

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3260020: travailleurs en service à partir du 01/01/2002

En vigueur au 01/10/2021 (Dernière actualisation de la page 23/12/2021)

Indexation en 10/2021. Travailleur en service à partir du 01/01/2002. Salaires de base de janvier 2019 x 1,0989. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 326).

### 1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | 14-13 / HA1 | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 0    | 2063.3<br>7 | 2063.3<br>7 | 2104.6<br>5 | 2104.6<br>5 | 2189.2<br>5 | 2189.2<br>5 | 2322.7<br>9 | 2322.7<br>9 |
| 1    | 2104.6<br>5 | 2104.6<br>5 | 2146.7<br>3 | 2146.7<br>3 | 2233.0<br>3 | 2233.0<br>3 | 2369.2<br>4 | 2369.2<br>4 |
| 2    | 2146.7<br>3 | 2188.8<br>3 | 2189.6<br>7 | 2232.6<br>0 | 2277.6<br>9 | 2322.3<br>5 | 2416.6<br>2 | 2464.0<br>1 |
| 3    | 2189.6<br>7 | 2232.6<br>0 | 2233.4<br>7 | 2277.2<br>6 | 2323.2<br>4 | 2368.8<br>0 | 2464.9<br>6 | 2513.2<br>9 |
| 4    | 2233.4<br>7 | 2321.9<br>1 | 2278.1<br>4 | 2368.3<br>5 | 2369.7<br>1 | 2463.5<br>5 | 2514.2<br>6 | 2613.8<br>3 |
| 5    | 2278.1<br>4 | 2345.1<br>3 | 2323.7<br>0 | 2392.0<br>2 | 2417.1<br>1 | 2488.2<br>0 | 2564.5<br>5 | 2639.9<br>5 |
| 6    | 2323.7<br>0 | 2415.4<br>8 | 2370.1<br>6 | 2463.7<br>8 | 2465.4<br>5 | 2562.8<br>3 | 2615.8<br>3 | 2719.1<br>6 |
| 7    | 2346.9<br>3 | 2439.6<br>3 | 2393.8<br>8 | 2488.4<br>2 | 2490.1<br>1 | 2588.4<br>7 | 2641.9<br>9 | 2746.3<br>5 |
| 8    | 2370.4<br>0 | 2512.8<br>3 | 2417.8<br>1 | 2563.0<br>7 | 2515.0<br>0 | 2666.1<br>3 | 2668.4<br>0 | 2828.7<br>4 |
| 9    | 2394.1<br>1 | 2537.9<br>6 | 2441.9<br>9 | 2588.7<br>1 | 2540.1<br>5 | 2692.7<br>9 | 2695.1<br>0 | 2857.0<br>2 |
| 10   | 2418.0<br>5 | 2614.1<br>1 | 2466.4<br>0 | 2666.3<br>6 | 2565.5<br>5 | 2773.5<br>7 | 2722.0<br>4 | 2942.7<br>3 |
| 11   | 2442.2<br>2 | 2614.1<br>1 | 2491.0<br>7 | 2666.3<br>6 | 2591.2<br>0 | 2773.5<br>7 | 2749.2<br>6 | 2942.7<br>3 |
| 12   | 2466.6<br>5 | 2666.3<br>8 | 2515.9<br>8 | 2719.6<br>9 | 2617.1<br>2 | 2829.0<br>4 | 2776.7<br>6 | 3001.5<br>8 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 13 | 2491.3<br>1 | 2666.3<br>8 | 2541.1<br>4 | 2719.6<br>9 | 2643.2<br>8 | 2829.0<br>4 | 2804.5<br>2 | 3001.5<br>8 |
| 14 | 2516.2<br>1 | 2719.7<br>1 | 2566.5<br>6 | 2774.0<br>9 | 2669.7<br>2 | 2885.6<br>2 | 2832.5<br>6 | 3061.6<br>1 |
