SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la region de bruxelles-capitale

En vigueur au 01/10/2018 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 10/2018.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	20930.34	1744.21	10.59
1	22683.51	1890.30	11.48
2	22802.82	1900.25	11.54
3	22922.11	1910.18	11.60
4	23041.02	1920.10	11.66
5	23159.92	1929.98	11.72
6	23279.25	1939.93	11.78
7	23398.57	1949.86	11.84
8	23517.85	1959.82	11.90
9	23636.75	1969.71	11.96
10	24370.61	2030.90	12.33
11	24489.52	2040.80	12.39
12	24608.42	2050.73	12.45
13	24727.74	2060.67	12.51
14	24847.04	2070.58	12.57
15	24966.36	2080.52	12.63
16	25085.69	2090.50	12.70
17	25204.18	2100.34	12.76
18	25323.48	2110.29	12.82
19	25442.79	2120.24	12.88
20	25562.09	2130.18	12.94
21	25681.01	2140.08	13.00
22	25800.29	2150.03	13.06
23	25919.23	2159.94	13.12
24	26038.51	2169.87	13.18
25	26157.83	2179.81	13.24
26	26276.71	2189.75	13.30
27	26396.04	2199.67	13.36
28	26396.04	2199.67	13.36
29	26396.04	2199.67	13.36

30	26396.04	2199.67	13.36
31	26396.04	2199.67	13.36

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	22931.31	1910.96	11.60
1	24744.18	2062.02	12.52
2	24982.36	2081.87	12.64
3	25220.58	2101.71	12.76
4	25458.79	2121.56	12.88
5	25696.99	2141.43	13.00
6	25935.24	2161.25	13.13
7	26173.44	2181.14	13.25
8	26412.03	2201.00	13.37
9	26649.87	2220.83	13.49
10	27584.70	2298.72	13.96
11	27870.56	2322.56	14.10
12	28156.40	2346.35	14.25
13	28442.25	2370.20	14.39
14	28727.71	2393.98	14.54
15	29013.57	2417.81	14.68
16	29299.43	2441.61	14.83
17	29585.32	2465.45	14.97
18	29871.12	2489.26	15.12
19	30156.98	2513.08	15.26
20	30442.84	2536.91	15.41
21	30728.31	2560.69	15.55
22	31014.18	2584.51	15.70
23	31300.04	2608.31	15.84
24	31585.90	2632.17	15.99
25	31871.73	2655.98	16.13
26	32157.59	2679.78	16.27
27	32443.44	2703.64	16.42
28	32728.90	2727.41	16.56
29	33018.76	2751.56	16.71
30	33018.76	2751.56	16.71
31	33018.76	2751.56	16.71

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	25929.19	2160.76	13.12
1	27898.74	2324.90	14.12
2	27898.74	2324.90	14.12
3	29154.05	2429.51	14.75
4	29154.05	2429.51	14.75

5	30466.13	2538.85	15.42
6	30466.13	2538.85	15.42
7	31837.03	2653.09	16.11
8	31837.03	2653.09	16.11
9	33269.54	2772.48	16.84
10	33269.54	2772.48	16.84
11	34766.61	2897.21	17.59
12	34766.61	2897.21	17.59
13	36331.06	3027.57	18.39
14	36331.06	3027.57	18.39
15	37530.45	3127.52	18.99
16	37530.45	3127.52	18.99
17	38126.24	3177.19	19.29
18	38126.24	3177.19	19.29
19	39053.21	3254.42	19.76
20	39053.21	3254.42	19.76
21	39980.20	3331.69	20.23
22	39980.20	3331.69	20.23
23	40907.20	3408.94	20.70
24	40907.20	3408.94	20.70
25	41834.20	3486.19	21.17
26	41834.20	3486.19	21.17
27	42761.18	3563.44	21.64
28	42761.18	3563.44	21.64
29	42761.18	3563.44	21.64
30	42761.18	3563.44	21.64
31	42761.18	3563.44	21.64

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	28100.44	2341.72	14.22
1	30145.97	2512.18	15.26
2	30145.97	2512.18	15.26
3	31577.71	2631.48	15.98
4	31577.71	2631.48	15.98
5	33077.62	2756.47	16.74
6	33077.62	2756.47	16.74
7	34649.02	2887.41	17.54
8	34649.02	2887.41	17.54
9	36294.71	3024.56	18.37
10	36294.71	3024.56	18.37
11	38018.83	3168.23	19.24
12	38018.83	3168.23	19.24
13	39824.63	3318.72	20.15
14	39824.63	3318.72	20.15
15	41417.67	3451.48	20.96

