SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la region de bruxelles-capitale

En vigueur au 01/10/2021 (Dernière actualisation de la page 29/10/2021)

Indexation de 2% en 10/2021.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	21775.9300	1814.6700	11.0200
1	23599.9200	1966.6700	11.9436
2	23724.0600	1977.0300	12.0058
3	23848.1600	1987.3500	12.0687
4	23971.8800	1997.6700	12.1315
5	24095.5800	2007.9500	12.1942
6	24219.7400	2018.3000	12.2570
7	24343.8700	2028.6400	12.3198
8	24467.9700	2039.0000	12.3827
9	24591.6800	2049.2800	12.4453
10	25355.1800	2112.9500	12.8315
11	25478.9000	2123.2500	12.8942
12	25602.6000	2133.5700	12.9568
13	25726.7400	2143.9200	13.0197
14	25850.8600	2154.2300	13.0823
15	25975.0000	2164.5700	13.1454
16	26099.1500	2174.9600	13.2080
17	26222.4300	2185.2000	13.2706
18	26346.5500	2195.5500	13.3332
19	26470.6800	2205.8900	13.3962
20	26594.8000	2216.2400	13.4589
21	26718.5200	2226.5400	13.5215
22	26842.6300	2236.8900	13.5842
23	26966.3600	2247.2000	13.6470
24	27090.4700	2257.5400	13.7097
25	27214.6100	2267.8800	13.7727
26	27338.2800	2278.2200	13.8351
27	27462.4400	2288.5300	13.8982
28	27462.4400	2288.5300	13.8982
29	27462.4400	2288.5300	13.8982

30	27462.4400	2288.5300	13.8982
31	27462.4400	2288.5300	13.8982

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	23857.7400	1988.1600	12.0736
1	25743.8400	2145.3300	13.0283
2	25991.6500	2165.9800	13.1537
3	26239.4900	2186.6100	13.2792
4	26487.3300	2207.2700	13.4045
5	26735.1500	2227.9500	13.5301
6	26983.0200	2248.5700	13.6555
7	27230.8500	2269.2600	13.7805
8	27479.0800	2289.9200	13.9067
9	27726.5300	2310.5600	14.0316
10	28699.1200	2391.5800	14.5237
11	28996.5300	2416.3900	14.6743
12	29293.9200	2441.1500	14.8248
13	29591.3200	2465.9500	14.9754
14	29888.3100	2490.7000	15.1257
15	30185.7200	2515.4900	15.2764
16	30483.1300	2540.2500	15.4266
17	30780.5700	2565.0600	15.5770
18	31077.9100	2589.8300	15.7278
19	31375.3200	2614.6100	15.8783
20	31672.7300	2639.4000	16.0288
21	31969.7400	2664.1400	16.1788
22	32267.1500	2688.9200	16.3296
23	32564.5600	2713.6900	16.4799
24	32861.9700	2738.5100	16.6309
25	33159.3400	2763.2800	16.7810
26	33456.7500	2788.0500	16.9315
27	33754.1600	2812.8600	17.0820
28	34051.1500	2837.6000	17.2324
29	34352.7200	2862.7200	17.3849
30	34352.7200	2862.7200	17.3849
31	34352.7200	2862.7200	17.3849

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	26976.7300	2248.0600	13.6524
1	29025.8400	2418.8300	14.6892
2	29025.8400	2418.8300	14.6892
3	30331.8700	2527.6600	15.3501
4	30331.8700	2527.6600	15.3501

5	31696.9600	2641.4200	16.0410
6	31696.9600	2641.4200	16.0410
7	33123.2500	2760.2700	16.7625
8	33123.2500	2760.2700	16.7625
9	34613.6300	2884.4900	17.5171
10	34613.6300	2884.4900	17.5171
11	36171.1800	3014.2500	18.3052
12	36171.1800	3014.2500	18.3052
13	37798.8300	3149.8800	19.1286
14	37798.8300	3149.8800	19.1286
15	39046.6800	3253.8700	19.7605
16	39046.6800	3253.8700	19.7605
17	39666.5400	3305.5400	20.0743
18	39666.5400	3305.5400	20.0743
19	40630.9600	3385.9000	20.5624
20	40630.9600	3385.9000	20.5624
21	41595.4000	3466.2900	21.0503
22	41595.4000	3466.2900	21.0503
23	42559.8500	3546.6600	21.5384
24	42559.8500	3546.6600	21.5384
25	43524.3000	3627.0300	22.0266
26	43524.3000	3627.0300	22.0266
27	44488.7300	3707.4000	22.5146
28	44488.7300	3707.4000	22.5146
29	44488.7300	3707.4000	22.5146
30	44488.7300	3707.4000	22.5146
31	44488.7300	3707.4000	22.5146

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	29235.7000	2436.3200	14.7954
1	31363.8700	2613.6700	15.8723
2	31363.8700	2613.6700	15.8723
3	32853.4500	2737.7900	16.6262
4	32853.4500	2737.7900	16.6262
5	34413.9500	2867.8300	17.4161
6	34413.9500	2867.8300	17.4161
7	36048.8400	3004.0600	18.2434
8	36048.8400	3004.0600	18.2434
9	37761.0100	3146.7500	19.1101
10	37761.0100	3146.7500	19.1101
11	39554.7900	3296.2200	20.0177
12	39554.7900	3296.2200	20.0177
13	41433.5400	3452.7900	20.9685
14	41433.5400	3452.7900	20.9685
15	43090.9400	3590.9200	21.8071
16	43090.9400	3590.9200	21.8071

