SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et regional de la region flamande

En vigueur au 01/11/2018 (Dernière actualisation de la page 05/03/2021)

Augmentation conventionnelle de 0,5 % en 11/2018.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1 : 11.1	CL.1 : 11.2	CL.2 : 12.1	CL.2 : 12.2	CL.3 : 13.1	CL.3 : 13.2	CL.4 : 14.1	CL.4 : 14.2	CL.5 : 15.1	CL.5 : 15.2	CL.5 : 15.3
0A	12.9033	13.1731	13.7350	14.0050	14.5667	14.8364	15.2861	15.5561	16.0052	16.2750	16.5447
0B	12.9033	13.1731	13.7350	14.0050	14.5667	14.8364	15.2861	15.5561	16.0052	16.2750	16.5447
1	12.9033	13.1731	13.7350	14.0050	14.5667	14.8364	15.2861	15.5561	16.0052	16.2750	16.5447
2	12.9033	13.1731	13.7350	14.0050	14.5667	14.8364	15.2861	15.5561	16.0052	16.2750	16.5447
3	12.9033	13.1731	13.7350	14.0050	14.5667	14.8364	15.2861	15.5561	16.0052	16.2750	16.5447
4	13.0246	13.2974	13.8653	14.1383	14.7063	14.9793	15.4336	15.7060	16.1610	16.4334	16.7057
5	13.0246	13.2974	13.8653	14.1383	14.7063	14.9793	15.4336	15.7060	16.1610	16.4334	16.7057
6	13.2678	13.5463	14.1267	14.4051	14.9856	15.2641	15.7281	16.0072	16.4713	16.7496	17.0280
7	13.2678	13.5463	14.1267	14.4051	14.9856	15.2641	15.7281	16.0072	16.4713	16.7496	17.0280
8	13.5107	13.7949	14.3875	14.6724	15.2647	15.5493	16.0233	16.3076	16.7819	17.0665	17.3508
9	13.5107	13.7949	14.3875	14.6724	15.2647	15.5493	16.0233	16.3076	16.7819	17.0665	17.3508
10	13.7537	14.0443	14.6489	14.9392	15.5440	15.8344	16.3185	16.6084	17.0926	17.3829	17.6731
11	13.7537	14.0443	14.6489	14.9392	15.5440	15.8344	16.3185	16.6084	17.0926	17.3829	17.6731
12	13.8822	14.1755	14.7871	15.0804	15.6921	15.9853	16.4746	16.7676	17.2570	17.5505	17.8441
13	13.8822	14.1755	14.7871	15.0804	15.6921	15.9853	16.4746	16.7676	17.2570	17.5505	17.8441

14	14.0111	14.3075	14.9251	15.2217	15.8398	16.1365	16.6306	16.9271	17.4217	17.7180	18.0147
15	14.0111	14.3075	14.9251	15.2217	15.8398	16.1365	16.6306	16.9271	17.4217	17.7180	18.0147
16	14.1394	14.4396	15.0639	15.3631	15.9878	16.2872	16.7867	17.0864	17.5858	17.8858	18.1856
17	14.1394	14.4396	15.0639	15.3631	15.9878	16.2872	16.7867	17.0864	17.5858	17.8858	18.1856
18	14.2682	14.5711	15.2020	15.5051	16.1359	16.4385	16.9427	17.2456	17.7504	18.0532	18.3558
19	14.2682	14.5711	15.2020	15.5051	16.1359	16.4385	16.9427	17.2456	17.7504	18.0532	18.3558
20	14.3971	14.7029	15.3405	15.6463	16.2836	16.5893	17.0998	17.4056	17.9152	18.2208	18.5265
21	14.3971	14.7029	15.3405	15.6463	16.2836	16.5893	17.0998	17.4056	17.9152	18.2208	18.5265
22	14.5258	14.8349	15.4785	15.7877	16.4318	16.7401	17.2559	17.5649	18.0794	18.3886	18.6979
23	14.5258	14.8349	15.4785	15.7877	16.4318	16.7401	17.2559	17.5649	18.0794	18.3886	18.6979
24	14.6545	14.9669	15.6172	15.9290	16.5794	16.8914	17.4116	17.7241	18.2441	18.5566	18.8687
25	14.6545	14.9669	15.6172	15.9290	16.5794	16.8914	17.4116	17.7241	18.2441	18.5566	18.8687
26	14.7832	15.0987	15.7555	16.0709	16.7273	17.0426	17.5679	17.8833	18.4089	18.7239	19.0392
27	14.7832	15.0987	15.7555	16.0709	16.7273	17.0426	17.5679	17.8833	18.4089	18.7239	19.0392
28	14.9118	15.2305	15.8934	16.2122	16.8754	17.1937	17.7243	18.0429	18.5732	18.8918	19.2103
29	15.0405	15.3621	16.0317	16.3537	17.0230	17.3450	17.8812	18.2017	18.7377	19.0590	19.3806

