

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180201: aide aux familles et soins à domicile complémentaires

En vigueur au 01/12/2021 (Dernière actualisation de la page 16/08/2022)

Adaptation barème salarial entrée en vigueur au 12/2021. En cas d'indexation en application des CCT sectorielles, les salaires barémiques ainsi que sur les salaires effectifs sont indexés.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP318.02.00).

Afin de déterminer les salaires mensuels bruts correspondants, les salaires annuels bruts barémiques indexés sont divisés par 12. Afin de déterminer les salaires horaires bruts correspondants, les salaires annuels bruts barémiques indexés sont divisés par le nombre 1976 (correspondant à une durée de travail hebdomadaire de 38 heures x 52 semaines).

1. REGIME HORAIRE (sur base hebdomadaire): 38h

1.1. : Barème

1.1.1. GROUPE DE FONCTIONS: Salaire annuel

1.1.1.1. PARTIE: 1

Anciennité (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. adm.	A2 : Collabor. adm.	A3 : Collabor. adm.
0	28295.76	24198.97	31577.04	27145.44	25095.84
1	28880.40	25029.21	31845.24	28442.04	26290.32
2	29432.64	25338.39	32408.52	29293.80	27073.56
3	29953.44	25648.43	33152.28	29937.72	27664.80
4	30443.76	25839.86	33949.68	30630.72	28301.52
5	30904.80	26171.08	34446.72	31079.16	28715.88
6	31337.88	26570.22	35083.56	31550.16	29770.92
7	31744.20	26861.05	37403.28	31938.72	30137.64
8	32124.96	27133.14	37403.28	32553.48	30506.28
9	32481.48	27387.49	37762.20	32892.96	30824.52
10	32814.96	27625.19	37762.20	33084.24	30824.52
11	33126.60	27935.35	37878.96	33377.88	30991.44
12	33417.72	28142.21	38735.40	34087.08	32028.84
13	33689.28	28334.99	38887.32	34220.76	32154.36
14	34268.45	28514.67	40355.40	35512.80	33082.08
15	34388.76	28681.87	40355.40	35512.80	33082.08
16	35643.74	29074.65	42625.56	36938.40	34000.20
17	35658.55	29074.65	43559.16	36938.40	34000.20

18	36931.38	29735.00	44895.72	38364.36	35312.52
19	36946.20	29735.00	45829.32	38364.36	35312.52
20	38303.49	30568.54	45829.32	39789.96	36624.84
21	38318.30	30568.54	46762.80	39789.96	36624.84
22	39675.59	31966.84	46835.88	41215.68	37937.16
23	41047.70	32917.28	48456.12	42641.28	39249.36
24	42404.99	33831.97	50076.24	44067.12	40561.80
25	42482.10	33893.54	50167.32	44147.28	40635.60
26	42553.58	34180.81	50251.56	44221.56	40703.88
27	42619.80	34234.06	50329.92	44290.32	40767.12
28	42681.25	34529.65	50402.40	44354.04	40825.92
29	42738.04	34575.55	50469.36	44413.08	40880.28
30	42790.67	34878.37	50531.64	44467.92	40930.68
31	42839.39	34918.15	50589.12	44518.56	40977.24
32	42884.55	34954.87	50642.52	44565.48	41020.32
33	42926.29	34988.90	50691.84	44608.80	41060.28
34	42964.97	35020.48	50737.56	44649.00	41097.36
35	43000.83	35049.73	50779.80	44686.32	41131.56

1.1.1.2. PARTIE: 2

Anciennit é (en années)	Barème					
	D1	B1B bis : Pers. d'encadre ment	K5	K3	K2	K1
0	20370.56	34938.47	38092.08	39557.16	40969.68	42382.44
1	22021.62	36161.61	39363.72	40877.64	42337.56	43797.36
2	22021.62	37333.84	40359.96	41912.16	43409.16	44905.92
3	22141.38	38454.16	41210.88	42795.84	44324.40	45852.60
4	23204.75	39522.47	42326.64	43954.68	45524.52	47094.48
5	24282.00	40538.76	44421.60	46130.28	47777.76	49425.24
6	25115.17	41503.64	44421.60	46130.28	47777.76	49425.24
7	25425.28	42417.72	46282.32	48062.40	49779.00	51495.48
8	25736.57	43282.60	46282.32	48062.40	49779.00	51495.48
9	25928.51	44099.13	47704.08	49538.88	51308.04	53077.32
10	26261.02	44869.02	47704.08	49538.88	51308.04	53077.32
11	26661.54	45593.76	49595.64	51503.16	53342.64	55181.88
12	26953.21	46275.40	49595.64	51503.16	53342.64	55181.88
13	27226.24	46915.43	51615.36	53600.52	55514.88	57429.00
14	27481.62	47515.92	51615.36	53600.52	55514.88	57429.00
15	27719.95	48078.60	53635.20	55698.00	57687.36	59676.48
16	28031.25	48663.91	53635.20	55698.00	57687.36	59676.48
17	28239.05	49212.02	55879.20	58028.40	60100.80	62173.44
18	28432.37	49724.88	55879.20	58028.40	60100.80	62173.44
19	28612.80	50204.07	55879.20	58028.40	60100.80	62173.44
20	28780.35	50651.94	57898.92	60126.00	62273.16	64420.68
21	29174.53	51069.93	57898.92	60126.00	62273.16	64420.68
22	29174.53	52117.31	60143.16	62456.28	64686.84	66917.52