17	44814.6300	3734.5400	22.6795
18	44814.6300	3734.5400	22.6795
19	46607.1500	3883.9300	23.5866
20	46607.1500	3883.9300	23.5866
21	48471.4300	4039.2900	24.5302
22	48614.1700	4051.2000	24.6025
23	49578.6200	4131.5500	25.0905
24	49578.6200	4131.5500	25.0905
25	50543.0700	4211.9200	25.5784
26	50543.0700	4211.9200	25.5784
27	51507.0600	4292.2500	26.0663
28	51507.0600	4292.2500	26.0663
29	51507.0600	4292.2500	26.0663
30	51507.0600	4292.2500	26.0663
31	51507.0600	4292.2500	26.0663

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	34496.4300	2874.6800	17.4576
1	36265.0400	3022.1100	18.3525
2	36265.0400	3022.1100	18.3525
3	37551.2600	3129.2900	19.0036
4	37551.2600	3129.2900	19.0036
5	38836.6900	3236.4000	19.6541
6	38836.6900	3236.4000	19.6541
7	40122.9600	3343.5900	20.3051
8	40122.9600	3343.5900	20.3051
9	41408.8000	3450.7200	20.9559
10	42051.9000	3504.3400	21.2813
11	43337.3100	3611.4400	21.9318
12	43337.3100	3611.4400	21.9318
13	44623.6100	3718.6300	22.5826
14	44623.6100	3718.6300	22.5826
15	45909.4400	3825.7900	23.2336
16	45909.4400	3825.7900	23.2336
17	47195.2500	3932.9300	23.8844
18	47195.2500	3932.9300	23.8844
19	48481.1100	4040.0900	24.5348
20	48481.1100	4040.0900	24.5348
21	49767.3600	4147.2700	25.1860
22	49767.3600	4147.2700	25.1860
23	51052.7700	4254.4000	25.8361
24	51052.7700	4254.4000	25.8361
25	52339.0600	4361.5800	26.4874
26	52339.0600	4361.5800	26.4874
27	53624.4500	4468.7000	27.1380
28	53624.4500	4468.7000	27.1380

29	53624.4500	4468.7000	27.1380
30	53624.4500	4468.7000	27.1380
31	53624.4500	4468.7000	27.1380

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	37696.2200	3141.3700	19.0772
1	39188.6800	3265.7300	19.8322
2	39188.6800	3265.7300	19.8322
3	40279.5800	3356.6200	20.3844
4	40279.5800	3356.6200	20.3844
5	41370.0600	3447.5100	20.9363
6	41370.0600	3447.5100	20.9363
7	42461.3700	3538.4600	21.4884
8	42461.3700	3538.4600	21.4884
9	43551.8500	3629.3100	22.0406
10	44194.5600	3682.8700	22.3655
11	45285.8800	3773.8400	22.9177
12	45285.8800	3773.8400	22.9177
13	46376.3800	3864.7000	23.4697
14	46376.3800	3864.7000	23.4697
15	47467.2500	3955.6100	24.0215
16	47467.2500	3955.6100	24.0215
17	48558.1800	4046.5100	24.5742
18	48558.1800	4046.5100	24.5742
19	49648.6300	4137.4000	25.1256
20	49648.6300	4137.4000	25.1256
21	50739.9500	4228.3200	25.6778
22	50739.9500	4228.3200	25.6778
23	51830.4600	4319.2200	26.2297
24	51830.4600	4319.2200	26.2297
25	52921.3300	4410.1400	26.7817
26	52921.3300	4410.1400	26.7817
27	54012.2500	4501.0400	27.3345
28	54012.2500	4501.0400	27.3345
29	54012.2500	4501.0400	27.3345
30	54012.2500	4501.0400	27.3345
31	54012.2500	4501.0400	27.3345

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	39371.9400	3281.0100	19.9252
1	41301.3500	3441.7900	20.9014
2	41301.3500	3441.7900	20.9014
3	43029.5000	3585.8000	21.7763

4	43029.5000	3585.8000	21.7763
5	44757.3100	3729.7500	22.6503
6	44757.3100	3729.7500	22.6503
7	46485.0700	3873.7800	23.5250
8	46485.0700	3873.7800	23.5250
9	48213.2600	4017.7800	24.3993
10	48855.9800	4071.3300	24.7250
11	50583.7600	4215.2800	25.5991
12	50583.7600	4215.2800	25.5991
13	52311.9400	4359.3400	26.4737
14	52311.9400	4359.3400	26.4737
15	54039.7600	4503.3300	27.3479
16	54039.7600	4503.3300	27.3479
17	55767.5300	4647.3000	28.2226
18	55767.5300	4647.3000	28.2226
19	57495.7000	4791.3100	29.0969
20	57495.7000	4791.3100	29.0969
21	59223.5000	4935.2800	29.9714
22	59223.5000	4935.2800	29.9714
23	60951.2900	5079.2800	30.8459
24	60951.2900	5079.2800	30.8459
25	60951.2900	5079.2800	30.8459
26	60951.2900	5079.2800	30.8459
27	60951.2900	5079.2800	30.8459
28	60951.2900	5079.2800	30.8459
29	60951.2900	5079.2800	30.8459
30	60951.2900	5079.2800	30.8459
31	60951.2900	5079.2800	30.8459