SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/01/2022 (Dernière actualisation de la page 08/12/2022)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 31801).
Barèmes CCT 20/12/2021.
En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1

ANCIENNETE	1 Montant horaire	1 Montant mensuel	1 Montant annuel
0	11.8319	1948.3200	23379.8100
1	12.3013	2025.6100	24307.3000
2	12.4610	2051.9200	24622.9900
3	12.6127	2076.8800	24922.6100
4	12.7564	2100.5600	25206.7000
5	12.8927	2123.0000	25475.9800
6	13.0218	2144.2500	25731.0600
7	13.1441	2164.3900	25972.7200
8	13.2599	2183.4700	26201.6000
9	13.3696	2201.5300	26418.3800
10	13.5868	2237.2900	26847.5400
11	13.6853	2253.5100	27042.1300
12	13.7786	2268.8700	27226.4600
13	13.8670	2283.4400	27401.2800
14	13.9510	2297.2700	27567.2000
15	14.0307	2310.3900	27724.6200

16	14.0908	2320.2900	27843.4400
17	14.1482	2329.7400	27956.8700
18	14.2030	2338.7700	28065.2300
19	14.2555	2347.4100	28168.9500
20	14.3059	2355.7000	28268.3700
21	14.3541	2363.6400	28363.6700
22	14.4004	2371.2700	28455.2600
23	14.4450	2378.6100	28543.3400
24	14.4879	2385.6800	28628.1400
25	14.5293	2392.5000	28709.9800
26	14.5693	2399.0800	28788.9400
27	14.6079	2405.4400	28865.2400
28	14.6234	2407.9900	28895.8900
29	14.6378	2410.3500	28924.2100
30	14.6510	2412.5300	28950.4100
31	14.6633	2414.5600	28974.6700
32	14.6747	2416.4300	28997.2100
33	14.6852	2418.1700	29018.0400
34	14.6950	2419.7800	29037.3900
35	14.7041	2421.2700	29055.2500

1.1.2. : CATEGORIE 2

ANCIENNETE	2 Montant horaire	2 Montant mensuel	2 Montant annuel
0	12.6339	2080.3800	24964.6000
1	13.1768	2169.7800	26037.3100
2	13.3869	2204.3700	26452.4200
3	13.5874	2237.3900	26848.6300
4	13.7786	2268.8800	27226.5300
5	13.9609	2298.9000	27586.7700
6	14.1653	2332.5500	27990.5400
7	14.3308	2359.8100	28317.7500
8	14.4886	2385.8000	28629.5500
9	14.6391	2410.5700	28926.8000
10	14.9117	2455.4600	29465.4900
11	15.0878	2484.4500	29813.4300
12	15.2270	2507.3800	30088.6100
13	15.3603	2529.3300	30352.0000
14	15.4881	2550.3700	30604.4700
15	15.6106	2570.5400	30846.5400
16	15.7587	2594.9300	31139.1800
17	15.8716	2613.5300	31362.3300
18	15.9802	2631.4100	31576.8900
19	16.0848	2648.6200	31783.5000
20	16.1855	2665.2100	31982.5400
21	16.3132	2686.2400	32234.9400
22	16.4071	2701.7100	32420.4900

23	16.4980	2716.6700	32599.9900
24	16.5858	2731.1300	32773.6100
25	16.6710	2745.1700	32941.9900
26	16.7843	2763.8200	33165.8400
27	16.8647	2777.0500	33324.6400
28	16.9430	2789.9400	33479.3000
29	17.0192	2802.5000	33629.9400
30	17.0430	2806.4100	33676.9800
31	17.0955	2815.0600	33780.7200
32	17.1160	2818.4300	33821.2000
33	17.1350	2821.5600	33858.7200
34	17.1526	2824.4600	33893.5100
35	17.1689	2827.1400	33925.7200

