SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et regional de la region flamande

En vigueur au 01/04/2020 (Dernière actualisation de la page 05/03/2021)

Indexation de 2,00 % en 04/2020.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1 : 11.1	CL.1 : 11.2	CL.2 : 12.1	CL.2 : 12.2	CL.3 : 13.1	CL.3 : 13.2	CL.4 : 14.1	CL.4 : 14.2	CL.5 : 15.1	CL.5 : 15.2	CL.5 : 15.3
0A	13.3061	13.5844	14.1638	14.4423	15.0214	15.2996	15.7633	16.0417	16.5049	16.7831	17.0612
0B	13.3061	13.5844	14.1638	14.4423	15.0214	15.2996	15.7633	16.0417	16.5049	16.7831	17.0612
1	13.3061	13.5844	14.1638	14.4423	15.0214	15.2996	15.7633	16.0417	16.5049	16.7831	17.0612
2	13.3061	13.5844	14.1638	14.4423	15.0214	15.2996	15.7633	16.0417	16.5049	16.7831	17.0612
3	13.3061	13.5844	14.1638	14.4423	15.0214	15.2996	15.7633	16.0417	16.5049	16.7831	17.0612
4	13.4313	13.7126	14.2982	14.5797	15.1655	15.4470	15.9155	16.1964	16.6656	16.9465	17.2273
5	13.4313	13.7126	14.2982	14.5797	15.1655	15.4470	15.9155	16.1964	16.6656	16.9465	17.2273
6	13.6820	13.9692	14.5677	14.8549	15.4534	15.7406	16.2191	16.5070	16.9856	17.2725	17.5596
7	13.6820	13.9692	14.5677	14.8549	15.4534	15.7406	16.2191	16.5070	16.9856	17.2725	17.5596
8	13.9325	14.2255	14.8367	15.1305	15.7413	16.0347	16.5236	16.8167	17.3058	17.5993	17.8925
9	13.9325	14.2255	14.8367	15.1305	15.7413	16.0347	16.5236	16.8167	17.3058	17.5993	17.8925
10	14.1831	14.4828	15.1062	15.4056	16.0293	16.3288	16.8280	17.1269	17.6262	17.9256	18.2249
11	14.1831	14.4828	15.1062	15.4056	16.0293	16.3288	16.8280	17.1269	17.6262	17.9256	18.2249
12	14.3156	14.6180	15.2488	15.5512	16.1820	16.4843	16.9889	17.2910	17.7957	18.0985	18.4012
13	14.3156	14.6180	15.2488	15.5512	16.1820	16.4843	16.9889	17.2910	17.7957	18.0985	18.4012

14	14.4485	14.7542	15.3911	15.6969	16.3343	16.6403	17.1498	17.4556	17.9656	18.2712	18.5772
15	14.4485	14.7542	15.3911	15.6969	16.3343	16.6403	17.1498	17.4556	17.9656	18.2712	18.5772
16	14.5808	14.8904	15.5342	15.8427	16.4870	16.7957	17.3108	17.6199	18.1348	18.4442	18.7533
17	14.5808	14.8904	15.5342	15.8427	16.4870	16.7957	17.3108	17.6199	18.1348	18.4442	18.7533
18	14.7137	15.0260	15.6766	15.9892	16.6397	16.9517	17.4717	17.7840	18.3046	18.6168	18.9289
19	14.7137	15.0260	15.6766	15.9892	16.6397	16.9517	17.4717	17.7840	18.3046	18.6168	18.9289
20	14.8466	15.1619	15.8194	16.1348	16.7920	17.1072	17.6337	17.9490	18.4745	18.7896	19.1049
21	14.8466	15.1619	15.8194	16.1348	16.7920	17.1072	17.6337	17.9490	18.4745	18.7896	19.1049
22	14.9793	15.2981	15.9618	16.2806	16.9448	17.2627	17.7946	18.1133	18.6439	18.9627	19.2817
23	14.9793	15.2981	15.9618	16.2806	16.9448	17.2627	17.7946	18.1133	18.6439	18.9627	19.2817
24	15.1120	15.4341	16.1048	16.4263	17.0970	17.4187	17.9552	18.2775	18.8137	19.1359	19.4578
25	15.1120	15.4341	16.1048	16.4263	17.0970	17.4187	17.9552	18.2775	18.8137	19.1359	19.4578
26	15.2447	15.5701	16.2474	16.5727	17.2495	17.5747	18.1163	18.4416	18.9836	19.3085	19.6336
27	15.2447	15.5701	16.2474	16.5727	17.2495	17.5747	18.1163	18.4416	18.9836	19.3085	19.6336
28	15.3773	15.7060	16.3896	16.7183	17.4022	17.7305	18.2777	18.6062	19.1531	19.4816	19.8100
29	15.5100	15.8417	16.5322	16.8643	17.5545	17.8865	18.4395	18.7699	19.3227	19.6540	19.9857

