SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et regional de la region flamande

En vigueur au 01/10/2021 (Dernière actualisation de la page 14/10/2021)

Indexation de 2,00 % en 10/2021.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1 : 11.1	CL.1 : 11.2	CL.2 : 12.1	CL.2 : 12.2	CL.3 : 13.1	CL.3 : 13.2	CL.4 : 14.1	CL.4 : 14.2	CL.5 : 15.1	CL.5 : 15.2	CL.5 : 15.3
0A	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
0B	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
1	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
2	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
3	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
4	13.6 999	13.9 869	14.5 842	14.8 713	15.4 688	15.7 559	16.2 338	16.5 203	16.9 989	17.2 854	17.5 718
5	13.6 999	13.9 869	14.5 842	14.8 713	15.4 688	15.7 559	16.2 338	16.5 203	16.9 989	17.2 854	17.5 718
6	13.9 556	14.2 486	14.8 591	15.1 520	15.7 625	16.0 554	16.5 435	16.8 371	17.3 253	17.6 180	17.9 108
7	13.9 556	14.2 486	14.8 591	15.1 520	15.7 625	16.0 554	16.5 435	16.8 371	17.3 253	17.6 180	17.9 108
8	14.2 112	14.5 100	15.1 334	15.4 331	16.0 561	16.3 554	16.8 541	17.1 530	17.6 519	17.9 513	18.2 504
9	14.2 112	14.5 100	15.1 334	15.4 331	16.0 561	16.3 554	16.8 541	17.1 530	17.6 519	17.9 513	18.2 504
10	14.4 668	14.7 725	15.4 083	15.7 137	16.3 499	16.6 554	17.1 646	17.4 694	17.9 787	18.2 841	18.5 894
11	14.4 668	14.7 725	15.4 083	15.7 137	16.3 499	16.6 554	17.1 646	17.4 694	17.9 787	18.2 841	18.5 894
12	14.6 019	14.9 104	15.5 538	15.8 622	16.5 056	16.8 140	17.3 287	17.6 368	18.1 516	18.4 605	18.7 692
13	14.6 019	14.9 104	15.5 538	15.8 622	16.5 056	16.8 140	17.3 287	17.6 368	18.1 516	18.4 605	18.7 692

14	14.7375	15.0493	15.6989	16.0108	16.6610	16.9731	17.4928	17.8047	18.3249	18.6366	18.9487
15	14.7375	15.0493	15.6989	16.0108	16.6610	16.9731	17.4928	17.8047	18.3249	18.6366	18.9487
16	14.8724	15.1882	15.8449	16.1596	16.8167	17.1316	17.6570	17.9723	18.4975	18.8131	19.1284
17	14.8724	15.1882	15.8449	16.1596	16.8167	17.1316	17.6570	17.9723	18.4975	18.8131	19.1284
18	15.0080	15.3265	15.9901	16.3090	16.9725	17.2907	17.8211	18.1397	18.6707	18.9891	19.3075
19	15.0080	15.3265	15.9901	16.3090	16.9725	17.2907	17.8211	18.1397	18.6707	18.9891	19.3075
20	15.1435	15.4651	16.1358	16.4575	17.1278	17.4493	17.9864	18.3080	18.8440	19.1654	19.4870
21	15.1435	15.4651	16.1358	16.4575	17.1278	17.4493	17.9864	18.3080	18.8440	19.1654	19.4870
22	15.2789	15.6041	16.2810	16.6062	17.2837	17.6080	18.1505	18.4756	19.0168	19.3420	19.6673
23	15.2789	15.6041	16.2810	16.6062	17.2837	17.6080	18.1505	18.4756	19.0168	19.3420	19.6673
24	15.4142	15.7428	16.4269	16.7548	17.4389	17.7671	18.3143	18.6431	19.1900	19.5186	19.8470
25	15.4142	15.7428	16.4269	16.7548	17.4389	17.7671	18.3143	18.6431	19.1900	19.5186	19.8470
26	15.5496	15.8815	16.5723	16.9042	17.5945	17.9262	18.4786	18.8104	19.3633	19.6947	20.0263
27	15.5496	15.8815	16.5723	16.9042	17.5945	17.9262	18.4786	18.8104	19.3633	19.6947	20.0263
28	15.6848	16.0201	16.7174	17.0527	17.7502	18.0851	18.6433	18.9783	19.5362	19.8712	20.2062
29	15.8202	16.1585	16.8628	17.2016	17.9056	18.2442	18.8083	19.1453	19.7092	20.0471	20.3854

