SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la region de bruxelles-capitale

En vigueur au 01/04/2020 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 4/2020.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	21348.95	1779.09	10.80
1	23137.18	1928.11	11.71
2	23258.88	1938.26	11.77
3	23380.55	1948.38	11.83
4	23501.84	1958.50	11.89
5	23623.12	1968.58	11.96
6	23744.84	1978.73	12.02
7	23866.54	1988.86	12.08
8	23988.21	1999.02	12.14
9	24109.49	2009.10	12.20
10	24858.02	2071.52	12.58
11	24979.31	2081.62	12.64
12	25100.59	2091.74	12.70
13	25222.29	2101.88	12.76
14	25343.98	2111.99	12.83
15	25465.69	2122.13	12.89
16	25587.40	2132.31	12.95
17	25708.26	2142.35	13.01
18	25829.95	2152.50	13.07
19	25951.65	2162.64	13.13
20	26073.33	2172.78	13.20
21	26194.63	2182.88	13.26
22	26316.30	2193.03	13.32
23	26437.61	2203.14	13.38
24	26559.28	2213.27	13.44
25	26680.99	2223.41	13.50
26	26802.24	2233.55	13.56
27	26923.96	2243.66	13.63
28	26923.96	2243.66	13.63
29	26923.96	2243.66	13.63

30	26923.96	2243.66	13.63
31	26923.96	2243.66	13.63

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	23389.94	1949.18	11.84
1	25239.06	2103.26	12.77
2	25482.01	2123.51	12.90
3	25724.99	2143.74	13.02
4	25967.97	2163.99	13.14
5	26210.93	2184.26	13.26
6	26453.94	2204.48	13.39
7	26696.91	2224.76	13.51
8	26940.27	2245.02	13.63
9	27182.87	2265.25	13.76
10	28136.39	2344.69	14.24
11	28427.97	2369.01	14.39
12	28719.53	2393.28	14.53
13	29011.10	2417.60	14.68
14	29302.26	2441.86	14.83
15	29593.84	2466.17	14.98
16	29885.42	2490.44	15.12
17	30177.03	2514.76	15.27
18	30468.54	2539.05	15.42
19	30760.12	2563.34	15.57
20	31051.70	2587.65	15.71
21	31342.88	2611.90	15.86
22	31634.46	2636.20	16.01
23	31926.04	2660.48	16.16
24	32217.62	2684.81	16.30
25	32509.16	2709.10	16.45
26	32800.74	2733.38	16.60
27	33092.31	2757.71	16.75
28	33383.48	2781.96	16.89
29	33679.14	2806.59	17.04
30	33679.14	2806.59	17.04
31	33679.14	2806.59	17.04

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	26447.77	2203.98	13.38
1	28456.71	2371.40	14.40
2	28456.71	2371.40	14.40
3	29737.13	2478.10	15.05
4	29737.13	2478.10	15.05

5	31075.45	2589.63	15.73
6	31075.45	2589.63	15.73
7	32473.77	2706.15	16.43
8	32473.77	2706.15	16.43
9	33934.93	2827.93	17.17
10	33934.93	2827.93	17.17
11	35461.94	2955.15	17.95
12	35461.94	2955.15	17.95
13	37057.68	3088.12	18.75
14	37057.68	3088.12	18.75
15	38281.06	3190.07	19.37
16	38281.06	3190.07	19.37
17	38888.76	3240.73	19.68
18	38888.76	3240.73	19.68
19	39834.27	3319.51	20.16
20	39834.27	3319.51	20.16
21	40779.80	3398.32	20.64
22	40779.80	3398.32	20.64
23	41725.34	3477.12	21.12
24	41725.34	3477.12	21.12
25	42670.88	3555.91	21.59
26	42670.88	3555.91	21.59
27	43616.40	3634.71	22.07
28	43616.40	3634.71	22.07
29	43616.40	3634.71	22.07
30	43616.40	3634.71	22.07
31	43616.40	3634.71	22.07

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	28662.45	2388.55	14.51
1	30748.89	2562.42	15.56
2	30748.89	2562.42	15.56
3	32209.26	2684.11	16.30
4	32209.26	2684.11	16.30
5	33739.17	2811.60	17.07
6	33739.17	2811.60	17.07
7	35342.00	2945.16	17.89
8	35342.00	2945.16	17.89
9	37020.60	3085.05	18.74
10	37020.60	3085.05	18.74
11	38779.21	3231.59	19.63
12	38779.21	3231.59	19.63
13	40621.12	3385.09	20.56
14	40621.12	3385.09	20.56
15	42246.02	3520.51	21.38