1.2. : PARTIE 2

Ancienneté	Catégorie									
	0.1 Femmes de ménage	0.2 Femmes de ménage	2.1 Ouvriers habituel	2.2-3.1 Ouvriers habituel	3.2 Ouvriers spécialisés	3.3-4.1 Ouvriers spécialisés	4.2 Ouvriers formés	4.3-5.1 Ouvriers formés	5.2 1iers ouvriers formés	5.3 1iers ouvriers formés
0A	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
0B	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
1	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
2	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
3	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
4	13.2761	13.6046	14.3342	14.6991	14.7761	14.9921	15.3553	15.7227	16.1021	16.3096

5	13.2761	13.6046	14.3342	14.6991	14.7761	14.9921	15.3553	15.7227	16.1021	16.3096
6	13.3734	13.7054	14.4425	14.8116	14.8893	15.1090	15.4757	15.8471	16.2302	16.4390
7	13.3734	13.7054	14.4425	14.8116	14.8893	15.1090	15.4757	15.8471	16.2302	16.4390
8	13.4715	13.8063	14.5510	14.9238	15.0021	15.2250	15.5958	15.9712	16.3576	16.5694
9	13.4715	13.8063	14.5510	14.9238	15.0021	15.2250	15.5958	15.9712	16.3576	16.5694
10	13.5690	13.9072	14.6595	15.0357	15.1153	15.3418	15.7163	16.0943	16.4852	16.6993
11	13.5690	13.9072	14.6595	15.0357	15.1153	15.3418	15.7163	16.0943	16.4852	16.6993
12	13.6667	14.0084	14.7676	15.1480	15.2282	15.4582	15.8359	16.2186	16.6133	16.8296
13	13.6667	14.0084	14.7676	15.1480	15.2282	15.4582	15.8359	16.2186	16.6133	16.8296
14	13.7645	14.1093	14.8760	15.2605	15.3413	15.5749	15.9567	16.3423	16.7412	16.9595
15	13.7645	14.1093	14.8760	15.2605	15.3413	15.5749	15.9567	16.3423	16.7412	16.9595
16	13.8622	14.2103	14.9846	15.3722	15.4541	15.6914	16.0772	16.4669	16.8690	17.0902
17	13.8622	14.2103	14.9846	15.3722	15.4541	15.6914	16.0772	16.4669	16.8690	17.0902
18	13.9595	14.3113	15.0933	15.4845	15.5673	15.8080	16.1972	16.5906	16.9974	17.2199
19	13.9595	14.3113	15.0933	15.4845	15.5673	15.8080	16.1972	16.5906	16.9974	17.2199
20	14.0579	14.4124	15.2018	15.5968	15.6802	15.9242	16.3178	16.7146	17.1248	17.3499
21	14.0579	14.4124	15.2018	15.5968	15.6802	15.9242	16.3178	16.7146	17.1248	17.3499
22	14.1552	14.5130	15.3101	15.7084	15.7935	16.0414	16.4380	16.8389	17.2529	17.4800
23	14.1552	14.5130	15.3101	15.7084	15.7935	16.0414	16.4380	16.8389	17.2529	17.4800
24	14.2528	14.6142	15.4185	15.8213	15.9062	16.1579	16.5580	16.9626	17.3807	17.6102
25	14.2528	14.6142	15.4185	15.8213	15.9062	16.1579	16.5580	16.9626	17.3807	17.6102
26	14.3506	14.7150	15.5271	15.9334	16.0192	16.2741	16.6785	17.0867	17.5081	17.7399
27	14.3506	14.7150	15.5271	15.9334	16.0192	16.2741	16.6785	17.0867	17.5081	17.7399
28	14.4485	14.8163	15.6356	16.0449	16.1322	16.3906	16.7982	17.2107	17.6362	17.8703
29	14.5948	14.9681	15.7987	16.2133	16.3017	16.5662	16.9782	17.3968	17.8284	18.0660