1.1.3. : CATEGORIE 3

ANCIENNETE	3 Montant mensuel	3 Montant annuel
0	2179.56	26145.76
1	2270.75	27249.05
2	2307.41	27688.93
3	2342.39	28108.72
4	2375.75	28508.98
5	2407.55	28890.55
6	2442.89	29314.68
7	2471.77	29661.19
8	2499.29	29991.48
9	2525.51	30306.12
10	2571.64	30859.74
11	2601.95	31223.44
12	2626.13	31513.62
13	2649.28	31791.40
14	2671.46	32057.48
15	2692.71	32312.57
16	2715.90	32590.82
17	2733.40	32800.77
18	2750.27	33003.20
19	2766.56	33198.77
20	2782.32	33387.79
21	2802.59	33631.09
22	2817.36	33808.29
23	2831.70	33980.34
24	2845.62	34147.48
25	2859.16	34309.97
26	2877.39	34528.71
27	2890.25	34683.01
28	2902.81	34833.73
29	2915.21	34982.49
30	2918.55	35022.58

31	2926.63	35119.61
32	2929.50	35154.01
33	2932.16	35185.92
34	2934.61	35215.32
35	2936.89	35242.70

1.1.4. : CATEGORIE 4

ANCIENNETE	4 Montant horaire	4 Montant mensuel	4 Montant annuel
0	13.8622	2282.6400	27391.6400
1	14.3928	2370.0200	28440.2200
2	14.6225	2407.8300	28894.0200
3	14.8415	2443.9100	29326.8800
4	15.0504	2478.2900	29739.5000
5	15.2493	2511.0500	30132.5800
6	15.4389	2542.2600	30507.1700
7	15.6194	2572.0000	30863.9800
8	15.7914	2600.3100	31203.7400
9	15.9552	2627.2800	31527.4000
10	16.2396	2674.1200	32089.4800
11	16.3971	2700.0500	32400.6500
12	16.5477	2724.8500	32698.1600
13	16.6916	2748.5600	32982.6900
14	16.8295	2771.2600	33255.1300
15	16.9616	2793.0100	33516.1400
16	17.0741	2811.5400	33738.5000
17	17.1825	2829.3900	33952.6300
18	17.2869	2846.5800	34158.9700
19	17.3877	2863.1700	34358.0400
20	17.4850	2879.2000	34550.3700
21	17.5891	2894.7000	34736.3500
22	17.6704	2909.7200	34916.6300
23	17.7588	2924.2700	35091.2900
24	17.8455	2938.5500	35262.6600
25	17.9300	2952.4700	35429.6300
26	18.0122	2966.0100	35592.1500
27	18.0924	2979.2100	35750.5400
28	18.1706	2992.0900	35905.0800
29	18.2471	3004.6800	36056.1700
30	18.2681	3008.1500	36097.7500
31	18.2876	3011.3600	36136.3600
32	18.3057	3014.3300	36172.0100
33	18.3224	3017.1000	36205.1600
34	18.3380	3019.6500	36235.8100
35	18.3523	3022.0200	36264.2000

1.1.5. : CATEGORIE 5

ANCIENNETE	5 Montant mensuel	5 Montant annuel
0	2236.20	26834.36
1	2346.27	28156.26
2	2382.42	28589.01
3	2417.20	29006.41
4	2450.66	29407.96
5	2482.84	29794.09
6	2529.12	30349.50
7	2574.21	30890.54
8	2618.15	31417.82
9	2661.00	31932.02
10	2732.72	32792.59
11	2773.53	33282.31
12	2813.39	33760.69
13	2852.37	34228.39
14	2890.49	34685.89
15	2927.83	35133.95
16	2968.99	35627.89
17	3009.55	36114.66
18	3049.35	36592.18
19	3088.28	37059.30
20	3126.38	37516.56
21	3163.71	37964.56
22	3200.33	38403.94
23	3236.26	38835.16
24	3271.56	39258.71
25	3306.25	39675.03
26	3340.39	40084.68
27	3374.00	40488.05
28	3407.12	40885.48
29	3441.59	41299.08
30	3445.35	41344.20
31	3450.51	41406.12
32	3455.30	41463.55
33	3459.75	41516.94
34	3463.87	41566.41
35	3467.69	41612.25