1.2. : PARTIE 2

Ancienneté	Catégorie									
	0.1 Femmes de ménage	0.2 Femmes de ménage	2.1 Ouvriers habituel	2.2-3.1 Ouvriers habituel	3.2 Ouvriers spécialisés	3.3-4.1 Ouvriers spécialisés	4.2 Ouvriers formés	4.3-5.1 Ouvriers formés	5.2 1iers ouvriers formés	5.3 1iers ouvriers formés
0A	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
0B	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
1	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
2	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
3	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
4	12.8742	13.1927	13.9002	14.2541	14.3288	14.5382	14.8904	15.2467	15.6146	15.8158

5	12.8742	13.1927	13.9002	14.2541	14.3288	14.5382	14.8904	15.2467	15.6146	15.8158
6	12.9685	13.2905	14.0052	14.3632	14.4386	14.6515	15.0072	15.3674	15.7389	15.9413
7	12.9685	13.2905	14.0052	14.3632	14.4386	14.6515	15.0072	15.3674	15.7389	15.9413
8	13.0637	13.3883	14.1105	14.4720	14.5479	14.7641	15.1236	15.4876	15.8624	16.0678
9	13.0637	13.3883	14.1105	14.4720	14.5479	14.7641	15.1236	15.4876	15.8624	16.0678
10	13.1582	13.4862	14.2157	14.5805	14.6577	14.8773	15.2405	15.6070	15.9862	16.1938
11	13.1582	13.4862	14.2157	14.5805	14.6577	14.8773	15.2405	15.6070	15.9862	16.1938
12	13.2529	13.5843	14.3205	14.6894	14.7672	14.9902	15.3565	15.7276	16.1103	16.3201
13	13.2529	13.5843	14.3205	14.6894	14.7672	14.9902	15.3565	15.7276	16.1103	16.3201
14	13.3478	13.6821	14.4256	14.7985	14.8769	15.1034	15.4736	15.8476	16.2343	16.4461
15	13.3478	13.6821	14.4256	14.7985	14.8769	15.1034	15.4736	15.8476	16.2343	16.4461
16	13.4425	13.7801	14.5310	14.9068	14.9863	15.2163	15.5905	15.9683	16.3583	16.5728
17	13.4425	13.7801	14.5310	14.9068	14.9863	15.2163	15.5905	15.9683	16.3583	16.5728
18	13.5369	13.8780	14.6364	15.0157	15.0960	15.3294	15.7068	16.0883	16.4828	16.6986
19	13.5369	13.8780	14.6364	15.0157	15.0960	15.3294	15.7068	16.0883	16.4828	16.6986
20	13.6323	13.9761	14.7415	15.1246	15.2054	15.4421	15.8237	16.2086	16.6063	16.8246
21	13.6323	13.9761	14.7415	15.1246	15.2054	15.4421	15.8237	16.2086	16.6063	16.8246
22	13.7266	14.0736	14.8466	15.2328	15.3153	15.5558	15.9404	16.3291	16.7306	16.9508
23	13.7266	14.0736	14.8466	15.2328	15.3153	15.5558	15.9404	16.3291	16.7306	16.9508
24	13.8213	14.1717	14.9517	15.3423	15.4246	15.6687	16.0567	16.4491	16.8545	17.0771
25	13.8213	14.1717	14.9517	15.3423	15.4246	15.6687	16.0567	16.4491	16.8545	17.0771
26	13.9161	14.2695	15.0570	15.4510	15.5342	15.7814	16.1736	16.5694	16.9780	17.2029
27	13.9161	14.2695	15.0570	15.4510	15.5342	15.7814	16.1736	16.5694	16.9780	17.2029
28	14.0111	14.3678	15.1622	15.5591	15.6438	15.8944	16.2896	16.6896	17.1023	17.3293
29	14.1529	14.5149	15.3204	15.7225	15.8082	16.0647	16.4642	16.8701	17.2886	17.5191