| 15 | 2541.3<br>7 | 2719.7<br>1 | 2592.2<br>2 | 2774.0<br>9 | 2696.4<br>1 | 2885.6<br>2 | 2860.8<br>8 | 3061.6<br>1 |
| 16 | 2566.7<br>9 | 2774.1<br>2 | 2618.1<br>4 | 2829.5<br>6 | 2723.3<br>7 | 2943.3<br>4 | 2889.5<br>0 | 3122.8<br>5 |
| 17 | 2579.2<br>2 | 2774.1<br>2 | 2630.8<br>0 | 2829.5<br>6 | 2736.5<br>6 | 2943.3<br>4 | 2903.4<br>8 | 3122.8<br>5 |
| 18 | 2579.2<br>2 | 2829.5<br>9 | 2630.8<br>0 | 2886.1<br>4 | 2736.5<br>6 | 3002.1<br>9 | 2903.4<br>8 | 3185.3<br>0 |
| 19 | 2579.2<br>2 | 2829.5<br>9 | 2630.8<br>0 | 2886.1<br>4 | 2736.5<br>6 | 3002.1<br>9 | 2903.4<br>8 | 3185.3<br>0 |
| 20 | 2579.2<br>2 | 2886.1<br>8 | 2630.8<br>0 | 2943.8<br>7 | 2736.5<br>6 | 3062.2<br>4 | 2903.4<br>8 | 3249.0<br>1 |
| 21 | 2579.2<br>2 | 2886.1<br>8 | 2630.8<br>0 | 2943.8<br>7 | 2736.5<br>6 | 3062.2<br>4 | 2903.4<br>8 | 3249.0<br>1 |
| 22 | 2579.2<br>2 | 2915.0<br>6 | 2630.8<br>0 | 2973.3<br>0 | 2736.5<br>6 | 3092.8<br>5 | 2903.4<br>8 | 3281.5<br>0 |
| 23 | 2579.2<br>2 | 2915.0<br>6 | 2630.8<br>0 | 2973.3<br>0 | 2736.5<br>6 | 3092.8<br>5 | 2903.4<br>8 | 3281.5<br>0 |
| 24 | 2579.2<br>2 | 2944.1<br>9 | 2630.8<br>0 | 3003.0<br>4 | 2736.5<br>6 | 3123.8<br>0 | 2903.4<br>8 | 3314.3<br>2 |
| 25 | 2579.2<br>2 | 2944.1<br>9 | 2630.8<br>0 | 3003.0<br>4 | 2736.5<br>6 | 3123.8<br>0 | 2903.4<br>8 | 3314.3<br>2 |
| 26 | 2579.2<br>2 | 2973.6<br>6 | 2630.8<br>0 | 3033.0<br>7 | 2736.5<br>6 | 3155.0<br>3 | 2903.4<br>8 | 3347.4<br>6 |
| 27 | 2579.2<br>2 | 2973.6<br>6 | 2630.8<br>0 | 3033.0<br>7 | 2736.5<br>6 | 3155.0<br>3 | 2903.4<br>8 | 3347.4<br>6 |
| 28 | 2579.2<br>2 | 3003.3<br>9 | 2630.8<br>0 | 3063.4<br>0 | 2736.5<br>6 | 3186.5<br>9 | 2903.4<br>8 | 3380.9<br>3 |
| 29 | 2579.2<br>2 | 3003.3<br>9 | 2630.8<br>0 | 3063.4<br>0 | 2736.5<br>6 | 3186.5<br>9 | 2903.4<br>8 | 3380.9<br>3 |
| 30 | 2579.2<br>2 | 3033.4<br>3 | 2630.8<br>0 | 3094.0<br>3 | 2736.5<br>6 | 3218.4<br>6 | 2903.4<br>8 | 3414.7<br>3 |
| 31 | 2579.2<br>2 | 3033.4<br>3 | 2630.8<br>0 | 3094.0<br>3 | 2736.5<br>6 | 3218.4<br>6 | 2903.4<br>8 | 3414.7<br>3 |
| 32 | 2579.2<br>2 | 3063.7<br>7 | 2630.8<br>0 | 3124.9<br>7 | 2736.5<br>6 | 3250.6<br>5 | 2903.4<br>8 | 3448.8<br>8 |
| 33 | 2579.2<br>2 | 3063.7<br>7 | 2630.8<br>0 | 3124.9<br>7 | 2736.5<br>6 | 3250.6<br>5 | 2903.4<br>8 | 3448.8<br>8 |
| 34 | 2579.2<br>2 | 3094.4<br>1 | 2630.8<br>0 | 3156.2<br>3 | 2736.5<br>6 | 3283.1<br>4 | 2903.4<br>8 | 3483.3<br>7 |