1.2. : PARTIE 2

Ancienneté	Catégorie									
	0.1 Femmes de ménage	0.2 Femmes de ménage	2.1 Ouvriers habituel	2.2-3.1 Ouvriers habituel	3.2 Ouvriers spécialisés	3.3-4.1 Ouvriers spécialisés	4.2 Ouvriers formés	4.3-5.1 Ouvriers formés	5.2 1iers ouvriers formés	5.3 1iers ouvriers formés
0A	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
0B	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
1	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
2	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
3	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
4	13.5416	13.8767	14.6209	14.9931	15.0716	15.2919	15.6624	16.0372	16.4241	16.6358

5	13.5416	13.8767	14.6209	14.9931	15.0716	15.2919	15.6624	16.0372	16.4241	16.6358
6	13.6409	13.9795	14.7314	15.1078	15.1871	15.4112	15.7852	16.1640	16.5548	16.7678
7	13.6409	13.9795	14.7314	15.1078	15.1871	15.4112	15.7852	16.1640	16.5548	16.7678
8	13.7409	14.0824	14.8420	15.2223	15.3021	15.5295	15.9077	16.2906	16.6848	16.9008
9	13.7409	14.0824	14.8420	15.2223	15.3021	15.5295	15.9077	16.2906	16.6848	16.9008
10	13.8404	14.1853	14.9527	15.3364	15.4176	15.6486	16.0306	16.4162	16.8149	17.0333
11	13.8404	14.1853	14.9527	15.3364	15.4176	15.6486	16.0306	16.4162	16.8149	17.0333
12	13.9400	14.2886	15.0630	15.4510	15.5328	15.7674	16.1526	16.5430	16.9456	17.1662
13	13.9400	14.2886	15.0630	15.4510	15.5328	15.7674	16.1526	16.5430	16.9456	17.1662
14	14.0398	14.3915	15.1735	15.5657	15.6481	15.8864	16.2758	16.6691	17.0760	17.2987
15	14.0398	14.3915	15.1735	15.5657	15.6481	15.8864	16.2758	16.6691	17.0760	17.2987
16	14.1394	14.4945	15.2843	15.6796	15.7632	16.0052	16.3987	16.7962	17.2064	17.4320
17	14.1394	14.4945	15.2843	15.6796	15.7632	16.0052	16.3987	16.7962	17.2064	17.4320
18	14.2387	14.5975	15.3952	15.7942	15.8786	16.1242	16.5211	16.9224	17.3373	17.5643
19	14.2387	14.5975	15.3952	15.7942	15.8786	16.1242	16.5211	16.9224	17.3373	17.5643
20	14.3391	14.7006	15.5058	15.9087	15.9938	16.2427	16.6442	17.0489	17.4673	17.6969
21	14.3391	14.7006	15.5058	15.9087	15.9938	16.2427	16.6442	17.0489	17.4673	17.6969
22	14.4383	14.8033	15.6163	16.0226	16.1094	16.3622	16.7668	17.1757	17.5980	17.8296
23	14.4383	14.8033	15.6163	16.0226	16.1094	16.3622	16.7668	17.1757	17.5980	17.8296
24	14.5379	14.9065	15.7269	16.1377	16.2243	16.4811	16.8892	17.3019	17.7283	17.9624
25	14.5379	14.9065	15.7269	16.1377	16.2243	16.4811	16.8892	17.3019	17.7283	17.9624
26	14.6376	15.0093	15.8376	16.2521	16.3396	16.5996	17.0121	17.4284	17.8583	18.0947
27	14.6376	15.0093	15.8376	16.2521	16.3396	16.5996	17.0121	17.4284	17.8583	18.0947
28	14.7375	15.1126	15.9483	16.3658	16.4548	16.7184	17.1342	17.5549	17.9889	18.2277
29	14.8867	15.2675	16.1147	16.5376	16.6277	16.8975	17.3178	17.7447	18.1850	18.4273

