

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et régional de la région flamande

En vigueur au 01/10/2010 (Dernière actualisation de la page 19/08/2020)

Indexation de 2,00 % en 10/2010.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1	CL.1	CL.2	CL.2	CL.3	CL.3	CL.4	CL.4	CL.5	CL.5	CL.5
	11.1	11.2	12.1	12.2	13.1	13.2	14.1	14.2	15.1	15.2	15.3
0A	11.3 102	11.5 467	12.0 391	12.2 757	12.7 680	13.0 045	13.3 987	13.6 353	14.0 290	14.2 654	14.5 019
0B	11.3 102	11.5 467	12.0 391	12.2 757	12.7 680	13.0 045	13.3 987	13.6 353	14.0 290	14.2 654	14.5 019
1	11.3 102	11.5 467	12.0 391	12.2 757	12.7 680	13.0 045	13.3 987	13.6 353	14.0 290	14.2 654	14.5 019
2	11.3 102	11.5 467	12.0 391	12.2 757	12.7 680	13.0 045	13.3 987	13.6 353	14.0 290	14.2 654	14.5 019
3	11.3 102	11.5 467	12.0 391	12.2 757	12.7 680	13.0 045	13.3 987	13.6 353	14.0 290	14.2 654	14.5 019
4	11.4 165	11.6 555	12.1 533	12.3 927	12.8 905	13.1 297	13.5 280	13.7 669	14.1 657	14.4 043	14.6 430
5	11.4 165	11.6 555	12.1 533	12.3 927	12.8 905	13.1 297	13.5 280	13.7 669	14.1 657	14.4 043	14.6 430
6	11.6 295	11.8 737	12.3 824	12.6 265	13.1 353	13.3 795	13.7 862	14.0 308	14.4 376	14.6 816	14.9 256
7	11.6 295	11.8 737	12.3 824	12.6 265	13.1 353	13.3 795	13.7 862	14.0 308	14.4 376	14.6 816	14.9 256
8	11.8 425	12.0 916	12.6 111	12.8 607	13.3 801	13.6 293	14.0 448	14.2 941	14.7 099	14.9 592	15.2 085
9	11.8 425	12.0 916	12.6 111	12.8 607	13.3 801	13.6 293	14.0 448	14.2 941	14.7 099	14.9 592	15.2 085
10	12.0 555	12.3 101	12.8 402	13.0 946	13.6 248	13.8 792	14.3 035	14.5 578	14.9 822	15.2 366	15.4 909
11	12.0 555	12.3 101	12.8 402	13.0 946	13.6 248	13.8 792	14.3 035	14.5 578	14.9 822	15.2 366	15.4 909
12	12.1 681	12.4 253	12.9 613	13.2 184	13.7 544	14.0 116	14.4 403	14.6 974	15.1 262	15.3 834	15.6 409
13	12.1 681	12.4 253	12.9 613	13.2 184	13.7 544	14.0 116	14.4 403	14.6 974	15.1 262	15.3 834	15.6 409

14	12.2 811	12.5 410	13.0 823	13.3 423	13.8 839	14.1 441	14.5 773	14.8 370	15.2 705	15.5 304	15.7 904
15	12.2 811	12.5 410	13.0 823	13.3 423	13.8 839	14.1 441	14.5 773	14.8 370	15.2 705	15.5 304	15.7 904
16	12.3 936	12.6 568	13.2 039	13.4 663	14.0 138	14.2 762	14.7 140	14.9 768	15.4 145	15.6 774	15.9 401
17	12.3 936	12.6 568	13.2 039	13.4 663	14.0 138	14.2 762	14.7 140	14.9 768	15.4 145	15.6 774	15.9 401
18	12.5 065	12.7 720	13.3 250	13.5 907	14.1 435	14.4 088	14.8 508	15.1 162	15.5 588	15.8 241	16.0 894
19	12.5 065	12.7 720	13.3 250	13.5 907	14.1 435	14.4 088	14.8 508	15.1 162	15.5 588	15.8 241	16.0 894
20	12.6 195	12.8 875	13.4 465	13.7 144	14.2 731	14.5 411	14.9 883	15.2 564	15.7 032	15.9 710	16.2 389
21	12.6 195	12.8 875	13.4 465	13.7 144	14.2 731	14.5 411	14.9 883	15.2 564	15.7 032	15.9 710	16.2 389
22	12.7 323	13.0 032	13.5 674	13.8 384	14.4 029	14.6 732	15.1 252	15.3 962	15.8 472	16.1 181	16.3 892
23	12.7 323	13.0 032	13.5 674	13.8 384	14.4 029	14.6 732	15.1 252	15.3 962	15.8 472	16.1 181	16.3 892
24	12.8 452	13.1 189	13.6 889	13.9 623	14.5 323	14.8 058	15.2 618	15.5 358	15.9 916	16.2 653	16.5 389
25	12.8 452	13.1 189	13.6 889	13.9 623	14.5 323	14.8 058	15.2 618	15.5 358	15.9 916	16.2 653	16.5 389
26	12.9 580	13.2 344	13.8 100	14.0 866	14.6 619	14.9 382	15.3 986	15.6 752	16.1 358	16.4 120	16.6 882
27	12.9 580	13.2 344	13.8 100	14.0 866	14.6 619	14.9 382	15.3 986	15.6 752	16.1 358	16.4 120	16.6 882
28	13.0 707	13.3 498	13.9 311	14.2 103	14.7 917	15.0 709	15.5 360	15.8 150	16.2 799	16.5 591	16.8 384
29	13.1 835	13.4 654	14.0 523	14.3 343	14.9 212	15.2 034	15.6 732	15.9 544	16.4 241	16.7 059	16.9 876