| 35 | 2579.2<br>2 | 3094.4<br>1 | 2630.8<br>0 | 3156.2<br>3 | 2736.5<br>6 | 3283.1<br>4 | 2903.4<br>8 | 3483.3<br>7 |
| 36 | 2579.2<br>2 | 3095.0<br>5 | 2630.8<br>0 | 3156.9<br>6 | 2736.5<br>6 | 3283.8<br>6 | 2903.4<br>8 | 3484.1<br>7 |
| 37 | 2579.2<br>2 | 3095.0<br>5 | 2630.8<br>0 | 3156.9<br>6 | 2736.5<br>6 | 3283.8<br>6 | 2903.4<br>8 | 3484.1<br>7 |
| 38 | 2579.2<br>2 | 3095.0<br>5 | 2630.8<br>0 | 3156.9<br>6 | 2736.5<br>6 | 3283.8<br>6 | 2903.4<br>8 | 3484.1<br>7 |
| 39 | 2579.2<br>2 | 3095.0<br>5 | 2630.8<br>0 | 3156.9<br>6 | 2736.5<br>6 | 3283.8<br>6 | 2903.4<br>8 | 3484.1<br>7 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 40 | 2579.2<br>2 | 3095.0<br>5 | 2630.8<br>0 | 3156.9<br>6 | 2736.5<br>6 | 3283.8<br>6 | 2903.4<br>8 | 3484.1<br>7 |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

## 2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | 8 / E1      | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 0    | 2482.<br>13 | 2482.<br>13 | 2673.<br>25 | 2673.<br>25 | 2892.<br>73 | 2892.<br>73 | 3159.<br>44 | 3159.<br>44 | 3494.<br>66 | 3494.<br>66 |
| 1    | 2531.<br>78 | 2531.<br>78 | 2726.<br>72 | 2726.<br>72 | 2950.<br>59 | 2950.<br>59 | 3222.<br>62 | 3222.<br>62 | 3564.<br>55 | 3564.<br>55 |
| 2    | 2582.<br>42 | 2633.<br>05 | 2781.<br>25 | 2835.<br>79 | 3009.<br>59 | 3068.<br>61 | 3287.<br>08 | 3351.<br>54 | 3635.<br>84 | 3707.<br>14 |
| 3    | 2634.<br>06 | 2685.<br>71 | 2836.<br>89 | 2892.<br>50 | 3069.<br>78 | 3129.<br>99 | 3352.<br>82 | 3418.<br>56 | 3708.<br>56 | 3781.<br>28 |
| 4    | 2686.<br>74 | 2793.<br>13 | 2893.<br>62 | 3008.<br>22 | 3131.<br>17 | 3255.<br>17 | 3419.<br>89 | 3555.<br>30 | 3782.<br>72 | 3932.<br>53 |
| 5    | 2740.<br>48 | 2821.<br>06 | 2951.<br>49 | 3038.<br>29 | 3193.<br>80 | 3287.<br>72 | 3488.<br>28 | 3590.<br>85 | 3858.<br>39 | 3971.<br>86 |
| 6    | 2795.<br>28 | 2905.<br>68 | 3010.<br>51 | 3129.<br>45 | 3257.<br>68 | 3386.<br>36 | 3558.<br>05 | 3698.<br>58 | 3935.<br>56 | 4091.<br>01 |
| 7    | 2823.<br>24 | 2934.<br>74 | 3040.<br>62 | 3160.<br>74 | 3290.<br>26 | 3420.<br>22 | 3593.<br>63 | 3735.<br>57 | 3974.<br>91 | 4131.<br>93 |
| 8    | 2851.<br>47 | 3022.<br>79 | 3071.<br>03 | 3255.<br>57 | 3323.<br>16 | 3522.<br>82 | 3629.<br>57 | 3847.<br>63 | 4014.<br>67 | 4255.<br>89 |