23	29837.17	53861.02	62387.28	64786.80	67100.64	69414.48
24	29837.17	55585.88	64182.60	66651.24	69031.68	71412.00
25	30673.51	55686.98	64299.36	66772.44	69157.08	71541.96
26	30673.51	55780.74	64407.48	66884.76	69273.48	71662.20
27	32076.53	55867.52	64507.80	66988.80	69381.36	71773.92
28	33030.25	55947.94	64600.56	67085.16	69481.20	71877.12
29	33948.09	56022.36	64686.60	67174.56	69573.72	71972.76
30	34009.95	56091.39	64766.28	67257.36	69659.40	72061.44
31	34298.25	56155.28	64839.96	67333.92	69738.72	72143.52
32	34351.58	56214.40	64908.48	67404.84	69812.16	72219.48
33	34648.21	56269.24	64971.60	67470.48	69880.20	72289.80
34	34694.41	56319.91	65030.16	67531.32	69943.20	72355.08
35	34998.17	56366.91	65084.52	67587.72	70001.64	72415.44

1.1.2. GROUPE DE FONCTIONS: Montants mensuels

1.1.2.1. PARTIE: 1

Anciennité (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. Adm.	A2 : Collabor. Adm.	A3 : Collabor. Adm.
0	2357.98	2016.58	2631.42	2262.12	2091.32
1	2406.70	2085.77	2653.77	2370.17	2190.86
2	2452.72	2111.53	2700.71	2441.15	2256.13
3	2496.12	2137.37	2762.69	2494.81	2305.40
4	2536.98	2153.32	2829.14	2552.56	2358.46
5	2575.40	2180.92	2870.56	2589.93	2392.99
6	2611.49	2214.19	2923.63	2629.18	2480.91
7	2645.35	2238.42	3116.94	2661.56	2511.47
8	2677.08	2261.10	3116.94	2712.79	2542.19
9	2706.79	2282.29	3146.85	2741.08	2568.71
10	2734.58	2302.10	3146.85	2757.02	2568.71
11	2760.55	2327.95	3156.58	2781.49	2582.62
12	2784.81	2345.18	3227.95	2840.59	2669.07
13	2807.44	2361.25	3240.61	2851.73	2679.53
14	2855.70	2376.22	3362.95	2959.40	2756.84
15	2865.73	2390.16	3362.95	2959.40	2756.84
16	2970.31	2422.89	3552.13	3078.20	2833.35
17	2971.55	2422.89	3629.93	3078.20	2833.35
18	3077.62	2477.92	3741.31	3197.03	2942.71
19	3078.85	2477.92	3819.11	3197.03	2942.71
20	3191.96	2547.38	3819.11	3315.83	3052.07
21	3193.19	2547.38	3896.90	3315.83	3052.07
22	3306.30	2663.90	3902.99	3434.64	3161.43
23	3420.64	2743.11	4038.01	3553.44	3270.78
24	3533.75	2819.33	4173.02	3672.26	3380.15
25	3540.18	2824.46	4180.61	3678.94	3386.30
26	3546.13	2848.40	4187.63	3685.13	3391.99
27	3551.65	2852.84	4194.16	3690.86	3397.26

28	3556.77	2877.47	4200.20	3696.17	3402.16
29	3561.50	2881.30	4205.78	3701.09	3406.69
30	3565.89	2906.53	4210.97	3705.66	3410.89
31	3569.95	2909.85	4215.76	3709.88	3414.77
32	3573.71	2912.91	4220.21	3713.79	3418.36
33	3577.19	2915.74	4224.32	3717.40	3421.69
34	3580.41	2918.37	4228.13	3720.75	3424.78
35	3583.40	2920.81	4231.65	3723.86	3427.63