1.2. : PARTIE 2

Ancien neté	Catégorie									
	0.1 Fem mes de ména ge	0.2 Fem mes de ména ge	2.1 Ouvri ers habit uel	2.2- 3.1 Ouvri ers habit uel	3.2 Ouvri ers spéci alisés	3.3- 4.1 Ouvri ers spéci alisés	4.2 Ouvri ers formé s	4.3- 5.1 Ouvri ers formé s	5.2 liers ouvri ers formé s	5.3 liers ouvri ers formé s
0A	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
0B	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
1	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
2	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
3	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
4	11.28 46	11.56 38	12.18 37	12.49 41	12.55 96	12.74 31	13.05 19	13.36 41	13.68 67	13.86 29

5	11.28 46	11.56 38	12.18 37	12.49 41	12.55 96	12.74 31	13.05 19	13.36 41	13.68 67	13.86 29
6	11.36 74	11.64 95	12.27 59	12.58 97	12.65 59	12.84 24	13.15 42	13.47 00	13.79 55	13.97 29
7	11.36 74	11.64 95	12.27 59	12.58 97	12.65 59	12.84 24	13.15 42	13.47 00	13.79 55	13.97 29
8	11.45 07	11.73 53	12.36 82	12.68 52	12.75 17	12.94 10	13.25 63	13.57 52	13.90 38	14.08 39
9	11.45 07	11.73 53	12.36 82	12.68 52	12.75 17	12.94 10	13.25 63	13.57 52	13.90 38	14.08 39
10	11.53 35	11.82 10	12.46 03	12.78 02	12.84 79	13.04 03	13.35 87	13.68 01	14.01 24	14.19 44
11	11.53 35	11.82 10	12.46 03	12.78 02	12.84 79	13.04 03	13.35 87	13.68 01	14.01 24	14.19 44
12	11.61 67	11.90 72	12.55 24	12.87 56	12.94 39	13.13 93	13.46 05	13.78 57	14.12 12	14.30 50
13	11.61 67	11.90 72	12.55 24	12.87 56	12.94 39	13.13 93	13.46 05	13.78 57	14.12 12	14.30 50
14	11.69 97	11.99 27	12.64 44	12.97 14	13.04 00	13.23 85	13.56 30	13.89 10	14.22 98	14.41 54
15	11.69 97	11.99 27	12.64 44	12.97 14	13.04 00	13.23 85	13.56 30	13.89 10	14.22 98	14.41 54
16	11.78 27	12.07 85	12.73 69	13.06 62	13.13 59	13.33 75	13.66 55	13.99 68	14.33 84	14.52 66
17	11.78 27	12.07 85	12.73 69	13.06 62	13.13 59	13.33 75	13.66 55	13.99 68	14.33 84	14.52 66
18	11.86 56	12.16 44	12.82 91	13.16 16	13.23 21	13.43 67	13.76 76	14.10 19	14.44 76	14.63 68
19	11.86 56	12.16 44	12.82 91	13.16 16	13.23 21	13.43 67	13.76 76	14.10 19	14.44 76	14.63 68
20	11.94 89	12.25 04	12.92 14	13.25 71	13.32 79	13.53 55	13.86 99	14.20 74	14.55 59	14.74 73
21	11.94 89	12.25 04	12.92 14	13.25 71	13.32 79	13.53 55	13.86 99	14.20 74	14.55 59	14.74 73
22	12.03 18	12.33 59	13.01 33	13.35 20	13.42 42	13.63 50	13.97 22	14.31 28	14.66 48	14.85 78
23	12.03 18	12.33 59	13.01 33	13.35 20	13.42 42	13.63 50	13.97 22	14.31 28	14.66 48	14.85 78
24	12.11 46	12.42 19	13.10 55	13.44 78	13.52 01	13.73 41	14.07 41	14.41 82	14.77 34	14.96 85
25	12.11 46	12.42 19	13.10 55	13.44 78	13.52 01	13.73 41	14.07 41	14.41 82	14.77 34	14.96 85
26	12.19 78	12.50 75	13.19 78	13.54 31	13.61 60	13.83 28	14.17 65	14.52 35	14.88 18	15.07 89
27	12.19 78	12.50 75	13.19 78	13.54 31	13.61 60	13.83 28	14.17 65	14.52 35	14.88 18	15.07 89
28	12.28 11	12.59 38	13.29 01	13.63 80	13.71 23	13.93 19	14.27 82	14.62 90	14.99 06	15.18 96
29	12.40 54	12.72 28	13.42 86	13.78 12	13.85 64	14.08 11	14.43 13	14.78 72	15.15 39	15.35 60

