SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et regional de la region flamande

En vigueur au 01/09/2019 (Dernière actualisation de la page 05/03/2021)

Augmentation conventionnelle de 1,1 % en 09/2019.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1 : 11.1	CL.1 : 11.2	CL.2 : 12.1	CL.2 : 12.2	CL.3 : 13.1	CL.3 : 13.2	CL.4 : 14.1	CL.4 : 14.2	CL.5 : 15.1	CL.5 : 15.2	CL.5 : 15.3
0A	13.0452	13.3180	13.8861	14.1591	14.7269	14.9996	15.4542	15.7272	16.1813	16.4540	16.7267
0B	13.0452	13.3180	13.8861	14.1591	14.7269	14.9996	15.4542	15.7272	16.1813	16.4540	16.7267
1	13.0452	13.3180	13.8861	14.1591	14.7269	14.9996	15.4542	15.7272	16.1813	16.4540	16.7267
2	13.0452	13.3180	13.8861	14.1591	14.7269	14.9996	15.4542	15.7272	16.1813	16.4540	16.7267
3	13.0452	13.3180	13.8861	14.1591	14.7269	14.9996	15.4542	15.7272	16.1813	16.4540	16.7267
4	13.1679	13.4437	14.0178	14.2938	14.8681	15.1441	15.6034	15.8788	16.3388	16.6142	16.8895
5	13.1679	13.4437	14.0178	14.2938	14.8681	15.1441	15.6034	15.8788	16.3388	16.6142	16.8895
6	13.4137	13.6953	14.2821	14.5636	15.1504	15.4320	15.9011	16.1833	16.6525	16.9338	17.2153
7	13.4137	13.6953	14.2821	14.5636	15.1504	15.4320	15.9011	16.1833	16.6525	16.9338	17.2153
8	13.6593	13.9466	14.5458	14.8338	15.4326	15.7203	16.1996	16.4870	16.9665	17.2542	17.5417
9	13.6593	13.9466	14.5458	14.8338	15.4326	15.7203	16.1996	16.4870	16.9665	17.2542	17.5417
10	13.9050	14.1988	14.8100	15.1035	15.7150	16.0086	16.4980	16.7911	17.2806	17.5741	17.8675
11	13.9050	14.1988	14.8100	15.1035	15.7150	16.0086	16.4980	16.7911	17.2806	17.5741	17.8675
12	14.0349	14.3314	14.9498	15.2463	15.8647	16.1611	16.6558	16.9520	17.4468	17.7436	18.0404
13	14.0349	14.3314	14.9498	15.2463	15.8647	16.1611	16.6558	16.9520	17.4468	17.7436	18.0404

14	14.1652	14.4649	15.0893	15.3891	16.0140	16.3140	16.8135	17.1133	17.6133	17.9129	18.2129
15	14.1652	14.4649	15.0893	15.3891	16.0140	16.3140	16.8135	17.1133	17.6133	17.9129	18.2129
16	14.2949	14.5984	15.2296	15.5321	16.1637	16.4664	16.9714	17.2744	17.7792	18.0825	18.3856
17	14.2949	14.5984	15.2296	15.5321	16.1637	16.4664	16.9714	17.2744	17.7792	18.0825	18.3856
18	14.4252	14.7314	15.3692	15.6757	16.3134	16.6193	17.1291	17.4353	17.9457	18.2518	18.5577
19	14.4252	14.7314	15.3692	15.6757	16.3134	16.6193	17.1291	17.4353	17.9457	18.2518	18.5577
20	14.5555	14.8646	15.5092	15.8184	16.4627	16.7718	17.2879	17.5971	18.1123	18.4212	18.7303
21	14.5555	14.8646	15.5092	15.8184	16.4627	16.7718	17.2879	17.5971	18.1123	18.4212	18.7303
22	14.6856	14.9981	15.6488	15.9614	16.6125	16.9242	17.4457	17.7581	18.2783	18.5909	18.9036
23	14.6856	14.9981	15.6488	15.9614	16.6125	16.9242	17.4457	17.7581	18.2783	18.5909	18.9036
24	14.8157	15.1315	15.7890	16.1042	16.7618	17.0772	17.6031	17.9191	18.4448	18.7607	19.0763
25	14.8157	15.1315	15.7890	16.1042	16.7618	17.0772	17.6031	17.9191	18.4448	18.7607	19.0763
26	14.9458	15.2648	15.9288	16.2477	16.9113	17.2301	17.7611	18.0800	18.6114	18.9299	19.2486
27	14.9458	15.2648	15.9288	16.2477	16.9113	17.2301	17.7611	18.0800	18.6114	18.9299	19.2486
28	15.0758	15.3980	16.0682	16.3905	17.0610	17.3828	17.9193	18.2414	18.7775	19.0996	19.4216
29	15.2059	15.5311	16.2080	16.5336	17.2103	17.5358	18.0779	18.4019	18.9438	19.2686	19.5938