1.1.2.2. PARTIE: 2

Anciennit é (en années)	Barème					
	D1	B1B bis : Pers. d'encadre ment	K5	K3	K2	K1
0	1697.55	2911.54	3174.34	3296.43	3414.14	3531.87
1	1835.14	3013.47	3280.31	3406.47	3528.13	3649.78
2	1835.14	3111.15	3363.33	3492.68	3617.43	3742.16
3	1845.12	3204.51	3434.24	3566.32	3693.70	3821.05
4	1933.73	3293.54	3527.22	3662.89	3793.71	3924.54
5	2023.50	3378.23	3701.80	3844.19	3981.48	4118.77
6	2092.93	3458.64	3701.80	3844.19	3981.48	4118.77
7	2118.77	3534.81	3856.86	4005.20	4148.25	4291.29
8	2144.71	3606.88	3856.86	4005.20	4148.25	4291.29
9	2160.71	3674.93	3975.34	4128.24	4275.67	4423.11
10	2188.42	3739.09	3975.34	4128.24	4275.67	4423.11
11	2221.80	3799.48	4132.97	4291.93	4445.22	4598.49
12	2246.10	3856.28	4132.97	4291.93	4445.22	4598.49
13	2268.85	3909.62	4301.28	4466.71	4626.24	4785.75
14	2290.14	3959.66	4301.28	4466.71	4626.24	4785.75
15	2310.00	4006.55	4469.60	4641.50	4807.28	4973.04
16	2335.94	4055.33	4469.60	4641.50	4807.28	4973.04
17	2353.25	4101.00	4656.60	4835.70	5008.40	5181.12
18	2369.36	4143.74	4656.60	4835.70	5008.40	5181.12
19	2384.40	4183.67	4656.60	4835.70	5008.40	5181.12
20	2398.36	4221.00	4824.91	5010.50	5189.43	5368.39
21	2431.21	4255.83	4824.91	5010.50	5189.43	5368.39
22	2431.21	4343.11	5011.93	5204.69	5390.57	5576.46
23	2486.43	4488.42	5198.94	5398.90	5591.72	5784.54
24	2486.43	4632.16	5348.55	5554.27	5752.64	5951.00
25	2556.13	4640.58	5358.28	5564.37	5763.09	5961.83
26	2556.13	4648.40	5367.29	5573.73	5772.79	5971.85
27	2673.04	4655.63	5375.65	5582.40	5781.78	5981.16
28	2752.52	4662.33	5383.38	5590.43	5790.10	5989.76
29	2829.01	4668.53	5390.55	5597.88	5797.81	5997.73
30	2834.16	4674.28	5397.19	5604.78	5804.95	6005.12
31	2858.19	4679.61	5403.33	5611.16	5811.56	6011.96
32	2862.63	4684.53	5409.04	5617.07	5817.68	6018.29

33	2887.35	4689.10	5414.30	5622.54	5823.35	6024.15
34	2891.20	4693.33	5419.18	5627.61	5828.60	6029.59
35	2916.51	4697.24	5423.71	5632.31	5833.47	6034.62