1.3. : PARTIE 3

Ancienneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
0B	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
1	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
2	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
3	12.8026	13.1194	13.8213	14.1728	14.2468	14.4532	14.8028	15.1570	15.5215	15.7208
4	12.8742	13.1927	13.9002	14.2541	14.3288	14.5382	14.8904	15.2467	15.6146	15.8158
5	12.8742	13.1927	13.9002	14.2541	14.3288	14.5382	14.8904	15.2467	15.6146	15.8158
6	12.9685	13.2905	14.0052	14.3632	14.4386	14.6515	15.0072	15.3674	15.7389	15.9413
7	12.9685	13.2905	14.0052	14.3632	14.4386	14.6515	15.0072	15.3674	15.7389	15.9413
8	13.0637	13.3883	14.1105	14.4720	14.5479	14.7641	15.1236	15.4876	15.8624	16.0678
9	13.0637	13.3883	14.1105	14.4720	14.5479	14.7641	15.1236	15.4876	15.8624	16.0678
10	13.1582	13.4862	14.2157	14.5805	14.6577	14.8773	15.2405	15.6070	15.9862	16.1938
11	13.1582	13.4862	14.2157	14.5805	14.6577	14.8773	15.2405	15.6070	15.9862	16.1938
12	13.2529	13.5843	14.3205	14.6894	14.7672	14.9902	15.3565	15.7276	16.1103	16.3201
13	13.2529	13.5843	14.3205	14.6894	14.7672	14.9902	15.3565	15.7276	16.1103	16.3201
14	13.3478	13.6821	14.4256	14.7985	14.8769	15.1034	15.4736	15.8476	16.2343	16.4461
15	13.3478	13.6821	14.4256	14.7985	14.8769	15.1034	15.4736	15.8476	16.2343	16.4461
16	13.4425	13.7801	14.5310	14.9068	14.9863	15.2163	15.5905	15.9683	16.3583	16.5728
17	13.4425	13.7801	14.5310	14.9068	14.9863	15.2163	15.5905	15.9683	16.3583	16.5728
18	13.5369	13.8780	14.6364	15.0157	15.0960	15.3294	15.7068	16.0883	16.4828	16.6986
19	13.5369	13.8780	14.6364	15.0157	15.0960	15.3294	15.7068	16.0883	16.4828	16.6986
20	13.6323	13.9761	14.7415	15.1246	15.2054	15.4421	15.8237	16.2086	16.6063	16.8246
21	13.6323	13.9761	14.7415	15.1246	15.2054	15.4421	15.8237	16.2086	16.6063	16.8246
22	13.7266	14.0736	14.8466	15.2328	15.3153	15.5558	15.9404	16.3291	16.7306	16.9508
23	13.7266	14.0736	14.8466	15.2328	15.3153	15.5558	15.9404	16.3291	16.7306	16.9508

24	13.8213	14.1717	14.9517	15.3423	15.4246	15.6687	16.0567	16.4491	16.8545	17.0771
25	13.8213	14.1717	14.9517	15.3423	15.4246	15.6687	16.0567	16.4491	16.8545	17.0771
26	13.9161	14.2695	15.0570	15.4510	15.5342	15.7814	16.1736	16.5694	16.9780	17.2029
27	13.9161	14.2695	15.0570	15.4510	15.5342	15.7814	16.1736	16.5694	16.9780	17.2029
28	14.0111	14.3678	15.1622	15.5591	15.6438	15.8944	16.2896	16.6896	17.1023	17.3293
29	14.1529	14.5149	15.3204	15.7225	15.8082	16.0647	16.4642	16.8701	17.2886	17.5191

2. : Etudiants ouvriers

Age	
21	11.0499
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1771.6443
20	1569.2900
19	1469.1200
18	1368.9600
17	1268.7900
16	1168.6200
15	1168.6200