16	41417.67	3451.48	20.96
17	43074.42	3589.52	21.80
18	43074.42	3589.52	21.80
19	44797.33	3733.11	22.67
20	44797.33	3733.11	22.67
21	46589.23	3882.44	23.58
22	46726.42	3893.88	23.65
23	47653.42	3971.12	24.12
24	47653.42	3971.12	24.12
25	48580.42	4048.36	24.59
26	48580.42	4048.36	24.59
27	49506.98	4125.58	25.05
28	49506.98	4125.58	25.05
29	49506.98	4125.58	25.05
30	49506.98	4125.58	25.05
31	49506.98	4125.58	25.05

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	33156.89	2763.05	16.78
1	34856.82	2904.75	17.64
2	34856.82	2904.75	17.64
3	36093.10	3007.77	18.27
4	36093.10	3007.77	18.27
5	37328.62	3110.73	18.89
6	37328.62	3110.73	18.89
7	38564.94	3213.75	19.52
8	38564.94	3213.75	19.52
9	39800.84	3316.73	20.14
10	40418.97	3368.26	20.45
11	41654.47	3471.21	21.08
12	41654.47	3471.21	21.08
13	42890.82	3574.24	21.71
14	42890.82	3574.24	21.71
15	44126.72	3677.23	22.33
16	44126.72	3677.23	22.33
17	45362.60	3780.21	22.96
18	45362.60	3780.21	22.96
19	46598.53	3883.21	23.58
20	46598.53	3883.21	23.58
21	47834.83	3986.23	24.21
22	47834.83	3986.23	24.21
23	49070.33	4089.20	24.83
24	49070.33	4089.20	24.83
25	50306.67	4192.22	25.46
26	50306.67	4192.22	25.46

27	51542.15	4295.18	26.08
28	51542.15	4295.18	26.08
29	51542.15	4295.18	26.08
30	51542.15	4295.18	26.08
31	51542.15	4295.18	26.08

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	36232.43	3019.38	18.34
1	37666.93	3138.92	19.06
2	37666.93	3138.92	19.06
3	38715.47	3226.27	19.59
4	38715.47	3226.27	19.59
5	39763.61	3313.64	20.12
6	39763.61	3313.64	20.12
7	40812.54	3401.06	20.65
8	40812.54	3401.06	20.65
9	41860.68	3488.38	21.18
10	42478.43	3539.86	21.50
11	43527.37	3627.29	22.03
12	43527.37	3627.29	22.03
13	44575.53	3714.63	22.56
14	44575.53	3714.63	22.56
15	45624.04	3802.01	23.09
16	45624.04	3802.01	23.09
17	46672.61	3889.38	23.62
18	46672.61	3889.38	23.62
19	47720.72	3976.74	24.15
20	47720.72	3976.74	24.15
21	48769.66	4064.13	24.68
22	48769.66	4064.13	24.68
23	49817.82	4151.50	25.21
24	49817.82	4151.50	25.21
25	50866.33	4238.89	25.74
26	50866.33	4238.89	25.74
27	51914.89	4326.25	26.27
28	51914.89	4326.25	26.27
29	51914.89	4326.25	26.27
30	51914.89	4326.25	26.27
31	51914.89	4326.25	26.27

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	37843.08	3153.61	19.15
1	39697.57	3308.14	20.09

2	39697.57	3308.14	20.09
3	41358.61	3446.56	20.93
4	41358.61	3446.56	20.93
5	43019.33	3584.92	21.77
6	43019.33	3584.92	21.77
7	44680.00	3723.35	22.61
8	44680.00	3723.35	22.61
9	46341.08	3861.76	23.45
10	46958.84	3913.24	23.76
11	48619.53	4051.60	24.61
12	48619.53	4051.60	24.61
13	50280.61	4190.06	25.45
14	50280.61	4190.06	25.45
15	51941.33	4328.46	26.29
16	51941.33	4328.46	26.29
17	53602.01	4466.84	27.13
18	53602.01	4466.84	27.13
19	55263.07	4605.25	27.97
20	55263.07	4605.25	27.97
21	56923.77	4743.64	28.81
22	56923.77	4743.64	28.81
23	58584.48	4882.05	29.65
24	58584.48	4882.05	29.65
25	58584.48	4882.05	29.65
26	58584.48	4882.05	29.65
27	58584.48	4882.05	29.65
28	58584.48	4882.05	29.65
29	58584.48	4882.05	29.65
30	58584.48	4882.05	29.65
31	58584.48	4882.05	29.65