| 9    | 2879.<br>98 | 3053.<br>02 | 3101.<br>74 | 3288.<br>13 | 3356.<br>39 | 3558.<br>05 | 3665.<br>86 | 3886.<br>11 | 4054.<br>81 | 4298.<br>44 |
| 10   | 2908.<br>79 | 3144.<br>60 | 3132.<br>76 | 3386.<br>78 | 3389.<br>95 | 3664.<br>80 | 3702.<br>52 | 4002.<br>69 | 4095.<br>36 | 4427.<br>39 |
| 11   | 2937.<br>87 | 3144.<br>60 | 3164.<br>08 | 3386.<br>78 | 3423.<br>84 | 3664.<br>80 | 3739.<br>56 | 4002.<br>69 | 4136.<br>31 | 4427.<br>39 |
| 12   | 2967.<br>25 | 3207.<br>49 | 3195.<br>74 | 3454.<br>51 | 3458.<br>10 | 3738.<br>08 | 3776.<br>95 | 4082.<br>74 | 4177.<br>68 | 4515.<br>93 |
| 13   | 2996.<br>92 | 3207.<br>49 | 3227.<br>69 | 3454.<br>51 | 3492.<br>67 | 3738.<br>08 | 3814.<br>72 | 4082.<br>74 | 4219.<br>45 | 4515.<br>93 |
| 14   | 3026.<br>89 | 3271.<br>63 | 3259.<br>97 | 3523.<br>60 | 3527.<br>60 | 3812.<br>85 | 3852.<br>88 | 4164.<br>40 | 4261.<br>64 | 4606.<br>26 |
| 15   | 3057.<br>16 | 3271.<br>63 | 3292.<br>58 | 3523.<br>60 | 3562.<br>89 | 3812.<br>85 | 3891.<br>40 | 4164.<br>40 | 4304.<br>27 | 4606.<br>26 |
| 16   | 3087.<br>73 | 3337.<br>07 | 3325.<br>50 | 3594.<br>07 | 3598.<br>51 | 3889.<br>12 | 3930.<br>31 | 4247.<br>69 | 4347.<br>30 | 4698.<br>37 |
| 17   | 3102.<br>67 | 3337.<br>07 | 3341.<br>56 | 3594.<br>07 | 3615.<br>91 | 3889.<br>12 | 3949.<br>30 | 4247.<br>69 | 4368.<br>33 | 4698.<br>37 |
| 18   | 3102.<br>67 | 3403.<br>81 | 3341.<br>56 | 3665.<br>95 | 3615.<br>91 | 3966.<br>90 | 3949.<br>30 | 4332.<br>64 | 4368.<br>33 | 4792.<br>34 |
| 19   | 3102.<br>67 | 3403.<br>81 | 3341.<br>56 | 3665.<br>95 | 3615.<br>91 | 3966.<br>90 | 3949.<br>30 | 4332.<br>64 | 4368.<br>33 | 4792.<br>34 |
| 20   | 3102.<br>67 | 3471.<br>89 | 3341.<br>56 | 3739.<br>28 | 3615.<br>91 | 4046.<br>24 | 3949.<br>30 | 4419.<br>29 | 4368.<br>33 | 4888.<br>19 |
| 21   | 3102.<br>67 | 3471.<br>89 | 3341.<br>56 | 3739.<br>28 | 3615.<br>91 | 4046.<br>24 | 3949.<br>30 | 4419.<br>29 | 4368.<br>33 | 4888.<br>19 |
| 22   | 3102.<br>67 | 3506.<br>60 | 3341.<br>56 | 3776.<br>66 | 3615.<br>91 | 4086.<br>71 | 3949.<br>30 | 4463.<br>49 | 4368.<br>33 | 4937.<br>07 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 23 | 3102.<br>67 | 3506.<br>60 | 3341.<br>56 | 3776.<br>66 | 3615.<br>91 | 4086.<br>71 | 3949.<br>30 | 4463.<br>49 | 4368.<br>33 | 4937.<br>07 |
| 24 | 3102.<br>67 | 3541.<br>68 | 3341.<br>56 | 3814.<br>44 | 3615.<br>91 | 4127.<br>57 | 3949.<br>30 | 4508.<br>13 | 4368.<br>33 | 4986.<br>43 |