16	42246.02	3520.51	21.38
17	43935.91	3661.31	22.23
18	43935.91	3661.31	22.23
19	45693.28	3807.77	23.12
20	45693.28	3807.77	23.12
21	47521.01	3960.09	24.05
22	47660.95	3971.76	24.12
23	48606.49	4050.54	24.60
24	48606.49	4050.54	24.60
25	49552.03	4129.33	25.08
26	49552.03	4129.33	25.08
27	50497.12	4208.09	25.56
28	50497.12	4208.09	25.56
29	50497.12	4208.09	25.56
30	50497.12	4208.09	25.56
31	50497.12	4208.09	25.56

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	33820.03	2818.31	17.12
1	35553.96	2962.85	17.99
2	35553.96	2962.85	17.99
3	36814.96	3067.93	18.63
4	36814.96	3067.93	18.63
5	38075.19	3172.94	19.27
6	38075.19	3172.94	19.27
7	39336.24	3278.03	19.91
8	39336.24	3278.03	19.91
9	40596.86	3383.06	20.55
10	41227.35	3435.63	20.86
11	42487.56	3540.63	21.50
12	42487.56	3540.63	21.50
13	43748.64	3645.72	22.14
14	43748.64	3645.72	22.14
15	45009.25	3750.77	22.78
16	45009.25	3750.77	22.78
17	46269.85	3855.81	23.42
18	46269.85	3855.81	23.42
19	47530.50	3960.87	24.05
20	47530.50	3960.87	24.05
21	48791.53	4065.95	24.69
22	48791.53	4065.95	24.69
23	50051.74	4170.98	25.33
24	50051.74	4170.98	25.33
25	51312.80	4276.06	25.97
26	51312.80	4276.06	25.97

27	52572.99	4381.08	26.61
28	52572.99	4381.08	26.61
29	52572.99	4381.08	26.61
30	52572.99	4381.08	26.61
31	52572.99	4381.08	26.61

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	36957.08	3079.77	18.70
1	38420.27	3201.70	19.44
2	38420.27	3201.70	19.44
3	39489.78	3290.80	19.98
4	39489.78	3290.80	19.98
5	40558.88	3379.91	20.53
6	40558.88	3379.91	20.53
7	41628.79	3469.08	21.07
8	41628.79	3469.08	21.07
9	42697.89	3558.15	21.61
10	43328.00	3610.66	21.93
11	44397.92	3699.84	22.47
12	44397.92	3699.84	22.47
13	45467.04	3788.92	23.01
14	45467.04	3788.92	23.01
15	46536.52	3878.05	23.55
16	46536.52	3878.05	23.55
17	47606.06	3967.17	24.09
18	47606.06	3967.17	24.09
19	48675.13	4056.27	24.63
20	48675.13	4056.27	24.63
21	49745.05	4145.41	25.17
22	49745.05	4145.41	25.17
23	50814.18	4234.53	25.72
24	50814.18	4234.53	25.72
25	51883.66	4323.67	26.26
26	51883.66	4323.67	26.26
27	52953.19	4412.78	26.80
28	52953.19	4412.78	26.80
29	52953.19	4412.78	26.80
30	52953.19	4412.78	26.80
31	52953.19	4412.78	26.80

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	38599.94	3216.68	19.53
1	40491.52	3374.30	20.49

2	40491.52	3374.30	20.49
3	42185.78	3515.49	21.35
4	42185.78	3515.49	21.35
5	43879.72	3656.62	22.21
6	43879.72	3656.62	22.21
7	45573.60	3797.82	23.06
8	45573.60	3797.82	23.06
9	47267.90	3939.00	23.92
10	47898.02	3991.50	24.24
11	49591.92	4132.63	25.10
12	49591.92	4132.63	25.10
13	51286.22	4273.86	25.95
14	51286.22	4273.86	25.95
15	52980.16	4415.03	26.81
16	52980.16	4415.03	26.81
17	54674.05	4556.18	27.67
18	54674.05	4556.18	27.67
19	56368.33	4697.36	28.53
20	56368.33	4697.36	28.53
21	58062.25	4838.51	29.38
22	58062.25	4838.51	29.38
23	59756.17	4979.69	30.24
24	59756.17	4979.69	30.24
25	59756.17	4979.69	30.24
26	59756.17	4979.69	30.24
27	59756.17	4979.69	30.24
28	59756.17	4979.69	30.24
29	59756.17	4979.69	30.24
30	59756.17	4979.69	30.24
31	59756.17	4979.69	30.24