1.1.6. : CATEGORIE 6

ANCIENNETE	6 Montant mensuel	6 Montant annuel
0	2566.66	30799.89
1	2713.95	32567.36
2	2751.03	33012.31
3	2834.72	34016.66
4	2868.51	34422.17
5	2948.92	35387.03

6	2979.44	35753.27
7	3245.32	38943.88
8	3272.68	39272.16
9	3347.72	40172.61
10	3404.88	40858.57
11	3477.02	41724.30
12	3498.58	41982.99
13	3568.04	42816.50
14	3587.03	43044.39
15	3654.04	43848.50
16	3842.07	46104.78
17	3908.61	46903.31
18	3924.84	47098.04
19	3989.21	47870.47
20	4003.37	48040.49
21	4065.81	48789.74
22	4078.15	48937.76
23	4138.85	49666.18
24	4149.56	49794.76
25	4211.82	50541.84
26	4218.03	50616.36
27	4292.18	51506.16
28	4292.18	51506.16
29	4292.18	51506.16
30	4298.30	51579.61
31	4304.74	51656.93
32	4310.73	51728.71
33	4316.28	51795.37
34	4321.43	51857.19
35	4326.22	51914.60

1.1.7. : CATEGORIE 6bis

ANCIENNETE		
	6bis Montant mensuel	6bis Montant annuel
0	2666.08	31993.00
1	2813.09	33757.09
2	2857.22	34286.68
3	2944.26	35331.11
4	2984.48	35813.77
5	3067.60	36811.21
6	3103.93	37247.14
7	3358.64	40303.68
8	3391.20	40694.39
9	3467.69	41612.24
10	3527.17	42326.05
11	3600.21	43202.52
12	3625.87	42510.47

13	3695.72	44348.62
14	3718.32	44619.88
15	3785.25	45423.04
16	3964.87	47578.49
17	4031.26	48375.09
18	4050.57	48606.80
19	4114.36	49372.28
20	4131.22	49574.64
21	4192.71	50312.53
22	4207.39	50488.63
23	4266.82	51201.85
24	4279.57	51354.80
25	4337.18	52046.21
26	4348.23	52178.79
27	4404.26	52851.12
28	4413.82	52965.82
29	4422.70	53072.40
30	4430.95	53171.43
31	4438.62	53263.43
32	4445.74	53348.87
33	4452.35	53428.21
34	4458.48	53501.82
35	4464.17	53570.10

1.1.8. : CATEGORIE 7

ANCIENNETE	7 Montant mensuel	7 Montant annuel
0	3280.94	39371.28
1	3441.69	41300.28
2	3462.39	41548.64
3	3585.69	43028.28
4	3652.47	43829.66
5	3767.81	45213.72
6	3829.51	45954.10
7	3938.40	47260.85
8	3993.77	47295.27
9	4096.48	49157.76
10	4164.58	49974.94
11	4261.46	51137.54
12	4305.19	51662.33
13	4396.67	52760.04
14	4435.22	53222.67
15	4521.76	54261.17
16	4560.19	54722.24
17	4647.20	55766.40
18	4680.29	56163.43
19	4791.19	57494.28
20	4791.66	57499.97

21	4935.18	59222.16
22	4935.18	59222.16
23	5079.17	60950.04
24	5079.17	60950.04
25	5079.17	60950.04
26	5079.17	60950.04
27	5079.17	60950.04
28	5079.17	60950.04
29	5082.35	60988.18
30	5096.82	61161.81
31	5110.27	61323.20
32	5122.75	61473.04
33	5134.34	61612.11
34	5145.11	61741.28
35	5155.09	61861.09