| 25 | 3102.<br>67 | 3541.<br>68 | 3341.<br>56 | 3814.<br>44 | 3615.<br>91 | 4127.<br>57 | 3949.<br>30 | 4508.<br>13 | 4368.<br>33 | 4986.<br>43 |
| 26 | 3102.<br>67 | 3577.<br>10 | 3341.<br>56 | 3852.<br>58 | 3615.<br>91 | 4168.<br>84 | 3949.<br>30 | 4553.<br>22 | 4368.<br>33 | 5036.<br>30 |
| 27 | 3102.<br>67 | 3577.<br>10 | 3341.<br>56 | 3852.<br>58 | 3615.<br>91 | 4168.<br>84 | 3949.<br>30 | 4553.<br>22 | 4368.<br>33 | 5036.<br>30 |
| 28 | 3102.<br>67 | 3612.<br>86 | 3341.<br>56 | 3891.<br>11 | 3615.<br>91 | 4210.<br>53 | 3949.<br>30 | 4598.<br>74 | 4368.<br>33 | 5086.<br>65 |
| 29 | 3102.<br>67 | 3612.<br>86 | 3341.<br>56 | 3891.<br>11 | 3615.<br>91 | 4210.<br>53 | 3949.<br>30 | 4598.<br>74 | 4368.<br>33 | 5086.<br>65 |
| 30 | 3102.<br>67 | 3649.<br>00 | 3341.<br>56 | 3930.<br>02 | 3615.<br>91 | 4252.<br>64 | 3949.<br>30 | 4644.<br>73 | 4368.<br>33 | 5137.<br>52 |
| 31 | 3102.<br>67 | 3649.<br>00 | 3341.<br>56 | 3930.<br>02 | 3615.<br>91 | 4252.<br>64 | 3949.<br>30 | 4644.<br>73 | 4368.<br>33 | 5137.<br>52 |
| 32 | 3102.<br>67 | 3685.<br>47 | 3341.<br>56 | 3969.<br>30 | 3615.<br>91 | 4295.<br>17 | 3949.<br>30 | 4691.<br>18 | 4368.<br>33 | 5188.<br>90 |
| 33 | 3102.<br>67 | 3685.<br>47 | 3341.<br>56 | 3969.<br>30 | 3615.<br>91 | 4295.<br>17 | 3949.<br>30 | 4691.<br>18 | 4368.<br>33 | 5188.<br>90 |
| 34 | 3102.<br>67 | 3722.<br>34 | 3341.<br>56 | 4009.<br>01 | 3615.<br>91 | 4338.<br>13 | 3949.<br>30 | 4738.<br>11 | 4368.<br>33 | 5240.<br>79 |
| 35 | 3102.<br>67 | 3722.<br>34 | 3341.<br>56 | 4009.<br>01 | 3615.<br>91 | 4338.<br>13 | 3949.<br>30 | 4738.<br>11 | 4368.<br>33 | 5240.<br>79 |
| 36 | 3102.<br>67 | 3723.<br>21 | 3341.<br>56 | 4009.<br>88 | 3615.<br>91 | 4339.<br>08 | 3949.<br>30 | 4739.<br>16 | 4368.<br>33 | 5241.<br>97 |
| 37 | 3102.<br>67 | 3723.<br>21 | 3341.<br>56 | 4009.<br>88 | 3615.<br>91 | 4339.<br>08 | 3949.<br>30 | 4739.<br>16 | 4368.<br>33 | 5241.<br>97 |
| 38 | 3102.<br>67 | 3723.<br>21 | 3341.<br>56 | 4009.<br>88 | 3615.<br>91 | 4339.<br>08 | 3949.<br>30 | 4739.<br>16 | 4368.<br>33 | 5241.<br>97 |
| 39 | 3102.<br>67 | 3723.<br>21 | 3341.<br>56 | 4009.<br>88 | 3615.<br>91 | 4339.<br>08 | 3949.<br>30 | 4739.<br>16 | 4368.<br>33 | 5241.<br>97 |
| 40 | 3102.<br>67 | 3723.<br>21 | 3341.<br>56 | 4009.<br>88 | 3615.<br>91 | 4339.<br>08 | 3949.<br>30 | 4739.<br>16 | 4368.<br>33 | 5241.<br>97 |