1.1.3. GROUPE DE FONCTIONS: Montants horaires

1.1.3.1. PARTIE: 1

Anciennité (en années)	Barème				
	B2B ter : Personnel soignant	B4 bis : Personnel logistique	A1 : Collabor. Adm.	A2 : Collabor. Adm.	A3 : Collabor. Adm.
0	14.3197	12.2464	15.9803	13.7376	12.7003
1	14.6156	12.6666	16.1160	14.3937	13.3048
2	14.8951	12.8231	16.4011	14.8248	13.7012
3	15.1586	12.9800	16.7775	15.1507	14.0004
4	15.4068	13.0769	17.1810	15.5014	14.3226
5	15.6401	13.2445	17.4326	15.7283	14.5323
6	15.8593	13.4465	17.7548	15.9667	15.0663
7	16.0649	13.5936	18.9288	16.1633	15.2518
8	16.2576	13.7313	18.9288	16.4744	15.4384
9	16.4380	13.8601	19.1104	16.6462	15.5995
10	16.6068	13.9804	19.1104	16.7430	15.5995
11	16.7645	14.1373	19.1695	16.8916	15.6839
12	16.9118	14.2420	19.6029	17.2505	16.2089
13	17.0492	14.3396	19.6798	17.3182	16.2724
14	17.3423	14.4305	20.4228	17.9721	16.7419
15	17.4032	14.5151	20.4228	17.9721	16.7419
16	18.0383	14.7139	21.5716	18.6935	17.2066
17	18.0458	14.7139	22.0441	18.6935	17.2066
18	18.6900	15.0481	22.7205	19.4152	17.8707
19	18.6975	15.0481	23.1930	19.4152	17.8707
20	19.3844	15.4699	23.1930	20.1366	18.5348
21	19.3919	15.4699	23.6654	20.1366	18.5348
22	20.0787	16.1776	23.7024	20.8581	19.1990
23	20.7731	16.6585	24.5223	21.5796	19.8630
24	21.4600	17.1214	25.3422	22.3012	20.5272
25	21.4990	17.1526	25.3883	22.3417	20.5646
26	21.5352	17.2980	25.4310	22.3793	20.5991
27	21.5687	17.3249	25.4706	22.4141	20.6311
28	21.5998	17.4745	25.5073	22.4464	20.6609
29	21.6286	17.4977	25.5412	22.4763	20.6884
30	21.6552	17.6510	25.5727	22.5040	20.7139
31	21.6799	17.6711	25.6018	22.5296	20.7375
32	21.7027	17.6897	25.6288	22.5534	20.7593
33	21.7238	17.7069	25.6538	22.5753	20.7795
34	21.7434	17.7229	25.6769	22.5956	20.7983
35	21.7616	17.7377	25.6983	22.6145	20.8156

1.1.3.2. PARTIE: 2

Anciennité (en années)	Barème					
	D1	B1B bis : Pers. d'encadrement	K5	K3	K2	K1
0	10.2737	17.6814	19.2774	20.0188	20.7336	21.4486
1	11.1064	18.3004	19.9209	20.6871	21.4259	22.1647
2	11.1064	18.8936	20.4251	21.2106	21.9682	22.7257
3	11.1668	19.4606	20.8557	21.6578	22.4314	23.2048
4	11.7031	20.0013	21.4204	22.2443	23.0387	23.8332
5	12.2464	20.5156	22.4806	23.3453	24.1790	25.0128
6	12.6666	21.0039	22.4806	23.3453	24.1790	25.0128
7	12.8230	21.4665	23.4222	24.3231	25.1918	26.0605
8	12.9800	21.9041	23.4222	24.3231	25.1918	26.0605
9	13.0768	22.3174	24.1417	25.0703	25.9656	26.8610
10	13.2445	22.7070	24.1417	25.0703	25.9656	26.8610
11	13.4465	23.0738	25.0990	26.0644	26.9953	27.9261
12	13.5936	23.4187	25.0990	26.0644	26.9953	27.9261
13	13.7313	23.7426	26.1211	27.1258	28.0946	29.0633
14	13.8601	24.0465	26.1211	27.1258	28.0946	29.0633
15	13.9803	24.3313	27.1433	28.1872	29.1940	30.2006
16	14.1373	24.6275	27.1433	28.1872	29.1940	30.2006
17	14.2421	24.9049	28.2789	29.3666	30.4154	31.4643
18	14.3396	25.1644	28.2789	29.3666	30.4154	31.4643
19	14.4306	25.4069	28.2789	29.3666	30.4154	31.4643
20	14.5151	25.6336	29.3011	30.4281	31.5148	32.6016
21	14.7139	25.8451	29.3011	30.4281	31.5148	32.6016
22	14.7139	26.3752	30.4368	31.6074	32.7363	33.8651
23	15.0481	27.2576	31.5725	32.7868	33.9578	35.1288
24	15.0481	28.1305	32.4811	33.7304	34.9351	36.1397
25	15.4699	28.1817	32.5402	33.7917	34.9985	36.2054
26	15.4699	28.2291	32.5949	33.8486	35.0574	36.2663
27	16.1775	28.2730	32.6456	33.9012	35.1120	36.3228
28	16.6585	28.3137	32.6926	33.9500	35.1626	36.3751
29	17.1214	28.3514	32.7361	33.9952	35.2094	36.4235
30	17.1526	28.3863	32.7765	34.0371	35.2527	36.4683
31	17.2980	28.4187	32.8137	34.0759	35.2929	36.5099
32	17.3249	28.4486	32.8484	34.1118	35.3300	36.5483
33	17.4745	28.4763	32.8804	34.1450	35.3645	36.5839
34	17.4978	28.5020	32.9100	34.1758	35.3964	36.6169
35	17.6510	28.5258	32.9375	34.2043	35.4259	36.6475

1.2. : RMMM à partir de 21 ans

20661.49
