.2505
19	2833.0700	17.6699
20	2833.0700	17.6699
21	2900.3100	18.0893
22	2900.3100	18.0893
23	2967.5600	18.5087
24	2967.5600	18.5087
25	3034.8000	18.9281
26	3034.8000	18.9281
27	3102.0400	19.3475
28	3102.0400	19.3475

29	3102.0400	19.3475
30	3102.0400	19.3475
31	3102.0400	19.3475

1.6. : Echelle 6

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1904.2000	11.8765
1	2047.0800	12.7677
2	2047.0800	12.7677
3	2050.7300	12.7904
4	2050.7300	12.7904
5	2079.4400	12.9695
6	2079.4400	12.9695
7	2167.3400	13.5177
8	2167.3400	13.5177
9	2255.2700	14.0661
10	2280.9000	14.2260
11	2331.5900	14.5421
12	2331.5900	14.5421
13	2409.0800	15.0255
14	2409.0800	15.0255
15	2487.5300	15.5147
16	2487.5300	15.5147
17	2565.9700	16.0040
18	2565.9700	16.0040
19	2644.4500	16.4934
20	2644.4500	16.4934
21	2722.8900	16.9827
22	2722.8900	16.9827
23	2801.3400	17.4720
24	2801.3400	17.4720
25	2879.8100	17.9614
26	2879.8100	17.9614
27	2958.2500	18.4506
28	2958.2500	18.4506
29	3036.7000	18.9399
30	3036.7000	18.9399
31	3036.7000	18.9399

1.7. : Echelle 7

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1859.7800	11.5995
1	1991.2900	12.4197
2	2008.5700	12.5275
3	2025.8500	12.6353
4	2043.1400	12.7431

5	2050.7200	12.7904
6	2050.7200	12.7904
7	2050.7300	12.7904
8	2067.7000	12.8963
9	2084.9900	13.0041
10	2152.8100	13.4271
11	2173.5400	13.5564
12	2194.2700	13.6857
13	2215.0100	13.8150
14	2235.7400	13.9443
15	2256.4800	14.0737
16	2277.2000	14.2030
17	2280.9000	14.2260
18	2280.9000	14.2260
19	2294.8400	14.3129
20	2315.5700	14.4422
21	2336.3000	14.5715
22	2357.0300	14.7008
23	2377.7700	14.8301
24	2398.8700	14.9618
25	2420.0100	15.0936
26	2441.1600	15.2255
27	2462.3000	15.3574
28	2483.4500	15.4893
29	2504.6000	15.6212
30	2504.6000	15.6212
31	2504.6000	15.6212

1.8. : Echelle 8

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1904.2000	11.8766
1	2041.5700	12.7333
2	2041.5700	12.7333
3	2050.7300	12.7904
4	2050.7300	12.7904
5	2062.9500	12.8667
6	2062.9500	12.8667
7	2095.9200	13.0723
8	2095.9200	13.0723
9	2128.9000	13.2780
10	2172.8600	13.5521
11	2216.8100	13.8263
12	2216.8100	13.8263
13	2260.7700	14.1005
14	2260.7700	14.1005
15	2280.9000	14.2260
16	2280.9000	14.2260

17	2304.1200	14.3708
18	2304.1200	14.3708
19	2348.0700	14.6450
20	2348.0700	14.6450
21	2392.2500	14.9205
22	2392.2500	14.9205
23	2437.0800	15.2001
24	2437.0800	15.2001
25	2481.9000	15.4797
26	2481.9000	15.4797
27	2526.7300	15.7593
28	2526.7300	15.7593
29	2571.5600	16.0388
30	2571.5600	16.0388
31	2616.3900	16.3184