1.3. : PARTIE 3

Ancienneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
0B	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
1	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
2	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
3	13.2023	13.5290	14.2528	14.6153	14.6916	14.9044	15.2649	15.6302	16.0060	16.2116
4	13.2761	13.6046	14.3342	14.6991	14.7761	14.9921	15.3553	15.7227	16.1021	16.3096
5	13.2761	13.6046	14.3342	14.6991	14.7761	14.9921	15.3553	15.7227	16.1021	16.3096
6	13.3734	13.7054	14.4425	14.8116	14.8893	15.1090	15.4757	15.8471	16.2302	16.4390
7	13.3734	13.7054	14.4425	14.8116	14.8893	15.1090	15.4757	15.8471	16.2302	16.4390
8	13.4715	13.8063	14.5510	14.9238	15.0021	15.2250	15.5958	15.9712	16.3576	16.5694
9	13.4715	13.8063	14.5510	14.9238	15.0021	15.2250	15.5958	15.9712	16.3576	16.5694
10	13.5690	13.9072	14.6595	15.0357	15.1153	15.3418	15.7163	16.0943	16.4852	16.6993
11	13.5690	13.9072	14.6595	15.0357	15.1153	15.3418	15.7163	16.0943	16.4852	16.6993
12	13.6667	14.0084	14.7676	15.1480	15.2282	15.4582	15.8359	16.2186	16.6133	16.8296
13	13.6667	14.0084	14.7676	15.1480	15.2282	15.4582	15.8359	16.2186	16.6133	16.8296
14	13.7645	14.1093	14.8760	15.2605	15.3413	15.5749	15.9567	16.3423	16.7412	16.9595
15	13.7645	14.1093	14.8760	15.2605	15.3413	15.5749	15.9567	16.3423	16.7412	16.9595
16	13.8622	14.2103	14.9846	15.3722	15.4541	15.6914	16.0772	16.4669	16.8690	17.0902
17	13.8622	14.2103	14.9846	15.3722	15.4541	15.6914	16.0772	16.4669	16.8690	17.0902
18	13.9595	14.3113	15.0933	15.4845	15.5673	15.8080	16.1972	16.5906	16.9974	17.2199
19	13.9595	14.3113	15.0933	15.4845	15.5673	15.8080	16.1972	16.5906	16.9974	17.2199
20	14.0579	14.4124	15.2018	15.5968	15.6802	15.9242	16.3178	16.7146	17.1248	17.3499
21	14.0579	14.4124	15.2018	15.5968	15.6802	15.9242	16.3178	16.7146	17.1248	17.3499
22	14.1552	14.5130	15.3101	15.7084	15.7935	16.0414	16.4380	16.8389	17.2529	17.4800
23	14.1552	14.5130	15.3101	15.7084	15.7935	16.0414	16.4380	16.8389	17.2529	17.4800

24	14.2528	14.6142	15.4185	15.8213	15.9062	16.1579	16.5580	16.9626	17.3807	17.6102
25	14.2528	14.6142	15.4185	15.8213	15.9062	16.1579	16.5580	16.9626	17.3807	17.6102
26	14.3506	14.7150	15.5271	15.9334	16.0192	16.2741	16.6785	17.0867	17.5081	17.7399
27	14.3506	14.7150	15.5271	15.9334	16.0192	16.2741	16.6785	17.0867	17.5081	17.7399
28	14.4485	14.8163	15.6356	16.0449	16.1322	16.3906	16.7982	17.2107	17.6362	17.8703
29	14.5948	14.9681	15.7987	16.2133	16.3017	16.5662	16.9782	17.3968	17.8284	18.0660

2. : Etudiants ouvriers

Age	
21	11.0499
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	1771.64
20	1569.29
19	1469.12
18	1368.96
17	1268.79
16	1168.62
15	1168.62