1.2. : PARTIE 2

Ancienneté	Catégorie									
	0.1 Femmes de ménage	0.2 Femmes de ménage	2.1 Ouvriers habituel	2.2-3.1 Ouvriers habituel	3.2 Ouvriers spécialisés	3.3-4.1 Ouvriers spécialisés	4.2 Ouvriers formés	4.3-5.1 Ouvriers formés	5.2 1iers ouvriers formés	5.3 1iers ouvriers formés
0A	12.9434	13.2637	13.9733	14.3287	14.4035	14.6122	14.9656	15.3237	15.6922	15.8937
0B	12.9434	13.2637	13.9733	14.3287	14.4035	14.6122	14.9656	15.3237	15.6922	15.8937
1	12.9434	13.2637	13.9733	14.3287	14.4035	14.6122	14.9656	15.3237	15.6922	15.8937
2	12.9434	13.2637	13.9733	14.3287	14.4035	14.6122	14.9656	15.3237	15.6922	15.8937
3	12.9434	13.2637	13.9733	14.3287	14.4035	14.6122	14.9656	15.3237	15.6922	15.8937
4	13.0158	13.3378	14.0531	14.4109	14.4864	14.6981	15.0542	15.4144	15.7864	15.9898

5	13.0158	13.3378	14.0531	14.4109	14.4864	14.6981	15.0542	15.4144	15.7864	15.9898
6	13.1112	13.4367	14.1593	14.5212	14.5974	14.8127	15.1723	15.5364	15.9120	16.1167
7	13.1112	13.4367	14.1593	14.5212	14.5974	14.8127	15.1723	15.5364	15.9120	16.1167
8	13.2074	13.5356	14.2657	14.6312	14.7079	14.9265	15.2900	15.6580	16.0369	16.2445
9	13.2074	13.5356	14.2657	14.6312	14.7079	14.9265	15.2900	15.6580	16.0369	16.2445
10	13.3029	13.6345	14.3721	14.7409	14.8189	15.0410	15.4081	15.7787	16.1620	16.3719
11	13.3029	13.6345	14.3721	14.7409	14.8189	15.0410	15.4081	15.7787	16.1620	16.3719
12	13.3987	13.7337	14.4780	14.8510	14.9296	15.1551	15.5254	15.9006	16.2875	16.4996
13	13.3987	13.7337	14.4780	14.8510	14.9296	15.1551	15.5254	15.9006	16.2875	16.4996
14	13.4946	13.8326	14.5843	14.9613	15.0405	15.2695	15.6438	16.0219	16.4129	16.6270
15	13.4946	13.8326	14.5843	14.9613	15.0405	15.2695	15.6438	16.0219	16.4129	16.6270
16	13.5904	13.9317	14.6908	15.0708	15.1511	15.3837	15.7620	16.1440	16.5382	16.7551
17	13.5904	13.9317	14.6908	15.0708	15.1511	15.3837	15.7620	16.1440	16.5382	16.7551
18	13.6858	14.0307	14.7974	15.1809	15.2621	15.4980	15.8796	16.2653	16.6641	16.8823
19	13.6858	14.0307	14.7974	15.1809	15.2621	15.4980	15.8796	16.2653	16.6641	16.8823
20	13.7823	14.1298	14.9037	15.2910	15.3727	15.6120	15.9978	16.3869	16.7890	17.0097
21	13.7823	14.1298	14.9037	15.2910	15.3727	15.6120	15.9978	16.3869	16.7890	17.0097
22	13.8776	14.2284	15.0099	15.4004	15.4838	15.7269	16.1157	16.5087	16.9146	17.1373
23	13.8776	14.2284	15.0099	15.4004	15.4838	15.7269	16.1157	16.5087	16.9146	17.1373
24	13.9733	14.3276	15.1162	15.5111	15.5943	15.8411	16.2333	16.6300	17.0399	17.2649
25	13.9733	14.3276	15.1162	15.5111	15.5943	15.8411	16.2333	16.6300	17.0399	17.2649
26	14.0692	14.4265	15.2226	15.6210	15.7051	15.9550	16.3515	16.7517	17.1648	17.3921
27	14.0692	14.4265	15.2226	15.6210	15.7051	15.9550	16.3515	16.7517	17.1648	17.3921
28	14.1652	14.5258	15.3290	15.7303	15.8159	16.0692	16.4688	16.8732	17.2904	17.5199
29	14.3086	14.6746	15.4889	15.8954	15.9821	16.2414	16.6453	17.0557	17.4788	17.7118