1.9. : Echelle 9

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1752.6500	10.9313
1	1884.1500	11.7515
2	1901.4400	11.8593
3	1918.7200	11.9671
4	1936.0000	12.0749
5	1953.2900	12.1827
6	1970.5700	12.2905
7	1987.8600	12.3983
8	2005.1400	12.5061
9	2022.4300	12.6139
10	2050.7200	12.7904
11	2066.3900	12.8881
12	2087.1300	13.0174
13	2107.8600	13.1468
14	2128.5900	13.2761
15	2149.3300	13.4054
16	2170.0600	13.5347
17	2190.7900	13.6640
18	2211.5200	13.7933
19	2232.2600	13.9226
20	2252.9900	14.0519
21	2273.7200	14.1812
22	2280.9100	14.2260
23	2280.9000	14.2260
24	2291.3500	14.2912
25	2312.0800	14.4205
26	2332.8200	14.5498
27	2353.5500	14.6791
28	2374.2800	14.8084

29	2395.3100	14.9396
30	2395.3100	14.9396
31	2395.3100	14.9396

1.10. : Echelle 10

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	1719.8200	10.7266
1	1851.3200	11.5467
2	1867.7300	11.6491
3	1884.1500	11.7515
4	1900.5600	11.8538
5	1916.9700	11.9562
6	1933.3800	12.0586
7	1949.8000	12.1609
8	1966.2100	12.2633
9	1982.6200	12.3656
10	2049.9100	12.7853
11	2050.7200	12.7904
12	2050.7300	12.7904
13	2064.9600	12.8792
14	2084.8300	13.0031
15	2104.7100	13.1271
16	2124.5800	13.2510
17	2144.4600	13.3750
18	2164.3300	13.4989
19	2184.2000	13.6229
20	2204.0800	13.7469
21	2223.9500	13.8708
22	2243.8200	13.9948
23	2263.7000	14.1187
24	2280.9000	14.2260
25	2280.9100	14.2260
26	2280.9000	14.2260
27	2298.6200	14.3365
28	2318.5000	14.4605
29	2338.3700	14.5844
30	2338.3700	14.5844
31	2338.3700	14.5844

1.11. : Echelle 11

ANCIENNETE	Mensuel de référence	Salaire horaire 37 h/s
0	3127.1500	19.5041
1	3203.6900	19.9814
2	3280.2200	20.4588
3	3356.7500	20.9361
4	3356.7500	20.9361

5	3490.6800	21.7714
6	3490.6800	21.7714
7	3624.6100	22.6067
8	3624.6100	22.6067
9	3758.5400	23.4420
10	3758.5400	23.4420
11	3892.4700	24.2773
12	3892.4700	24.2773
13	4026.4000	25.1127
14	4026.4000	25.1127
15	4160.3200	25.9480
16	4160.3200	25.9480
17	4294.2500	26.7833
18	4294.2500	26.7833
19	4428.1800	27.6186
20	4428.1800	27.6186
21	4562.1100	28.4539
22	4562.1100	28.4539
23	4696.0400	29.2892
24	4696.0400	29.2892
25	4696.0400	29.2892
26	4696.0400	29.2892
27	4696.0400	29.2892
28	4696.0400	29.2892
29	4696.0400	29.2892
30	4696.0400	29.2892
31	4696.0400	29.2892

1.12. : Echelle 12

ANCIENNETE	Mensuel de référence	Salaire horaire 24 h/s
0	4165.7900	40.0557
1	4165.7900	40.0557
2	4329.7900	41.6326
3	4329.7900	41.6326
4	4493.7900	43.2096
5	4493.7900	43.2096
6	4657.7900	44.7865
7	4657.7900	44.7865
8	4821.8000	46.3634
9	4821.8000	46.3634
10	4985.8000	47.9404
11	4985.8000	47.9404
12	5149.8000	49.5173
13	5149.8000	49.5173
14	5313.8000	51.0942
15	5313.8000	51.0942
16	5477.8000	52.6712

17	5477.8000	52.6712
18	5641.8000	54.2481
19	5641.8000	54.2481
20	5805.8100	55.8250
21	5805.8100	55.8250
22	5969.8100	57.4020
23	5969.8100	57.4020
24	5969.8100	57.4020
25	5969.8100	57.4020
26	5969.8100	57.4020
27	5969.8100	57.4020
28	5969.8100	57.4020
29	5969.8100	57.4020
30	5969.8100	57.4020
31	5969.8100	57.4020