

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/10/2010 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 10/2010.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	18585.54	1548.80	9.41
1	20142.32	1678.53	10.19
2	20248.25	1687.37	10.25
3	20354.18	1696.20	10.30
4	20459.76	1704.99	10.35
5	20565.35	1713.77	10.41
6	20671.30	1722.61	10.46
7	20777.25	1731.42	10.51
8	20883.18	1740.26	10.57
9	20988.75	1749.06	10.62
10	21640.40	1803.38	10.95
11	21745.99	1812.17	11.01
12	21851.57	1820.99	11.06
13	21957.53	1829.81	11.11
14	22063.46	1838.62	11.17
15	22169.40	1847.45	11.22
16	22275.36	1856.29	11.27
17	22380.59	1865.04	11.33
18	22486.52	1873.87	11.38
19	22592.46	1882.71	11.43
20	22698.40	1891.53	11.49
21	22803.99	1900.33	11.54
22	22909.92	1909.16	11.59
23	23015.52	1917.96	11.65
24	23121.45	1926.78	11.70
25	23227.40	1935.61	11.75
26	23332.97	1944.43	11.81
27	23438.93	1953.24	11.86
28	23438.93	1953.24	11.86
29	23438.93	1953.24	11.86

30	23438.93	1953.24	11.86
31	23438.93	1953.24	11.86

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	20362.35	1696.87	10.30
1	21972.12	1831.02	11.12
2	22183.61	1848.64	11.23
3	22395.16	1866.26	11.33
4	22606.68	1883.89	11.44
5	22818.20	1901.52	11.55
6	23029.75	1919.13	11.65
7	23241.27	1936.78	11.76
8	23453.14	1954.42	11.87
9	23664.31	1972.04	11.98
10	24494.42	2041.21	12.40
11	24748.26	2062.37	12.52
12	25002.08	2083.50	12.65
13	25255.90	2104.68	12.78
14	25509.38	2125.78	12.91
15	25763.23	2146.94	13.04
16	26017.06	2168.08	13.17
17	26270.91	2189.25	13.29
18	26524.71	2210.40	13.42
19	26778.54	2231.55	13.55
20	27032.37	2252.71	13.68
21	27285.86	2273.81	13.81
22	27539.70	2294.97	13.94
23	27793.54	2316.11	14.07
24	28047.37	2337.29	14.19
25	28301.19	2358.43	14.32
26	28555.02	2379.59	14.45
27	28808.85	2400.75	14.58
28	29062.33	2421.86	14.71
29	29319.72	2443.31	14.84
30	29319.72	2443.31	14.84
31	29319.72	2443.31	14.84

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	23024.37	1918.70	11.65
1	24773.28	2064.44	12.54
2	24773.28	2064.44	12.54
3	25887.96	2157.33	13.10
4	25887.96	2157.33	13.10

5	27053.05	2254.42	13.69
6	27053.05	2254.42	13.69
7	28270.36	2355.87	14.31
8	28270.36	2355.87	14.31
9	29542.40	2461.88	14.95
10	29542.40	2461.88	14.95
11	30871.75	2572.65	15.62
12	30871.75	2572.65	15.62
13	32260.94	2688.40	16.33
14	32260.94	2688.40	16.33
15	33325.96	2777.16	16.87
16	33325.96	2777.16	16.87
17	33855.01	2821.25	17.13
18	33855.01	2821.25	17.13
19	34678.15	2889.84	17.55
20	34678.15	2889.84	17.55
21	35501.27	2958.44	17.97
22	35501.27	2958.44	17.97
23	36324.42	3027.04	18.38
24	36324.42	3027.04	18.38
25	37147.57	3095.64	18.80
26	37147.57	3095.64	18.80
27	37970.72	3164.24	19.22
28	37970.72	3164.24	19.22
29	37970.72	3164.24	19.22
30	37970.72	3164.24	19.22
31	37970.72	3164.24	19.22

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	24952.38	2079.37	12.63
1	26768.76	2230.74	13.55
2	26768.76	2230.74	13.55
3	28040.10	2336.68	14.19
4	28040.10	2336.68	14.19
5	29371.98	2447.67	14.86
6	29371.98	2447.67	14.86
7	30767.34	2563.93	15.57
8	30767.34	2563.93	15.57
9	32228.67	2685.73	16.31
10	32228.67	2685.73	16.31
11	33759.63	2813.30	17.08
12	33759.63	2813.30	17.08
13	35363.13	2946.92	17.90
14	35363.13	2946.92	17.90
15	36777.70	3064.81	18.61