1.3. : PARTIE 3

Ancienneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
0B	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
1	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
2	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
3	13.4663	13.7996	14.5379	14.9076	14.9854	15.2025	15.5702	15.9428	16.3261	16.5358
4	13.5416	13.8767	14.6209	14.9931	15.0716	15.2919	15.6624	16.0372	16.4241	16.6358
5	13.5416	13.8767	14.6209	14.9931	15.0716	15.2919	15.6624	16.0372	16.4241	16.6358
6	13.6409	13.9795	14.7314	15.1078	15.1871	15.4112	15.7852	16.1640	16.5548	16.7678
7	13.6409	13.9795	14.7314	15.1078	15.1871	15.4112	15.7852	16.1640	16.5548	16.7678
8	13.7409	14.0824	14.8420	15.2223	15.3021	15.5295	15.9077	16.2906	16.6848	16.9008
9	13.7409	14.0824	14.8420	15.2223	15.3021	15.5295	15.9077	16.2906	16.6848	16.9008
10	13.8404	14.1853	14.9527	15.3364	15.4176	15.6486	16.0306	16.4162	16.8149	17.0333
11	13.8404	14.1853	14.9527	15.3364	15.4176	15.6486	16.0306	16.4162	16.8149	17.0333
12	13.9400	14.2886	15.0630	15.4510	15.5328	15.7674	16.1526	16.5430	16.9456	17.1662
13	13.9400	14.2886	15.0630	15.4510	15.5328	15.7674	16.1526	16.5430	16.9456	17.1662
14	14.0398	14.3915	15.1735	15.5657	15.6481	15.8864	16.2758	16.6691	17.0760	17.2987
15	14.0398	14.3915	15.1735	15.5657	15.6481	15.8864	16.2758	16.6691	17.0760	17.2987
16	14.1394	14.4945	15.2843	15.6796	15.7632	16.0052	16.3987	16.7962	17.2064	17.4320
17	14.1394	14.4945	15.2843	15.6796	15.7632	16.0052	16.3987	16.7962	17.2064	17.4320
18	14.2387	14.5975	15.3952	15.7942	15.8786	16.1242	16.5211	16.9224	17.3373	17.5643
19	14.2387	14.5975	15.3952	15.7942	15.8786	16.1242	16.5211	16.9224	17.3373	17.5643
20	14.3391	14.7006	15.5058	15.9087	15.9938	16.2427	16.6442	17.0489	17.4673	17.6969
21	14.3391	14.7006	15.5058	15.9087	15.9938	16.2427	16.6442	17.0489	17.4673	17.6969
22	14.4383	14.8033	15.6163	16.0226	16.1094	16.3622	16.7668	17.1757	17.5980	17.8296
23	14.4383	14.8033	15.6163	16.0226	16.1094	16.3622	16.7668	17.1757	17.5980	17.8296

24	14.5379	14.9065	15.7269	16.1377	16.2243	16.4811	16.8892	17.3019	17.7283	17.9624
25	14.5379	14.9065	15.7269	16.1377	16.2243	16.4811	16.8892	17.3019	17.7283	17.9624
26	14.6376	15.0093	15.8376	16.2521	16.3396	16.5996	17.0121	17.4284	17.8583	18.0947
27	14.6376	15.0093	15.8376	16.2521	16.3396	16.5996	17.0121	17.4284	17.8583	18.0947
28	14.7375	15.1126	15.9483	16.3658	16.4548	16.7184	17.1342	17.5549	17.9889	18.2277
29	14.8867	15.2675	16.1147	16.5376	16.6277	16.8975	17.3178	17.7447	18.1850	18.4273

2. : Etudiants ouvriers

Age	
21	12.6928
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	2035.05
20	1569.29
19	1469.12
18	1368.96
17	1268.79
16	1168.62
15	1168.62