1.3. : PARTIE 3

Ancien neté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
0B	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
1	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
2	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
3	11.22 19	11.49 94	12.11 46	12.42 28	12.48 77	12.66 86	12.97 52	13.28 55	13.60 52	13.77 97
4	11.28 46	11.56 38	12.18 37	12.49 41	12.55 96	12.74 31	13.05 19	13.36 41	13.68 67	13.86 29
5	11.28 46	11.56 38	12.18 37	12.49 41	12.55 96	12.74 31	13.05 19	13.36 41	13.68 67	13.86 29
6	11.36 74	11.64 95	12.27 59	12.58 97	12.65 59	12.84 24	13.15 42	13.47 00	13.79 55	13.97 29
7	11.36 74	11.64 95	12.27 59	12.58 97	12.65 59	12.84 24	13.15 42	13.47 00	13.79 55	13.97 29
8	11.45 07	11.73 53	12.36 82	12.68 52	12.75 17	12.94 10	13.25 63	13.57 52	13.90 38	14.08 39
9	11.45 07	11.73 53	12.36 82	12.68 52	12.75 17	12.94 10	13.25 63	13.57 52	13.90 38	14.08 39
10	11.53 35	11.82 10	12.46 03	12.78 02	12.84 79	13.04 03	13.35 87	13.68 01	14.01 24	14.19 44
11	11.53 35	11.82 10	12.46 03	12.78 02	12.84 79	13.04 03	13.35 87	13.68 01	14.01 24	14.19 44
12	11.61 67	11.90 72	12.55 24	12.87 56	12.94 39	13.13 93	13.46 05	13.78 57	14.12 12	14.30 50
13	11.61 67	11.90 72	12.55 24	12.87 56	12.94 39	13.13 93	13.46 05	13.78 57	14.12 12	14.30 50
14	11.69 97	11.99 27	12.64 44	12.97 14	13.04 00	13.23 85	13.56 30	13.89 10	14.22 98	14.41 54
15	11.69 97	11.99 27	12.64 44	12.97 14	13.04 00	13.23 85	13.56 30	13.89 10	14.22 98	14.41 54
16	11.78 27	12.07 85	12.73 69	13.06 62	13.13 59	13.33 75	13.66 55	13.99 68	14.33 84	14.52 66
17	11.78 27	12.07 85	12.73 69	13.06 62	13.13 59	13.33 75	13.66 55	13.99 68	14.33 84	14.52 66
18	11.86 56	12.16 44	12.82 91	13.16 16	13.23 21	13.43 67	13.76 76	14.10 19	14.44 76	14.63 68
19	11.86 56	12.16 44	12.82 91	13.16 16	13.23 21	13.43 67	13.76 76	14.10 19	14.44 76	14.63 68
20	11.94 89	12.25 04	12.92 14	13.25 71	13.32 79	13.53 55	13.86 99	14.20 74	14.55 59	14.74 73
21	11.94 89	12.25 04	12.92 14	13.25 71	13.32 79	13.53 55	13.86 99	14.20 74	14.55 59	14.74 73
22	12.03 18	12.33 59	13.01 33	13.35 20	13.42 42	13.63 50	13.97 22	14.31 28	14.66 48	14.85 78
23	12.03 18	12.33 59	13.01 33	13.35 20	13.42 42	13.63 50	13.97 22	14.31 28	14.66 48	14.85 78

24	12.11 46	12.42 19	13.10 55	13.44 78	13.52 01	13.73 41	14.07 41	14.41 82	14.77 34	14.96 85
25	12.11 46	12.42 19	13.10 55	13.44 78	13.52 01	13.73 41	14.07 41	14.41 82	14.77 34	14.96 85
26	12.19 78	12.50 75	13.19 78	13.54 31	13.61 60	13.83 28	14.17 65	14.52 35	14.88 18	15.07 89
27	12.19 78	12.50 75	13.19 78	13.54 31	13.61 60	13.83 28	14.17 65	14.52 35	14.88 18	15.07 89
28	12.28 11	12.59 38	13.29 01	13.63 80	13.71 23	13.93 19	14.27 82	14.62 90	14.99 06	15.18 96
29	12.40 54	12.72 28	13.42 86	13.78 12	13.85 64	14.08 11	14.43 13	14.78 72	15.15 39	15.35 60

2. : Etudiants ouvriers

Age	
21	10.8332
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1736.9062
20	1569.2900
19	1469.1200
18	1368.9600
17	1268.7900
16	1168.6200
15	1168.6200