16	36777.70	3064.81	18.61
17	38248.84	3187.40	19.36
18	38248.84	3187.40	19.36
19	39778.74	3314.89	20.13
20	39778.74	3314.89	20.13
21	41369.90	3447.49	20.94
22	41491.73	3457.65	21.00
23	42314.87	3526.24	21.41
24	42314.87	3526.24	21.41
25	43138.01	3594.83	21.83
26	43138.01	3594.83	21.83
27	43960.77	3663.40	22.25
28	43960.77	3663.40	22.25
29	43960.77	3663.40	22.25
30	43960.77	3663.40	22.25
31	43960.77	3663.40	22.25

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	29442.36	2453.51	14.90
1	30951.84	2579.33	15.66
2	30951.84	2579.33	15.66
3	32049.64	2670.81	16.22
4	32049.64	2670.81	16.22
5	33146.75	2762.24	16.77
6	33146.75	2762.24	16.77
7	34244.56	2853.72	17.33
8	34244.56	2853.72	17.33
9	35342.00	2945.17	17.89
10	35890.89	2990.92	18.16
11	36987.98	3082.33	18.72
12	36987.98	3082.33	18.72
13	38085.81	3173.82	19.27
14	38085.81	3173.82	19.27
15	39183.26	3265.28	19.83
16	39183.26	3265.28	19.83
17	40280.70	3356.72	20.39
18	40280.70	3356.72	20.39
19	41378.16	3448.19	20.94
20	41378.16	3448.19	20.94
21	42475.95	3539.66	21.50
22	42475.95	3539.66	21.50
23	43573.05	3631.09	22.05
24	43573.05	3631.09	22.05
25	44670.88	3722.57	22.61
26	44670.88	3722.57	22.61

27	45767.95	3813.99	23.16
28	45767.95	3813.99	23.16
29	45767.95	3813.99	23.16
30	45767.95	3813.99	23.16
31	45767.95	3813.99	23.16

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	32173.36	2681.13	16.28
1	33447.15	2787.26	16.93
2	33447.15	2787.26	16.93
3	34378.23	2864.84	17.40
4	34378.23	2864.84	17.40
5	35308.95	2942.41	17.87
6	35308.95	2942.41	17.87
7	36240.37	3020.04	18.34
8	36240.37	3020.04	18.34
9	37171.08	3097.59	18.81
10	37719.63	3143.29	19.09
11	38651.06	3220.93	19.56
12	38651.06	3220.93	19.56
13	39581.79	3298.48	20.03
14	39581.79	3298.48	20.03
15	40512.84	3376.08	20.50
16	40512.84	3376.08	20.50
17	41443.93	3453.67	20.97
18	41443.93	3453.67	20.97
19	42374.64	3531.22	21.44
20	42374.64	3531.22	21.44
21	43306.07	3608.83	21.92
22	43306.07	3608.83	21.92
23	44236.79	3686.41	22.39
24	44236.79	3686.41	22.39
25	45167.85	3764.00	22.86
26	45167.85	3764.00	22.86
27	46098.93	3841.58	23.33
28	46098.93	3841.58	23.33
29	46098.93	3841.58	23.33
30	46098.93	3841.58	23.33
31	46098.93	3841.58	23.33

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	33603.58	2800.31	17.01
1	35250.30	2937.53	17.84

2	35250.30	2937.53	17.84
3	36725.26	3060.45	18.59
4	36725.26	3060.45	18.59
5	38199.93	3183.31	19.33
6	38199.93	3183.31	19.33
7	39674.56	3306.22	20.08
8	39674.56	3306.22	20.08
9	41149.56	3429.14	20.82
10	41698.11	3474.84	21.10
11	43172.75	3597.71	21.85
12	43172.75	3597.71	21.85
13	44647.75	3720.65	22.59
14	44647.75	3720.65	22.59
15	46122.40	3843.54	23.34
16	46122.40	3843.54	23.34
17	47597.05	3966.42	24.09
18	47597.05	3966.42	24.09
19	49072.03	4089.33	24.83
20	49072.03	4089.33	24.83
21	50546.68	4212.22	25.58
22	50546.68	4212.22	25.58
23	52021.33	4335.11	26.33
24	52021.33	4335.11	26.33
25	52021.33	4335.11	26.33
26	52021.33	4335.11	26.33
27	52021.33	4335.11	26.33
28	52021.33	4335.11	26.33
29	52021.33	4335.11	26.33
30	52021.33	4335.11	26.33
31	52021.33	4335.11	26.33