1.3. : PARTIE 3

Ancienneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	12.94 34	13.26 37	13.97 33	14.32 87	14.40 35	14.61 22	14.96 56	15.32 37	15.69 22	15.89 37
0B	12.94 34	13.26 37	13.97 33	14.32 87	14.40 35	14.61 22	14.96 56	15.32 37	15.69 22	15.89 37
1	12.94 34	13.26 37	13.97 33	14.32 87	14.40 35	14.61 22	14.96 56	15.32 37	15.69 22	15.89 37
2	12.94 34	13.26 37	13.97 33	14.32 87	14.40 35	14.61 22	14.96 56	15.32 37	15.69 22	15.89 37
3	12.94 34	13.26 37	13.97 33	14.32 87	14.40 35	14.61 22	14.96 56	15.32 37	15.69 22	15.89 37
4	13.01 58	13.33 78	14.05 31	14.41 09	14.48 64	14.69 81	15.05 42	15.41 44	15.78 64	15.98 98
5	13.01 58	13.33 78	14.05 31	14.41 09	14.48 64	14.69 81	15.05 42	15.41 44	15.78 64	15.98 98
6	13.11 12	13.43 67	14.15 93	14.52 12	14.59 74	14.81 27	15.17 23	15.53 64	15.91 20	16.11 67
7	13.11 12	13.43 67	14.15 93	14.52 12	14.59 74	14.81 27	15.17 23	15.53 64	15.91 20	16.11 67
8	13.20 74	13.53 56	14.26 57	14.63 12	14.70 79	14.92 65	15.29 00	15.65 80	16.03 69	16.24 45
9	13.20 74	13.53 56	14.26 57	14.63 12	14.70 79	14.92 65	15.29 00	15.65 80	16.03 69	16.24 45
10	13.30 29	13.63 45	14.37 21	14.74 09	14.81 89	15.04 10	15.40 81	15.77 87	16.16 20	16.37 19
11	13.30 29	13.63 45	14.37 21	14.74 09	14.81 89	15.04 10	15.40 81	15.77 87	16.16 20	16.37 19
12	13.39 87	13.73 37	14.47 80	14.85 10	14.92 96	15.15 51	15.52 54	15.90 06	16.28 75	16.49 96
13	13.39 87	13.73 37	14.47 80	14.85 10	14.92 96	15.15 51	15.52 54	15.90 06	16.28 75	16.49 96
14	13.49 46	13.83 26	14.58 43	14.96 13	15.04 05	15.26 95	15.64 38	16.02 19	16.41 29	16.62 70
15	13.49 46	13.83 26	14.58 43	14.96 13	15.04 05	15.26 95	15.64 38	16.02 19	16.41 29	16.62 70
16	13.59 04	13.93 17	14.69 08	15.07 08	15.15 11	15.38 37	15.76 20	16.14 40	16.53 82	16.75 51
17	13.59 04	13.93 17	14.69 08	15.07 08	15.15 11	15.38 37	15.76 20	16.14 40	16.53 82	16.75 51
18	13.68 58	14.03 07	14.79 74	15.18 09	15.26 21	15.49 80	15.87 96	16.26 53	16.66 41	16.88 23
19	13.68 58	14.03 07	14.79 74	15.18 09	15.26 21	15.49 80	15.87 96	16.26 53	16.66 41	16.88 23
20	13.78 23	14.12 98	14.90 37	15.29 10	15.37 27	15.61 20	15.99 78	16.38 69	16.78 90	17.00 97
21	13.78 23	14.12 98	14.90 37	15.29 10	15.37 27	15.61 20	15.99 78	16.38 69	16.78 90	17.00 97
22	13.87 76	14.22 84	15.00 99	15.40 04	15.48 38	15.72 69	16.11 57	16.50 87	16.91 46	17.13 73
23	13.87 76	14.22 84	15.00 99	15.40 04	15.48 38	15.72 69	16.11 57	16.50 87	16.91 46	17.13 73

24	13.9733	14.3276	15.1162	15.5111	15.5943	15.8411	16.2333	16.6300	17.0399	17.2649
25	13.9733	14.3276	15.1162	15.5111	15.5943	15.8411	16.2333	16.6300	17.0399	17.2649
26	14.0692	14.4265	15.2226	15.6210	15.7051	15.9550	16.3515	16.7517	17.1648	17.3921
27	14.0692	14.4265	15.2226	15.6210	15.7051	15.9550	16.3515	16.7517	17.1648	17.3921
28	14.1652	14.5258	15.3290	15.7303	15.8159	16.0692	16.4688	16.8732	17.2904	17.5199
29	14.3086	14.6746	15.4889	15.8954	15.9821	16.2414	16.6453	17.0557	17.4788	17.7118

2. : Etudiants ouvriers

Age	
21	11.0499
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1771.6443
20	1569.2900
19	1469.1200
18	1368.9600
17	1268.7900
16	1168.6200
15	1168.6200